



Company Name	Meeting Date	Meeting Type	Ballot Item Number	Ballot Item Description	Proponent	Management Recommendation	Robeco Voted
Beiersdorf AG	01-Apr-21	Annual	6	Allocation of Profits/Dividends	Management	For	For
			7	Ratification of Management Board Acts	Management	For	For
			8	Ratification of Supervisory Board Acts	Management	For	For
			9	Appointment of Auditor	Management	For	For
			10	Management Board Remuneration Policy	Management	For	Against
			11	Supervisory Board Remuneration Policy	Management	For	For
SES SA	01-Apr-21	Annual	8	Accounts and Reports	Management	For	For
			9	Allocation of Profits/Dividends	Management	For	For
			10	Ratification of Board Acts	Management	For	Against
			11	Board Size	Management	For	For
			12	Elect Serge Allegrezza to the Board of Directors	Management	For	For
			13	Elect Katrin Wehr-Seiter to the Board of Directors	Management	For	For
			14	Management Board Remuneration Policy	Management	For	Against
			15	Directors' Fees	Management	For	For
			16	Remuneration Report	Management	For	Against
			17	Appointment of Auditor and Authority to Set Fees	Management	For	For
18	Authority to Repurchase Shares	Management	For	For			
Toronto Dominion Bank	01-Apr-21	Annual	1.1	Elect Amy W. Brinkley	Management	For	For
			1.1	Elect Irene R. Miller	Management	For	For
			1.2	Elect Brian C. Ferguson	Management	For	For
			1.3	Elect Colleen A. Goggins	Management	For	For
			1.4	Elect Jean-René Halde	Management	For	For
			1.5	Elect David E. Kepler	Management	For	For
			1.6	Elect Brian M. Levitt	Management	For	For
			1.7	Elect Alan N. MacGibbon	Management	For	For
			1.8	Elect Karen E. Maidment	Management	For	For
			1.9	Elect Bharat B. Masrani	Management	For	For
			1.11	Elect Nadir H. Mohamed	Management	For	For
			1.12	Elect Claude Mongeau	Management	For	For

			1.13	Elect Joe Natale	Management	For	For
			1.14	Elect S. Jane Rowe	Management	For	For
			2	Appointment of Auditor	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	For
			4	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For
			5	Shareholder Proposal Regarding Board Composition	Shareholder	Against	For
Broadcom Inc	05-Apr-21	Annual	1	Elect Diane M. Bryant	Management	For	For
			2	Elect Gayla J. Delly	Management	For	For
			3	Elect Raul J. Fernandez	Management	For	For
			4	Elect Eddy W. Hartenstein	Management	For	Against
			5	Elect Check Kian Low	Management	For	For
			6	Elect Justine F. Page	Management	For	For
			7	Elect Dr. Henry S. Samuelli	Management	For	For
			8	Elect Hock E. Tan	Management	For	For
			9	Elect Harry L. You	Management	For	For
			10	Ratification of Auditor	Management	For	For
			11	Amendment to the 2012 Stock Incentive Plan	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
Lennar Corp.	07-Apr-21	Annual	1	Elect Amy L. Banse	Management	For	For
			2	Elect Richard Beckwitt	Management	For	For
			3	Elect Steven L. Gerard	Management	For	Against
			4	Elect Theron I. Gilliam	Management	For	Against
			5	Elect Sherrill W. Hudson	Management	For	Against
			6	Elect Jonathan M. Jaffe	Management	For	For
			7	Elect Sidney Lapidus	Management	For	For
			8	Elect Teri P. McClure	Management	For	Against
			9	Elect Stuart A. Miller	Management	For	For
			10	Elect Armando J. Olivera	Management	For	For
			11	Elect Jeffrey Sonnenfeld	Management	For	Against
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Ratification of Auditor	Management	For	For
			14	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For
Schlumberger Ltd.	07-Apr-21	Annual	1	Elect Patrick de la Chevardière	Management	For	For
			2	Elect Miguel M. Galuccio	Management	For	For

			3	Elect Olivier Le Peuch	Management	For		For
			4	Elect Tatiana A. Mitrova	Management	For		For
			5	Elect Maria Moræus Hanssen	Management	For		For
			6	Elect Mark G. Papa	Management	For		Against
			7	Elect Henri Seydoux	Management	For		For
			8	Elect Jeffrey W. Sheets	Management	For		For
			9	Advisory Vote on Executive Compensation	Management	For		Against
			10	Accounts and Reports; Approval of Dividend	Management	For		For
			11	Ratification of Auditor	Management	For		For
			12	Amendment to the 2017 Omnibus Stock Incentive Plan	Management	For		For
			13	Amendment to the Employee Stock Purchase Plan	Management	For		For
			14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Management	For		For
Canadian Imperial Bank Of Commerce	08-Apr-21	Annual	1.1	Elect Charles J.G. Brindamour	Management	For		For
			1.1	Elect Mary Lou Maher	Management	For		For
			1.2	Elect Nanci E. Caldwell	Management	For		For
			1.3	Elect Michelle L. Collins	Management	For		For
			1.4	Elect Patrick D. Daniel	Management	For		For
			1.5	Elect Luc Desjardins	Management	For		For
			1.6	Elect Victor G. Dodig	Management	For		For
			1.7	Elect Kevin J. Kelly	Management	For		For
			1.8	Elect Christine E. Larsen	Management	For		For
			1.9	Elect Nicholas D. Le Pan	Management	For		For
			1.11	Elect Jane L. Peverett	Management	For		For
			1.12	Elect Katharine B. Stevenson	Management	For		For
			1.13	Elect Martine Turcotte	Management	For		For
			1.14	Elect Barry L. Zubrow	Management	For		For
			2	Appointment of Auditor	Management	For		For
			3	Advisory Vote on Executive Compensation	Management	For		For
			4	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against		For
Jeronimo Martins - S.G.P.S., S.A.	08-Apr-21	Annual	3	Accounts and Reports; Remuneration Report	Management	For		For
			4	Allocation of Profits/Dividends	Management	For		For
			5	Ratification of Board Acts	Management	For		For
			6	Remuneration Policy	Management	For		For

Richelieu Hardware Ltd.	08-Apr-21	Annual	1.1	Elect Sylvie Vachon	Management	For	For
			1.2	Elect Lucie Chabot	Management	For	For
			1.3	Elect Marie Lemay	Management	For	For
			1.4	Elect Pierre Pomerleau	Management	For	For
			1.5	Elect Luc Martin	Management	For	For
			1.6	Elect Richard Lord	Management	For	For
			1.7	Elect Marc Poulin	Management	For	For
			1.8	Elect Robert Courteau	Management	For	For
			2	Appointment of Auditor and Authority to Set Fees	Management	For	For
Royal Bank Of Canada	08-Apr-21	Annual	1.1	Elect Andrew A. Chisholm	Management	For	For
			1.1	Elect Bridget A. van Kralingen	Management	For	For
			1.2	Elect Jacynthe Côté	Management	For	For
			1.3	Elect Toos N. Daruvala	Management	For	For
			1.4	Elect David F. Denison	Management	For	For
			1.5	Elect Cynthia Devine	Management	For	For
			1.6	Elect David I. McKay	Management	For	For
			1.7	Elect Kathleen P. Taylor	Management	For	For
			1.8	Elect Maryann Turcke	Management	For	For
			1.9	Elect Thierry Vandal	Management	For	For
			1.11	Elect Frank Vettese	Management	For	For
			1.12	Elect Jeffery W. Yabuki	Management	For	For
			2	Appointment of Auditor	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	For
4	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	Shareholder	Against	For			
5	Shareholder Proposal Regarding Statement of Purpose	Shareholder	Against	For			
6	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For			
7	Shareholder Proposal Regarding Board Diversity Target	Shareholder	Against	For			
Synopsys, Inc.	08-Apr-21	Annual	1	Elect Aart J. de Geus	Management	For	For
			2	Elect Chi-Foon Chan	Management	For	For
			3	Elect Janice D. Chaffin	Management	For	For
			4	Elect Bruce R. Chizen	Management	For	For
			5	Elect Mercedes Johnson	Management	For	For
			6	Elect Chrysostomos L. Nikias	Management	For	For

			7	Elect Jeannine P. Sargent	Management	For	For
			8	Elect John Schwarz	Management	For	For
			9	Elect Roy A. Vallee	Management	For	For
			10	Amendment to the 2006 Equity Incentive Plan	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Ratification of Auditor	Management	For	For
			13	Shareholder Proposal Regarding Right to Call a Special Meeting	Shareholder	Against	For
Telia Company AB	12-Apr-21	Annual	11	Accounts and Reports	Management	For	For
			12	Allocation of Profits/Dividends	Management	For	For
			13	Ratify Ingrid Bonde	Management	For	For
			14	Ratify Rickard Gustafson	Management	For	For
			15	Ratify Lars-Johan Jarnheimer	Management	For	For
			16	Ratify Jeanette Jäger	Management	For	For
			17	Ratify Olli-Pekka Kallasvuo	Management	For	For
			18	Ratify Nina Linander	Management	For	For
			19	Ratify Jimmy Maymann	Management	For	For
			20	Ratify Anna Settman	Management	For	For
			21	Ratify Olaf Swantee	Management	For	For
			22	Ratify Martin Tivéus	Management	For	For
			23	Ratify Agneta Ahlström (Employee Representative)	Management	For	For
			24	Ratify Stefan Carlsson (Employee Representative)	Management	For	For
			25	Ratify Hans Gustavsson (Employee Representative)	Management	For	For
			26	Ratify Martin Sääf (Deputy Employee Representative)	Management	For	For
			27	Ratify Allison Kirkby (CEO)	Management	For	For
			28	Ratify Christian Luiga (Deputy CEO)	Management	For	For
			29	Remuneration Report	Management	For	Against
			30	Board Size	Management	For	For
			31	Directors' Fees	Management	For	For
			32	Elect Ingrid Bonde	Management	For	For
			33	Elect Luisa Delgado	Management	For	For
			34	Elect Rickard Gustafson	Management	For	For
			35	Elect Lars-Johan Jarnheimer	Management	For	Against
			36	Elect Jeanette Christensen Jäger	Management	For	For
			37	Elect Nina Linander	Management	For	For

			38	Elect Jimmy Maymann	Management	For	For
			39	Elect Martin Folke Tivéus	Management	For	For
			40	Elect Lars-Johan Jarnheimer as Chair	Management	For	Against
			41	Elect Ingrid Bonde as Vice-Chair	Management	For	For
			42	Number of Auditors	Management	For	For
			43	Authority to Set Auditor's Fees	Management	For	For
			44	Appointment of Auditor	Management	For	For
			45	Approval of Nominating Committee Guidelines	Management	For	For
			46	Authority to Repurchase and Reissue Shares	Management	For	For
			47	Long-Term Incentive Programme 2021-2024	Management	For	For
			48	Transfer of Shares Pursuant to LTIP 2021/2024	Management	For	For
			49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	Shareholder	Against	Against
			50	Shareholder Proposal Regarding Replies of Letters to the Company	Shareholder	Against	Against
Bank Of Nova Scotia	13-Apr-21	Annual	1.1	Elect Nora A. Aufreiter	Management	For	For
			1.1	Elect Susan L. Segal	Management	For	For
			1.2	Elect Guillermo E. Babatz	Management	For	For
			1.3	Elect Scott B. Bonham	Management	For	For
			1.4	Elect Lynn K. Patterson	Management	For	For
			1.5	Elect Michael D. Penner	Management	For	For
			1.6	Elect Brian J. Porter	Management	For	For
			1.7	Elect Una M. Power	Management	For	For
			1.8	Elect Aaron W. Regent	Management	For	For
			1.9	Elect Calin Rovinescu	Management	For	For
			1.11	Elect L. Scott Thomson	Management	For	For
			1.12	Elect Benita M. Warmbold	Management	For	For
			2	Appointment of Auditor	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	For
			4	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	For
			5	Shareholder Proposal Regarding Equity Ratio	Shareholder	Against	For
			6	Shareholder Proposal Regarding Board Diversity Target	Shareholder	Against	For
HP Inc	13-Apr-21	Annual	1	Elect Aida M. Álvarez	Management	For	For
			2	Elect Shumeet Banerji	Management	For	For
			3	Elect Robert R. Bennett	Management	For	For

			4	Elect Charles V. Bergh	Management	For		For
			5	Elect Stacy Brown-Philpot	Management	For		For
			6	Elect Stephanie A. Burns	Management	For		For
			7	Elect Mary Anne Citrino	Management	For		For
			8	Elect Richard L. Clemmer	Management	For		For
			9	Elect Enrique Lores	Management	For		For
			10	Elect Judith A. Miscik	Management	For		For
			11	Elect Subra Suresh	Management	For		For
			12	Ratification of Auditor	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against		Against
Swedish Match	13-Apr-21	Annual	12	Remuneration Report	Management	For		For
			13	Accounts and Reports	Management	For		For
			14	Allocation of Profits/Dividends	Management	For		For
			15	Ratify Charles A. Blixt	Management	For		For
			16	Ratify Andrew Cripps	Management	For		For
			17	Ratify Jacqueline Hoogerbrugge	Management	For		For
			18	Ratify Conny Carlsson	Management	For		For
			19	Ratify Alexander Lacik	Management	For		For
			20	Ratify Pauline Lindwall	Management	For		For
			21	Ratify Wenche Rolfsen	Management	For		For
			22	Ratify Joakim Westh	Management	For		For
			23	Ratify Patrik Engelbrektsson	Management	For		For
			24	Ratify Pär-Ola Olausson	Management	For		For
			25	Ratify Dragan Popovic	Management	For		For
			26	Ratify Lars Dahlgren (President)	Management	For		For
			27	Board Size	Management	For		For
			29	Directors' Fees	Management	For		For
			30	Elect Charles A. Blixt	Management	For		For
			31	Elect Andrew Cripps	Management	For		For
			32	Elect Jacqueline Hoogerbrugge	Management	For		For
			33	Elect Conny Karlsson	Management	For		For
			34	Elect Alexander Lacik	Management	For		For
			35	Elect Pauline Lindwall	Management	For		For

			36	Elect Wenche Rolfsen	Management	For		For
			37	Elect Joakim Westh	Management	For		For
			38	Elect Conny Karlsson as Chair	Management	For		For
			39	Elect Andrew Cripps as Deputy Chair	Management	For		For
			40	Number of Auditors	Management	For		For
			41	Authority to Set Auditor's Fees	Management	For		For
			42	Appointment of Auditor	Management	For		For
			43	Cancellation of Shares	Management	For		For
			44	Bonus Issuance	Management	For		For
			45	Authority to Repurchase Shares	Management	For		For
			46	Issuance of Treasury Shares	Management	For		For
			47	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For		For
			48	Increase in Authorized Capital	Management	For		For
			49	Stock Split	Management	For		For
			50	Amendments to Articles	Management	For		For
Hewlett Packard Enterprise Co	14-Apr-21	Annual	1	Elect Daniel Ammann	Management	For		For
			2	Elect Pamela L. Carter	Management	For		For
			3	Elect Jean M. Hobby	Management	For		For
			4	Elect George R. Kurtz	Management	For		For
			5	Elect Raymond J. Lane	Management	For		For
			6	Elect Ann M. Livermore	Management	For		Against
			7	Elect Antonio F. Neri	Management	For		For
			8	Elect Charles H. Noski	Management	For		For
			9	Elect Raymond E. Ozzie	Management	For		For
			10	Elect Gary M. Reiner	Management	For		For
			11	Elect Patricia F. Russo	Management	For		For
			12	Elect Mary Agnes Wilderotter	Management	For		For
			13	Ratification of Auditor	Management	For		For
			14	Approval of the 2021 Stock Incentive Plan	Management	For		For
			15	Advisory Vote on Executive Compensation	Management	For		Against
			16	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
Julius Baer Group Ltd	14-Apr-21	Annual	3	Accounts and Reports	Management	For		For
			4	Compensation Report	Management	For		For
			5	Allocation of Profits; Dividend from Reserves	Management	For		For

			6	Ratification of Board and Management Acts	Management	For		For
			7	Board Compensation	Management	For		For
			8	Executive Compensation (Cash-based Variable)	Management	For		For
			9	Executive Compensation (Share-based Variable)	Management	For		For
			10	Executive Compensation (Fixed)	Management	For		For
			11	Elect Romeo Lacher	Management	For		For
			12	Elect Gilbert Achermann	Management	For		For
			13	Elect Heinrich Baumann	Management	For		For
			14	Elect Richard Campbell-Breeden	Management	For		For
			15	Elect Ivo Furrer	Management	For		For
			16	Elect Claire Giraut	Management	For		For
			17	Elect Kathryn Shih	Management	For		For
			18	Elect Eunice Zehnder-Lai	Management	For		For
			19	Elect Olga Zoutendijk	Management	For		For
			20	Elect David Nicol	Management	For		For
			21	Appoint Romeo Lacher as Board Chair	Management	For		For
			22	Elect Gilbert Achermann as Compensation Committee Member	Management	For		For
			23	Elect Richard Campbell-Breeden as Compensation Committee Member	Management	For		For
			24	Elect Kathryn Shih as Compensation Committee Member	Management	For		For
			25	Elect Eunice Zehnder-Lai as Compensation Committee Member	Management	For		For
			26	Appointment of Auditor	Management	For		For
			27	Appointment of Independent Proxy	Management	For		For
			28	Cancellation of Shares and Reduction in Share Capital	Management	For		For
			29	Amendments to Articles (Removal of Obsolete Provisions)	Management	For		For
Koninklijke Ahold Delhaize N.V.	14-Apr-21	Annual	6	Accounts and Reports	Management	For		For
			7	Allocation of Profits/Dividends	Management	For		For
			8	REMUNERATION REPORT	Management	For		For
			9	Ratification of Management Board Acts	Management	For		For
			10	Ratification of Supervisory Board Acts	Management	For		For
			11	Election of Jan Zijdeveld to the Supervisory Board	Management	For		For
			12	Election of Bala Subramanian to the Supervisory Board	Management	For		For

			13	Appointment of Auditor	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Suppress Preemptive Rights	Management	For		For
			16	Authority to Repurchase Shares	Management	For		For
			17	CANCELLATION OF SHARES	Management	For		For
Pharmamar S.A.	14-Apr-21	Annual	2	Accounts and Reports	Management	For		For
			3	Report on Non-Financial Information	Management	For		For
			4	Allocation of Profits/Dividends	Management	For		For
			5	Ratification of Board Acts	Management	For		For
			6	Appointment of Auditor	Management	For		For
			7	Amendments to Articles (Committees)	Management	For		For
			8	Amendments to Articles (Telematic Attendance)	Management	For		For
			9	Elect Eduardo Serra Rexach	Management	For		For
			10	Authority to Repurchase and Reissue Shares	Management	For		For
			11	Employee Share Ownership Plan 2022	Management	For		For
			12	Employee Long-Term Incentive Plan	Management	For		For
			13	Remuneration Policy (Binding)	Management	For		Against
			14	Authority to Create and Fund Foundations	Management	For		For
			15	Remuneration Report (Advisory)	Management	For		Against
			16	Authorisation of Legal Formalities	Management	For		For
Seagate Technology Plc	14-Apr-21	Special	2	Scheme of Arrangement	Management	For		For
			3	Amendment to the Constitution	Management	For		For
			4	Cancellation of Merger Reserve	Management	For		For
			5	Right to Adjourn Meeting	Management	For		For
Smith & Nephew plc	14-Apr-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Roland Diggelmann	Management	For		For
			5	Elect Erik Engstrom	Management	For		For
			6	Elect Robin Freestone	Management	For		For
			7	Elect John Ma	Management	For		For
			8	Elect Katarzyna Mazur-Hofsaess	Management	For		For
			9	Elect Rick Medlock	Management	For		For
			10	Elect Anne-Francoise Nesmes	Management	For		For

			11	Elect Marc Owen	Management	For		For
			12	Elect Roberto Quarta	Management	For		For
			13	Elect Angie Risley	Management	For		For
			14	Elect Bob White	Management	For		For
			15	Appointment of Auditor	Management	For		For
			16	Authority to Set Auditor's Fees	Management	For		For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			20	Authority to Repurchase Shares	Management	For		For
			21	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
			22	Adoption of New Articles	Management	For		For
Subsea 7 S.A.	14-Apr-21	Annual	3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For		For
			4	Accounts and Reports	Management	For		For
			4	Authority to Repurchase Shares	Management	For		For
			5	Consolidated Accounts and Reports	Management	For		For
			5	Amendments to Articles	Management	For		For
			6	Allocation of Profits/Dividends	Management	For		For
			6	Amendments to Articles	Management	For		For
			7	Ratification of Board Acts	Management	For		For
			8	Appointment of Auditor	Management	For		For
			9	Elect Kristian Siem	Management	For		Against
			10	Elect Dod Fraser	Management	For		For
			11	Elect Eldar Sætre	Management	For		For
Dow Inc	15-Apr-21	Annual	1	Elect Samuel R. Allen	Management	For		For
			2	Elect Gaurdie E. Banister, Jr.	Management	For		For
			3	Elect Wesley G. Bush	Management	For		For
			4	Elect Richard K. Davis	Management	For		For
			5	Elect Debra L. Dial	Management	For		For
			6	Elect Jeff M. Fettig	Management	For		For
			7	Elect Jim Fitterling	Management	For		For
			8	Elect Jacqueline C. Hinman	Management	For		For
			9	Elect Luis A. Moreno	Management	For		For

			10	Elect Jill S. Wyant	Management	For	For
			11	Elect Daniel W. Yohannes	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Amendment to the 2019 Stock Incentive Plan	Management	For	For
			14	APPROVAL OF THE 2021 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
			15	Ratification of Auditor	Management	For	For
			16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Owens Corning	15-Apr-21	Annual	1	Elect Brian D. Chambers	Management	For	For
			2	Elect Eduardo E. Cordeiro	Management	For	For
			3	Elect Adrienne D. Elsner	Management	For	For
			4	Elect Alfred E. Festa	Management	For	For
			5	Elect Edward F. Lonergan	Management	For	For
			6	Elect Maryann T. Mannen	Management	For	For
			7	Elect Paul E. Martin	Management	For	For
			8	Elect W. Howard Morris	Management	For	For
			9	Elect Suzanne P. Nimocks	Management	For	For
			10	Elect John D. Williams	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
Covestro AG	16-Apr-21	Annual	6	Allocation of Profits/Dividends	Management	For	For
			7	Ratification of Management Board Acts	Management	For	For
			8	Ratification of Supervisory Board Acts	Management	For	For
			9	Appointment of Auditor	Management	For	For
			10	Elect Lise Kingo as Supervisory Board Member	Management	For	For
			11	Increase in Authorised Capital	Management	For	For
			12	Management Board Remuneration Policy	Management	For	For
			13	Supervisory Board Remuneration Policy	Management	For	For
Banco Bilbao Vizcaya Argentaria.	19-Apr-21	Annual	4	Accounts and Reports	Management	For	For
			5	Report on Non-Financial Information	Management	For	For
			6	Allocation of Profits/Dividends	Management	For	For
			7	Ratification of Board Acts	Management	For	For
			8	Elect José Miguel Andrés Torrecillas	Management	For	For
			9	Elect Jaime Félix Caruana Lacorte	Management	For	For

			10	Elect Belén Garijo López	Management	For		For
			11	Elect José Maldonado Ramos	Management	For		For
			12	Elect Ana Cristina Peralta Moreno	Management	For		For
			13	Elect Juan Pi Llorens	Management	For		For
			14	Elect Jan Verplancke	Management	For		For
			15	Special Dividend	Management	For		For
			16	Authority to Distribute Dividends	Management	For		For
			17	Authority to Issue Contingently Convertible Securities	Management	For		For
			18	Cancellation of Shares	Management	For		For
			19	Remuneration Policy (Binding)	Management	For		For
			20	Maximum Variable Remuneration	Management	For		For
			21	Appointment of Auditor	Management	For		For
			22	Amendment to Articles (Virtual-Only Meetings)	Management	For		For
			23	Amendment to General Meeting Regulations (Virtual-Only Meetings)	Management	For		For
			24	Authorisation of Legal Formalities	Management	For		For
			25	Remuneration Report (Advisory)	Management	For		For
Carrier Global Corp	19-Apr-21	Annual	1	Elect John V. Faraci	Management	For		For
			2	Elect Jean-Pierre Garnier	Management	For		Against
			3	Elect David Gitlin	Management	For		For
			4	Elect John J. Greisch	Management	For		For
			5	Elect Charles M. Holley, Jr.	Management	For		For
			6	Elect Michael M. McNamara	Management	For		For
			7	Elect Michael A. Todman	Management	For		For
			8	Elect Virginia M. Wilson	Management	For		For
			9	Advisory Vote on Executive Compensation	Management	For		For
			10	Ratification of Auditor	Management	For		For
			12	To recommend, advisory vote on the frequency of future shareowner votes to approve named executive officer compensation: please vote on this resolution to approve 1 years	Management	For		For
			13	To recommend, advisory vote on the frequency of future shareowner votes to approve named executive officer compensation: please vote on this resolution to approve 2 years	Management	Against		Abstain

			14	To recommend, advisory vote on the frequency of future shareowner votes to approve named executive officer compensation: please vote on this resolution to approve 3 years	Management	Against	Abstain
			15	To recommend, advisory vote on the frequency of future shareowner votes to approve named executive officer compensation: please vote on this resolution to approve for abstain	Management	Against	Abstain
Adobe Inc	20-Apr-21	Annual	1	Elect Amy L. Banse	Management	For	For
			2	Elect Melanie Boulden	Management	For	For
			3	Elect Frank A. Calderoni	Management	For	For
			4	Elect James E. Daley	Management	For	For
			5	Elect Laura Desmond	Management	For	For
			6	Elect Shantanu Narayen	Management	For	For
			7	Elect Kathleen Oberg	Management	For	For
			8	Elect Dheeraj Pandey	Management	For	For
			9	Elect David A. Ricks	Management	For	For
			10	Elect Daniel Rosensweig	Management	For	For
			11	Elect John E. Warnock	Management	For	For
			12	Amendment to the 2019 Equity Incentive Plan	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	Against
Asbury Automotive Group Inc	20-Apr-21	Annual	1	Elect Thomas J. Reddin	Management	For	For
			2	Elect Joel Alsfine	Management	For	For
			3	Elect Thomas C. DeLoach, Jr.	Management	For	For
			4	Elect William D Fay	Management	For	For
			5	Elect David W. Hult	Management	For	For
			6	Elect Juanita T. James	Management	For	For
			7	Elect Philip F. Maritz	Management	For	For
			8	Elect Maureen F. Morrison	Management	For	For
			9	Elect Bridget M. Ryan-Berman	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	Against
			11	Ratification of Auditor	Management	For	For
Bank Of America Corp.	20-Apr-21	Annual	1	Elect Sharon L. Allen	Management	For	For
			2	Elect Susan S. Bies	Management	For	For
			3	Elect Frank P. Bramble, Sr.	Management	For	For

			4	Elect Pierre J. P. de Weck	Management	For	For
			5	Elect Arnold W. Donald	Management	For	For
			6	Elect Linda P. Hudson	Management	For	For
			7	Elect Monica C. Lozano	Management	For	For
			8	Elect Thomas J. May	Management	For	For
			9	Elect Brian T. Moynihan	Management	For	For
			10	Elect Lionel L. Nowell, III	Management	For	For
			11	Elect Denise L. Ramos	Management	For	For
			12	Elect Clayton S. Rose	Management	For	For
			13	Elect Michael D. White	Management	For	For
			14	Elect Thomas D. Woods	Management	For	For
			15	Elect R. David Yost	Management	For	For
			16	Elect Maria T. Zuber	Management	For	Against
			17	Advisory Vote on Executive Compensation	Management	For	Against
			18	Ratification of Auditor	Management	For	For
			19	Amendment to the Key Employee Equity Plan	Management	For	For
			20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For
			21	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against
			22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
			23	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For
Coca-Cola Co	20-Apr-21	Annual	1	Elect Herbert A. Allen	Management	For	For
			2	Elect Marc Bolland	Management	For	For
			3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For
			4	Elect Christopher C. Davis	Management	For	For
			5	Elect Barry Diller	Management	For	For
			6	Elect Helene D. Gayle	Management	For	For
			7	Elect Alexis M. Herman	Management	For	For
			8	Elect Robert A. Kotick	Management	For	For
			9	Elect Maria Elena Lagomasino	Management	For	For
			10	Elect James Quincey	Management	For	For
			11	Elect Caroline J. Tsay	Management	For	For
			12	Elect David B. Weinberg	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	For

			14	Ratification of Auditor	Management	For	For
			15	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For
Nordic Semiconductor	20-Apr-21	Annual	8	Minutes	Management	For	For
			9	Agenda	Management	For	For
			10	Accounts and Reports	Management	For	For
			12	Directors' Fees	Management	For	For
			13	Nomination Committee Fees	Management	For	For
			14	Authority to Set Auditor's Fees	Management	For	For
			15	Authority to Repurchase Shares	Management	For	For
			16	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For
			17	Elect Birger Steen	Management	For	For
			18	Elect Jan Frykhammar	Management	For	For
			19	Elect Inger Berg Ørstavik	Management	For	For
			20	Elect Anita Huun	Management	For	For
			21	Elect Øyvind Birkenes	Management	For	For
			22	Elect Endre Holen	Management	For	For
			23	Elect Annastiina Hintsu	Management	For	For
			24	Elect John Harald Henriksen	Management	For	For
			25	Elect Viggo Leisner	Management	For	For
			26	Elect Eivind Lotsberg	Management	For	For
			27	Amendments to Articles (Advance Voting)	Management	For	For
			28	Remuneration Policy	Management	For	For
			29	Long Term Incentive Plan	Management	For	For
Bunzl plc	21-Apr-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Elect Peter Ventress	Management	For	For
			4	Elect Frank van Zanten	Management	For	For
			5	Elect Richard Howes	Management	For	For
			6	Elect Vanda Murray	Management	For	For
			7	Elect Lloyd Pitchford	Management	For	For
			8	Elect Stephan Ronald Nanninga	Management	For	For
			9	Elect Vin Murria	Management	For	For
			10	Elect María Fernanda Mejía Campuzano	Management	For	For
			11	Appointment of Auditor	Management	For	For

			12	Authority to Set Auditor's Fees	Management	For	For
			13	Remuneration Policy (Binding)	Management	For	For
			14	Remuneration Report (Advisory)	Management	For	For
			15	Adoption of Restricted Stock Plan	Management	For	For
			16	Employee Stock Purchase Plan	Management	For	For
			17	Savings-Related Share Option Scheme	Management	For	For
			18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			21	Authority to Repurchase Shares	Management	For	For
			22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			23	Adoption of New Articles	Management	For	For
EQT Corp	21-Apr-21	Annual	1	Elect Lydia I. Beebe	Management	For	For
			2	Elect Philip G. Behrman	Management	For	For
			3	Elect Lee M. Canaan	Management	For	For
			4	Elect Janet L. Carrig	Management	For	For
			5	Elect Dr. Kathryn J. Jackson	Management	For	For
			6	Elect John F. McCartney	Management	For	For
			7	Elect James T. McManus, II	Management	For	For
			8	Elect Anita M. Powers	Management	For	For
			9	Elect Daniel J. Rice IV	Management	For	For
			10	Elect Toby Z. Rice	Management	For	For
			11	Elect Stephen A. Thorington	Management	For	For
			12	Elect Hallie A. Vanderhider	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Ratification of Auditor	Management	For	For
Komercni Banka, A.S.	21-Apr-21	Annual	2	Directors' Report	Management	For	For
			8	Accounts and Reports	Management	For	For
			9	Allocation of Profits/Dividends	Management	For	For
			10	Accounts and Reports (Consolidated)	Management	For	For
			11	Amendments to Articles	Management	For	For
			12	Elect Petr Dvorak	Management	For	For
			13	Elect Alvaro Huete Gomez	Management	For	For

			14	Elect Giovanni Luca Soma	Management	For	Against
			15	Elect Jarmila Spurova	Management	For	For
			16	Elect Giovanni Luca Soma to the Audit Committee	Management	For	Against
			17	Remuneration Report	Management	For	For
			18	Appointment of Auditor	Management	For	For
Koninklijke Vopak	21-Apr-21	Annual	5	Remuneration Report	Management	For	For
			6	Accounts and Reports	Management	For	For
			8	Allocation of Profits/Dividends	Management	For	For
			9	Ratification of Management Board Acts	Management	For	For
			10	Ratification of Supervisory Board Acts	Management	For	For
			11	Elect Richard M. Hookway to the Supervisory Board	Management	For	For
			12	Authority to Repurchase Shares	Management	For	For
			13	Appointment of Auditor	Management	For	For
Bezeq The Israeli Telecommunication Corp. Ltd.	22-Apr-21	Annual	3	Appointment of Auditor	Management	For	Against
			4	Elect Gil Sharon	Management	For	For
			5	Elect Darren Glatt	Management	For	For
			6	Elect Ran Fuhrer	Management	For	For
			7	Elect Tomer Raved	Management	For	Against
			8	Elect David Granot	Management	For	Against
			9	Elect Joseph Abergel	Management	For	For
			10	Elect Edith Lusky as External Director	Management	For	Against
			11	Elect Tzipi Livni as External Director	Management	For	For
			12	Indemnification and Exemption of Tzipi Livni	Management	For	Against
			13	Amend Compensation Policy Provisions Relating to D&O Liability Insurance	Management	For	Against
Diasorin S.p.A.	22-Apr-21	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Remuneration Policy (Binding)	Management	For	Against
			6	Remuneration Report (Advisory)	Management	For	Against
			7	Employee Stock Option Plan 2021	Management	For	Against
			8	Authority to Repurchase and Reissue Shares to Service Employee Stock Option Plan 2021	Management	For	Against
			9	Amendments to Articles	Management	For	For
Heineken N.V	22-Apr-21	Annual	6	Remuneration Report	Management	For	Against

			7	Accounts and Reports	Management	For		For
			9	Allocation of Profits/Dividends	Management	For		For
			10	Ratification of Management Board Acts	Management	For		For
			11	Ratification of Supervisory Board Acts	Management	For		For
			13	Authority to Repurchase Shares	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Suppress Preemptive Rights	Management	For		For
			16	Elect Harold P.J. van den Broek to the Management Board	Management	For		For
			18	Elect Maarten Das to the Supervisory Board	Management	For		For
			19	Elect Nitin Paranjpe to the Supervisory Board	Management	For		For
			20	Appointment of Auditor	Management	For		For
Humana Inc.	22-Apr-21	Annual	1	Elect Kurt J. Hilzinger	Management	For		For
			2	Elect Raquel C. Bono	Management	For		For
			3	Elect Bruce D. Broussard	Management	For		For
			4	Elect Frank A. D'Amelio	Management	For		For
			5	Elect Wayne A.J. Frederick	Management	For		For
			6	Elect John W. Garratt	Management	For		For
			7	Elect David A. Jones Jr.	Management	For		For
			8	Elect Karen W. Katz	Management	For		For
			9	Elect Marcy S. Klevorn	Management	For		For
			10	Elect William J. McDonald	Management	For		For
			11	Elect Jorge S. Mesquita	Management	For		For
			12	Elect James J. O'Brien	Management	For		For
			13	Elect Marissa T. Peterson	Management	For		For
			14	Ratification of Auditor	Management	For		Against
			15	Advisory Vote on Executive Compensation	Management	For		For
Pfizer Inc.	22-Apr-21	Annual	1	Elect Ronald E. Blaylock	Management	For		For
			2	Elect Albert Bourla	Management	For		For
			3	Elect Susan Desmond-Hellmann	Management	For		For
			4	Elect Joseph J. Echevarria	Management	For		For
			5	Elect Scott Gottlieb	Management	For		For
			6	Elect Helen H. Hobbs	Management	For		For
			7	Elect Susan Hockfield	Management	For		For
			8	Elect Dan R. Littman	Management	For		For

			9	Elect Shantanu Narayen	Management	For		For
			10	Elect Suzanne Nora Johnson	Management	For		For
			11	Elect James Quincey	Management	For		For
			12	Elect James C. Smith	Management	For		For
			13	Ratification of Auditor	Management	For		For
			14	Advisory Vote on Executive Compensation	Management	For		For
			15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against		For
			16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against		For
			17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against		For
Rexel SA	22-Apr-21	Annual	7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For		For
			8	Consolidated Accounts and Reports	Management	For		For
			9	Allocation of Losses/Dividends	Management	For		For
			10	Special Auditors Report on Regulated Agreements	Management	For		For
			11	2021 Remuneration Policy (Chair)	Management	For		For
			12	2021 Remuneration Policy (Board)	Management	For		For
			13	2021 Remuneration Policy (CEO - Until September 1, 2021)	Management	For		For
			14	2020 Remuneration Report	Management	For		For
			15	2020 Remuneration of Ian Meakins, Chair	Management	For		For
			16	2020 Remuneration of Patrick Berard, CEO	Management	For		For
			17	Elect François Henrot	Management	For		For
			18	Elect Marcus Alexanderson	Management	For		For
			19	Elect Maria D.C. Richter	Management	For		For
			20	Authority to Repurchase and Reissue Shares	Management	For		For
			21	Authority to Cancel Shares and Reduce Capital	Management	For		For
			22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For		For
			23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For		For
			24	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For		For
			25	Greenshoe	Management	For		For
			26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For		For
			27	Employee Stock Purchase Plan	Management	For		For

			28	Stock Purchase Plan for Overseas Employees	Management	For	For
			29	Authority to Increase Capital Through Capitalisations	Management	For	For
			30	Amendments to Articles Regarding Employee Representatives	Management	For	For
			31	2021 Remuneration Policy (CEO - From September 1, 2021)	Management	For	For
			32	Elect Guillaume Texier (From September 1, 2021)	Management	For	For
			33	Authorisation of Legal Formalities	Management	For	For
Telefonica S.A	22-Apr-21	Annual	4	Accounts and Reports	Management	For	For
			5	Report on Non-Financial Information	Management	For	For
			6	Ratification of Board Acts	Management	For	For
			7	Allocation of Profits/Dividends	Management	For	For
			8	Appointment of Auditor	Management	For	For
			9	Elect José María Álvarez-Pallete López	Management	For	For
			10	Elect Carmen García de Andrés	Management	For	For
			11	Elect Ignacio Moreno Martínez	Management	For	For
			12	Elect Francisco José Riberas Mera	Management	For	For
			13	Cancellation of Shares	Management	For	For
			14	FIRST SCRIP DIVIDEND	Management	For	For
			15	SECOND SCRIP DIVIDEND	Management	For	For
			16	Amendments to Articles (Remote Attendance)	Management	For	For
			17	Amendments to Articles (Proxies and Casting Votes)	Management	For	For
			18	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For
			19	Amendments to Articles (Proxies and Casting Votes)	Management	For	For
			20	Remuneration Policy (Binding)	Management	For	For
			21	Long-Term Incentive Plan 2021-2026	Management	For	For
			22	Authorisation of Legal Formalities	Management	For	For
			23	Remuneration Report (Advisory)	Management	For	For
Texas Instruments Inc.	22-Apr-21	Annual	1	Elect Mark A. Blinn	Management	For	For
			2	Elect Todd M. Bluedorn	Management	For	For
			3	Elect Janet F. Clark	Management	For	For
			4	Elect Carrie S. Cox	Management	For	For
			5	Elect Martin S. Craighead	Management	For	For
			6	Elect Jean M. Hobby	Management	For	For

			7	Elect Michael D. Hsu	Management	For	For
			8	Elect Ronald Kirk	Management	For	For
			9	Elect Pamela H. Patsley	Management	For	For
			10	Elect Robert E. Sanchez	Management	For	For
			11	Elect Richard K. Templeton	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Trelleborg AB	22-Apr-21	Annual	12	Accounts and Reports	Management	For	For
			13	Allocation of Profits/Dividends	Management	For	For
			14	Ratification of Hans Biörck	Management	For	For
			15	Ratification of Gunilla Fransson	Management	For	For
			16	Ratification of Johan Malmquist	Management	For	For
			17	Ratification of Peter Nilsson	Management	For	For
			18	Ratification of Anne Mette Olesen	Management	For	For
			19	Ratification of Susanne Pahlén Åklundh	Management	For	For
			20	Ratification of Jan Ståhlberg	Management	For	For
			21	Ratification of Panu Routila	Management	For	For
			22	Ratification of Maria Eriksson	Management	For	For
			23	Ratification of Jimmy Faltin	Management	For	For
			24	Ratification of Lars Pettersson	Management	For	For
			25	Ratification of Peter Larsson	Management	For	For
			26	Ratification of Peter Nilsson (as CEO)	Management	For	For
			27	Board Size	Management	For	For
			28	Directors and Auditors' Fees	Management	For	For
			29	Elect Hans Biörck	Management	For	For
			30	Elect Gunilla Fransson	Management	For	For
			31	Elect Monica Gimre	Management	For	For
			32	Elect Johan Malmquist	Management	For	Against
			33	Elect Peter Nilsson	Management	For	For
			34	Elect Anne Mette Olesen	Management	For	For
			35	Elect Jan Ståhlberg	Management	For	For
			36	Elect Hans Biörck as Chair	Management	For	For
			37	Appointment of Auditor	Management	For	For

			38	Remuneration Report	Management	For		For
			39	Approval of Nominating Committee Guidelines	Management	For		For
			40	Amendments to Articles	Management	For		For
Viscofan S.A.	22-Apr-21	Annual	2	Accounts	Management	For		For
			3	Management Reports; Report on Non-Financial Information	Management	For		For
			4	Ratification of Board Acts	Management	For		For
			5	Allocation of Profits/Dividends	Management	For		For
			6	Appointment of Auditor	Management	For		For
			7	Spin-Off Balance Sheet	Management	For		For
			8	Approval of Spin-Off Draft Terms	Management	For		For
			9	Approval of Spin-Off	Management	For		For
			10	TAX NEUTRALITY REGIME	Management	For		For
			11	Legal formalities	Management	For		For
			12	Remuneration Policy (Binding)	Management	For		For
			13	Remuneration Report (Advisory)	Management	For		For
			14	Authorisation of Legal Formalities	Management	For		For
Wolters Kluwers NV	22-Apr-21	Annual	8	Remuneration Report	Management	For		For
			10	Accounts and Reports	Management	For		For
			12	Allocation of Profits/Dividends	Management	For		For
			14	Ratification of Management Board Acts	Management	For		For
			15	Ratification of Supervisory Board Acts	Management	For		For
			17	Elect Frans Cremers to the Supervisory Board	Management	For		For
			18	Elect Ann E. Ziegler to the Supervisory Board	Management	For		For
			19	Elect Kevin Entricken to the Management Board	Management	For		For
			20	Management Board Remuneration Policy	Management	For		For
			22	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			23	Authority to Suppress Preemptive Rights	Management	For		For
			24	Authority to Repurchase Shares	Management	For		For
			25	Cancellation of Shares	Management	For		For
Hikma Pharmaceuticals Plc	23-Apr-21	Annual	1	Accounts and Reports	Management	For		For
			2	Final Dividend	Management	For		For
			3	Appointment of Auditor	Management	For		For
			4	Authority to Set Auditor's Fees	Management	For		For

			5	Elect Douglas Hurt	Management	For	For
			6	Elect Said Darwazah	Management	For	For
			7	Elect Siggí Olafsson	Management	For	For
			8	Elect Mazen Darwazah	Management	For	For
			9	Elect Patrick Butler	Management	For	For
			10	Elect Ali Al-Husry	Management	For	For
			11	Elect Pamela J. Kirby	Management	For	For
			12	Elect John Castellani	Management	For	For
			13	Elect Nina Henderson	Management	For	For
			14	Elect Cynthia S. Schwalm	Management	For	For
			15	Remuneration Report (Advisory)	Management	For	Against
			16	Adoption of New Articles	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Merck KGAA	23-Apr-21	Annual	6	Accounts and Reports	Management	For	For
			7	Allocation of Profits/Dividends	Management	For	For
			8	Ratification of Management Board Acts	Management	For	For
			9	Ratification of Supervisory Board Acts	Management	For	For
			10	Appointment of Auditor	Management	For	For
			11	Amendments to Articles	Management	For	For
			12	Management Board Remuneration Policy	Management	For	For
			13	Supervisory Board Remuneration Policy	Management	For	For
			14	Approval of Intra-Company Control Agreements	Management	For	For
National Bank Of Canada	23-Apr-21	Annual	1.1	Elect Rebecca McKillican	Management	For	For
			1.1	Elect Maryse Bertrand	Management	For	For
			1.2	Elect Pierre Blouin	Management	For	For
			1.3	Elect Pierre Boivin	Management	For	Withhold
			1.4	Elect Manon Brouillette	Management	For	For
			1.5	Elect Yvon Charest	Management	For	For
			1.6	Elect Patricia Curadeau- Grou	Management	For	For

			1.7	Elect Laurent Ferreira	Management	For		For
			1.8	Elect Jean Houde	Management	For		For
			1.9	Elect Karen Kinsley	Management	For		For
			1.11	Elect Robert Paré	Management	For		For
			1.12	Elect Lino A. Saputo	Management	For		For
			1.13	Elect Andrée Savoie	Management	For		For
			1.14	Elect Macky Tall	Management	For		For
			1.15	Elect Pierre Thabet	Management	For		For
			1.16	Elect Louis Vachon	Management	For		For
			2	Advisory Vote on Executive Compensation	Management	For		Against
			3	Appointment of Auditor	Management	For		For
			4	Stock Option Plan Renewal	Management	For		For
Redes Energeticas Nacionais Sgps SA	23-Apr-21	Annual	4	Accounts and Reports; Remuneration Report	Management	For		For
			5	Allocation of Profits/Dividends	Management	For		For
			6	Ratification of Board and Supervisory Bodies Acts	Management	For		For
			7	Authority to Repurchase and Reissue Shares	Management	For		For
			8	Authority to Repurchase and Reissue Debt Instruments	Management	For		For
			9	Remuneration Policy	Management	For		For
			10	Election of Corporate Bodies	Management	For		For
			11	Remuneration Committee Fees	Management	For		For
ING Groep N.V.	26-Apr-21	Annual	7	Remuneration Report	Management	For		For
			8	Accounts and Reports	Management	For		For
			10	Allocation of Profits/Dividends	Management	For		For
			11	Ratification of Management Board Acts	Management	For		For
			12	Ratification of Supervisory Board Acts	Management	For		For
			13	Approve Maximum Variable Pay Ratio	Management	For		For
			14	Amendments to Articles	Management	For		For
			15	Elect Steven Van Rijswijk	Management	For		For
			16	Elect Ljiljana Cortan	Management	For		For
			17	Elect Hans Wijers	Management	For		For
			18	Elect Margarete Haase	Management	For		For
			19	Elect Lodewijk J. Hijmans van den Bergh	Management	For		For
			20	Authority to Issue Shares w/ Preemptive Rights	Management	For		Against
			21	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For		For

			22	Authority to Repurchase Shares	Management	For	For
Citigroup Inc	27-Apr-21	Annual	1	Elect Ellen M. Costello	Management	For	For
			2	Elect Grace E. Dailey	Management	For	For
			3	Elect Barbara J. Desoer	Management	For	For
			4	Elect John C. Dugan	Management	For	For
			5	Elect Jane N. Fraser	Management	For	For
			6	Elect Duncan P. Hennes	Management	For	For
			7	Elect Peter B. Henry	Management	For	For
			8	Elect S. Leslie Ireland	Management	For	For
			9	Elect Lew W. Jacobs, IV	Management	For	Against
			10	Elect Renée J. James	Management	For	For
			11	Elect Gary M. Reiner	Management	For	For
			12	Elect Diana L. Taylor	Management	For	For
			13	Elect James S. Turley	Management	For	For
			14	Elect Deborah C. Wright	Management	For	For
			15	Elect Alexander R. Wynaendts	Management	For	For
			16	Elect Ernesto Zedillo Ponce de León	Management	For	For
			17	Ratification of Auditor	Management	For	For
			18	Advisory Vote on Executive Compensation	Management	For	Against
			19	Amendment to the 2019 Stock Incentive Plan	Management	For	For
			20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For
			21	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Shareholder	Against	For
			23	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
			24	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For
			25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
Dominos Pizza Inc	27-Apr-21	Annual	2	Elect David A. Brandon	Management	For	For
			3	Elect Richard E. Allison, Jr.	Management	For	For
			4	Elect C. Andrew Ballard	Management	For	For
			5	Elect Andrew B. Balson	Management	For	For
			6	Elect Corie S. Barry	Management	For	For

			7	Elect Diana F. Cantor	Management	For		For
			8	Elect Richard L. Federico	Management	For		For
			9	Elect James A. Goldman	Management	For		For
			10	Elect Patricia E. Lopez	Management	For		For
			11	Ratification of Auditor	Management	For		For
			12	Advisory Vote on Executive Compensation	Management	For		For
Sekisui House Ltd.	27-Apr-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Amendments to Articles - Board Size	Management	For		For
			4	Elect Yoshihiro Nakai	Management	For		For
			5	Elect Yosuke Horiuchi	Management	For		For
			6	Elect Kunpei Nishida	Management	For		For
			7	Elect Satoshi Tanaka	Management	For		For
			8	Elect Toshiharu Miura	Management	For		For
			9	Elect Toru Ishii	Management	For		For
			10	Elect Yukiko Yoshimaru	Management	For		For
			11	Elect Toshifumi Kitazawa	Management	For		For
			12	Elect Yoshimi Nakajima	Management	For		For
			13	Elect Keiko Takegawa	Management	For		For
			14	Elect Midori Ito	Management	For		For
			15	Elect Takashi Kobayashi	Management	For		For
Travis Perkins plc	27-Apr-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Remuneration Policy (Binding)	Management	For		For
			4	Elect Jasmine Whitbread	Management	For		For
			5	Elect Marianne Culver	Management	For		For
			6	Elect Blair Illingworth	Management	For		For
			7	Elect Coline McConville	Management	For		For
			8	Elect Peter T. Redfern	Management	For		For
			9	Elect Nick J Roberts	Management	For		For
			10	Elect John Rogers	Management	For		For
			11	Elect Alan Williams	Management	For		For
			12	Appointment of Auditor	Management	For		For
			13	Authority to Set Auditor's Fees	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Issue Shares w/o Preemptive Rights	Management	For		For

			16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			17	Authority to Repurchase Shares	Management	For	For
			18	Adoption of New Articles	Management	For	For
			19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			20	Sharesave Schemes	Management	For	For
			21	Restricted Share Plan	Management	For	For
Travis Perkins plc	27-Apr-21	Special	1	Spin-off of the Wickes Group	Management	For	For
			2	Share Consolidation	Management	For	For
			3	Approval of the Wickes Share Plans	Management	For	For
Ameriprise Financial Inc	28-Apr-21	Annual	1	Elect James M. Cracchiolo	Management	For	For
			2	Elect Dianne Neal Blixt	Management	For	Against
			3	Elect Amy DiGeso	Management	For	For
			4	Elect Lon R. Greenberg	Management	For	For
			5	Elect Jeffrey Noddle	Management	For	Against
			6	Elect Robert F. Sharpe, Jr.	Management	For	For
			7	Elect Brian T. Shea	Management	For	For
			8	Elect W. Edward Walter	Management	For	For
			9	Elect Christopher J. Williams	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	Against
			11	Ratification of Auditor	Management	For	For
Anheuser-Busch In Bev SA/NV	28-Apr-21	Annual	1	Authority to Repurchase Shares	Management	For	For
			2	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For
			3	Ratification of Board Acts	Management	For	Against
			4	Ratification of Auditor's Acts	Management	For	For
			5	Elect Martin J. Barrington to the Board of Directors	Management	For	For
			6	Elect William F. Gifford to the Board of Directors	Management	For	For
			7	Elect Alejandro Santo Domingo Dávila to the Board of Directors	Management	For	Against
			8	Remuneration Policy	Management	For	Against
			9	Remuneration Report	Management	For	Against
			10	Change in Control Clause	Management	For	Against
			11	Authorization of Legal Formalities	Management	For	For
Assa Abloy AB	28-Apr-21	Annual	11	Accounts and Reports	Management	For	For

			12	Allocation of Profits/Dividends	Management	For	For
			13	Ratification of Lars Renström	Management	For	For
			14	Ratification of Carl Douglas	Management	For	For
			15	Ratification of Eva Karlsson	Management	For	For
			16	Ratification of Birgitta Klasén	Management	For	For
			17	Ratification of Lena Olving	Management	For	For
			18	Ratification of Sofia Schörling Högberg	Management	For	For
			19	Ratification of Jan Svensson	Management	For	For
			20	Ratification of Joakim Weidemanis	Management	For	For
			21	Ratification of Rune Hjälms	Management	For	For
			22	Ratification of Mats Persson	Management	For	For
			23	Ratification of Bjarne Johansson	Management	For	For
			24	Ratification of Nadja Wikström	Management	For	For
			25	Ratification of Nico Delvaux (CEO)	Management	For	For
			26	Board Size	Management	For	For
			27	Directors' Fees	Management	For	For
			28	Authority to Set Auditor's Fees	Management	For	For
			29	Election of Directors	Management	For	For
			30	Appointment of Auditor	Management	For	For
			31	Remuneration Report	Management	For	For
			32	Authority to Repurchase and Reissue Shares	Management	For	For
			33	Adoption of Share-Based Incentives (LTI 2021)	Management	For	For
BorgWarner Inc	28-Apr-21	Annual	1	Elect Nelda J. Connors	Management	For	For
			2	Elect Dennis C. Cuneo	Management	For	Against
			3	Elect David S. Haffner	Management	For	For
			4	Elect Michael S. Hanley	Management	For	For
			5	Elect Frédéric B. Lissalde	Management	For	For
			6	Elect Paul A. Mascarenas	Management	For	For
			7	Elect Shaun E. McAlmont	Management	For	For
			8	Elect Deborah D. McWhinney	Management	For	For
			9	Elect Alexis P. Michas	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	For
			11	Ratification of Auditor	Management	For	For

			12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For
Herbalife Nutrition Ltd	28-Apr-21	Annual	1	Elect John Agwunobi	Management	For	For
			2	Elect Richard H. Carmona	Management	For	Against
			3	Elect Kevin M. Jones	Management	For	For
			4	Elect Sophie L'Helias	Management	For	For
			5	Elect Alan LeFevre	Management	For	For
			6	Elect Juan Miguel Mendoza	Management	For	For
			7	Elect Donal L. Mulligan	Management	For	For
			8	Elect María Otero	Management	For	For
			9	Elect John Tartol	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	For
			11	Amendment to the 2014 Stock Incentive Plan	Management	For	For
			12	Ratification of Auditor	Management	For	For
Hexpol AB	28-Apr-21	Annual	12	Accounts and Reports	Management	For	For
			13	Allocation of Profits/Dividends	Management	For	For
			14	Ratify Alf Göransson	Management	For	For
			15	Ratify Kerstin Lindell	Management	For	For
			16	Ratify Jan-Anders Månson	Management	For	For
			17	Ratify Gun Nilsson	Management	For	For
			18	Ratify Malin Persson	Management	For	For
			19	Ratify Märta Schörling Andreen	Management	For	For
			20	Ratify Georg Brunstam	Management	For	For
			21	Ratify Peter Rosén	Management	For	For
			22	Ratify Mikael Fryklund	Management	For	For
			23	Board Size	Management	For	For
			24	Directors' Fees	Management	For	For
			25	Authority to Set Auditor's Fees	Management	For	For
			26	Election of Directors	Management	For	Against
			27	Elect Alf Göransson as Chair	Management	For	Against
			28	Appointment of Auditor	Management	For	For
			29	Appointment of Nominating Committee	Management	For	Against
			30	Remuneration Report	Management	For	Against
			31	Remuneration Guidelines	Management	For	Against
Hong Kong Exchanges and Clearing Ltd.	28-Apr-21	Annual	3	Accounts and Reports	Management	For	For

			4	Elect Nicholas Charles Allen	Management	For		For
			5	Elect Anna CHEUNG Ming Ming	Management	For		For
			6	Elect ZHANG Yichen	Management	For		Against
			7	Appointment of Auditor and Authority to Set Fees	Management	For		For
			8	Authority to Repurchase Shares	Management	For		For
			9	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
Lancashire Holdings Limited	28-Apr-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Peter Clarke	Management	For		For
			5	Elect Michael Dawson	Management	For		For
			6	Elect Simon J. Fraser	Management	For		For
			7	Elect Samantha Hoe-Richardson	Management	For		For
			8	Elect Robert Lusardi	Management	For		For
			9	Elect Alex Maloney	Management	For		For
			10	Elect Sally Williams	Management	For		For
			11	Elect Natalie Kershaw	Management	For		For
			12	Appointment of Auditor	Management	For		For
			13	Authority to Set Auditor's Fees	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment for Special Circumstances)	Management	For		For
			18	Authority to Repurchase Shares	Management	For		For
Marathon Petroleum Corp	28-Apr-21	Annual	1	Elect Abdulaziz F. Alkhayyal	Management	For		For
			2	Elect Jonathan Z. Cohen	Management	For		Against
			3	Elect Michael J. Hennigan	Management	For		For
			4	Elect Frank M. Semple	Management	For		For
			5	Ratification of Auditor	Management	For		For
			6	Advisory Vote on Executive Compensation	Management	For		For
			7	Approval of the 2021 Incentive Compensation Plan	Management	For		For

			8	Elimination of Supermajority Requirement	Management	For	For
			9	Repeal of Classified Board	Management	For	For
			10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Shareholder	Against	For
Marr	28-Apr-21	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Losses	Management	For	For
			5	Remuneration Policy (Binding)	Management	For	For
			6	Remuneration Report (Advisory)	Management	For	For
Moderna Inc	28-Apr-21	Annual	2	Elect Robert Langer	Management	For	For
			3	Elect Elizabeth G. Nabel	Management	For	For
			4	Elect Elizabeth E. Tallett	Management	For	For
			5	Advisory Vote on Executive Compensation	Management	For	For
			6	Ratification of Auditor	Management	For	For
NatWest Group Plc	28-Apr-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Final Dividend	Management	For	For
			4	Elect Howard J. Davies	Management	For	For
			5	Elect Alison Rose	Management	For	For
			6	Elect Katie Murray	Management	For	For
			7	Elect Frank E. Dangeard	Management	For	For
			8	Elect Patrick Flynn	Management	For	For
			9	Elect Morten Friis	Management	For	For
			10	Elect Robert Gillespie	Management	For	For
			11	Elect Yasmin Jetha	Management	For	For
			12	Elect Mike Rogers	Management	For	For
			13	Elect Mark Seligman	Management	For	For
			14	Elect Lena Wilson	Management	For	For
			15	Appointment of Auditor	Management	For	For
			16	Authority to Set Auditor's Fees	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For

			21	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For
			22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			23	Authorisation of Political Donations	Management	For	For
			24	Authority to Repurchase Shares	Management	For	For
			25	Authority to Repurchase Shares from HM Treasury	Management	For	For
			26	Authority to Purchase Preference Shares Off-Market	Management	For	For
			27	Change of Company Name	Management	For	For
			28	Scrip Dividend	Management	For	For
Persimmon plc	28-Apr-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect Roger Devlin	Management	For	For
			4	Elect Dean Finch	Management	For	For
			5	Elect Mike Killoran	Management	For	For
			6	Elect Nigel Mills	Management	For	For
			7	Elect Rachel Kentleton	Management	For	For
			8	Elect Simon Litherland	Management	For	For
			9	Elect Joanna Place	Management	For	For
			10	Elect Annemarie Durbin	Management	For	For
			11	Elect Andrew Wyllie	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Authority to Set Auditor's Fees	Management	For	For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			15	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			16	Authority to Repurchase Shares	Management	For	For
			17	Adoption of New Articles	Management	For	For
			18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
W.W. Grainger Inc.	28-Apr-21	Annual	1.1	Elect Rodney C. Adkins	Management	For	For
			1.1	Elect E. Scott Santi	Management	For	For
			1.2	Elect Brian P. Anderson	Management	For	For
			1.3	Elect V. Ann Hailey	Management	For	For
			1.4	Elect Katherine D. Jaspon	Management	For	For
			1.5	Elect Stuart L. Levenick	Management	For	For
			1.6	Elect D. G. Macpherson	Management	For	For

			1.7	Elect Neil S. Novich	Management	For		For
			1.8	Elect Beatriz R. Perez	Management	For		For
			1.9	Elect Michael J. Roberts	Management	For		For
			1.11	Elect Susan Slavik Williams	Management	For		For
			1.12	Elect Lucas E. Watson	Management	For		For
			1.13	Elect Steven A. White	Management	For		For
			2	Ratification of Auditor	Management	For		For
			3	Advisory Vote on Executive Compensation	Management	For		Against
Basf SE	29-Apr-21	Annual	8	Allocation of Profits/Dividends	Management	For		For
			9	Ratification of Supervisory Board Acts	Management	For		For
			10	Ratification of Management Board Acts	Management	For		For
			11	Appointment of Auditor	Management	For		For
			12	Elect Liming Chen as Supervisory Board Member	Management	For		For
BCE Inc	29-Apr-21	Annual	1.1	Elect Mirko Bibic	Management	For		For
			1.1	Elect Calin Rovinescu	Management	For		For
			1.2	Elect David F. Denison	Management	For		For
			1.3	Elect Robert P. Dexter	Management	For		For
			1.4	Elect Ian Greenberg	Management	For		For
			1.5	Elect Katherine Lee	Management	For		For
			1.6	Elect Monique F. Leroux	Management	For		For
			1.7	Elect Sheila A. Murray	Management	For		For
			1.8	Elect Gordon M. Nixon	Management	For		For
			1.9	Elect Louis P. Pagnutti	Management	For		For
			1.11	Elect Karen Sheriff	Management	For		For
			1.12	Elect Robert C. Simmonds	Management	For		For
			1.13	Elect Jennifer Tory	Management	For		For
			1.14	Elect Cornell Wright	Management	For		For
			2	Appointment of Auditor	Management	For		For
			3	Advisory Vote on Executive Compensation	Management	For		Against
Corning, Inc.	29-Apr-21	Annual	1	Elect Donald W. Blair	Management	For		For
			2	Elect Leslie A. Brun	Management	For		For
			3	Elect Stephanie A. Burns	Management	For		For
			4	Elect Richard T. Clark	Management	For		For
			5	Elect Robert F. Cummings, Jr.	Management	For		For
			6	Elect Roger W. Ferguson, Jr.	Management	For		For

			7	Elect Deborah Ann Henretta	Management	For	For
			8	Elect Daniel P. Huttenlocher	Management	For	For
			9	Elect Kurt M. Landgraf	Management	For	For
			10	Elect Kevin J. Martin	Management	For	For
			11	Elect Deborah D. Rieman	Management	For	For
			12	Elect Hansel E. Tookes II	Management	For	Against
			13	Elect Wendell P. Weeks	Management	For	For
			14	Elect Mark S. Wrighton	Management	For	For
			15	Advisory Vote on Executive Compensation	Management	For	For
			16	Ratification of Auditor	Management	For	For
			17	Approval of the 2021 Long-Term Incentive Plan	Management	For	For
Danone	29-Apr-21	Annual	8	Accounts and Reports	Management	For	For
			9	Consolidated Accounts and Reports	Management	For	For
			10	Allocation of Profits/Dividends	Management	For	For
			11	Elect Guido Barilla	Management	For	For
			12	Elect Cecile Cabanis	Management	For	For
			13	Elect Michel Landel	Management	For	For
			14	Elect Serpil Timuray	Management	For	For
			15	Ratification of the Co-Option of Gilles Schnepf	Management	For	For
			16	Special Auditors Report on Regulated Agreements	Management	For	For
			17	2020 Remuneration Report	Management	For	For
			18	2020 Remuneration of Emmanuel Faber, Chair and CEO	Management	For	For
			19	2021 Remuneration Policy (Corporate Officers)	Management	For	For
			20	2021 Directors' Fees	Management	For	For
			21	2021 Remuneration Policy (Board of Directors)	Management	For	For
			22	Authority to Repurchase and Reissue Shares	Management	For	For
			23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
			24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Management	For	For
			25	Greenshoe	Management	For	For
			26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For
			27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			28	Authority to Increase Capital Through	Management	For	For

Capitalisations

			29	Employee Stock Purchase Plan	Management	For		For
			30	Stock Purchase Plan for Overseas Employees	Management	For		For
			31	Authority to Issue Performance Shares	Management	For		For
			32	Authority to Cancel Shares and Reduce Capital	Management	For		For
			33	Authorisation of Legal Formalities	Management	For		For
			34	2021 Remuneration Policy (Interim Corporate Officers)	Management	For		For
			35	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	Management	For		For
Goldman Sachs Group, Inc.	29-Apr-21	Annual	1	Elect M. Michele Burns	Management	For		For
			2	Elect Drew G. Faust	Management	For		For
			3	Elect Mark Flaherty	Management	For		For
			4	Elect Ellen J. Kullman	Management	For		For
			5	Elect Lakshmi N. Mittal	Management	For		For
			6	Elect Adebayo O. Ogunlesi	Management	For		For
			7	Elect Peter Oppenheimer	Management	For		For
			8	Elect David M. Solomon	Management	For		For
			9	Elect Jan E. Tighe	Management	For		For
			10	Elect Jessica Uhl	Management	For		For
			11	Elect David A. Viniar	Management	For		For
			12	Elect Mark O. Winkelman	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		Against
			14	Amendment to the Stock Incentive Plan	Management	For		For
			15	Ratification of Auditor	Management	For		For
			16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against		For
			17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	Shareholder	Against		For
			18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against		Against
			19	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against		For
Horizon Therapeutics Plc	29-Apr-21	Annual	2	Elect William F. Daniel	Management	For		For
			3	Elect H. Thomas Watkins	Management	For		Against
			4	Elect Pascale Witz	Management	For		For
			5	Appointment of Auditor and Authority to Set Fees	Management	For		For

			6	Advisory Vote on Executive Compensation	Management	For	Against
			7	Authority to Repurchase Overseas Market Shares	Management	For	For
			8	Approval of Amended and Restated 2020 Equity Incentive Plan	Management	For	For
Lazard Ltd.	29-Apr-21	Annual	2	Elect Ann-Kristin Achleitner	Management	For	For
			3	Elect Andrew M. Alper	Management	For	For
			4	Elect Ashish Bhutani	Management	For	For
			5	Advisory Vote on Executive Compensation	Management	For	Against
			6	Amendment to the 2018 Incentive Compensation Plan	Management	For	Against
			7	Ratification of Auditor	Management	For	For
Polaris Inc	29-Apr-21	Annual	1	Elect Kevin M. Farr	Management	For	For
			2	Elect John P. Wiehoff	Management	For	Against
			3	Ratification of Auditor	Management	For	For
			4	Advisory Vote on Executive Compensation	Management	For	Against
UCB SA	29-Apr-21	Annual	8	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For
			9	Remuneration Report	Management	For	Against
			10	Remuneration Policy	Management	For	For
			11	Ratification of Board Acts	Management	For	For
			12	Ratification of Auditor's Acts	Management	For	For
			13	Elect Stefan Oschmann to the Board of Directors	Management	For	For
			14	Ratification of Independence of Stefan Oschmann	Management	For	For
			15	Elect Fiona du Monceau to the Board of Directors	Management	For	For
			16	Ratification of Co-option of Susan Gasser	Management	For	For
			17	Elect Susan Gasser to the Board of Directors	Management	For	For
			18	Ratification of Independence of Susan Gasser	Management	For	For
			19	Elect Jonathan M. Peacock to the Board of Directors	Management	For	For
			20	Ratification of Independence of Jonathan M. Peacock	Management	For	For
			21	Elect Bert de Graeve to the Board of Directors	Management	For	For
			22	Ratification of Independence of Bert de Graeve	Management	For	For
			23	Elect Viviane Monges to the Board of Directors	Management	For	For
			24	Ratification of Independence of Viviane Monges	Management	For	For

			25	Appointment of Auditor and Authority to Set Fees	Management	For	For
			26	Long Term Incentive Plan (Free Allocation of Shares)	Management	For	For
			27	Change in Control Clause	Management	For	For
Valero Energy Corp.	29-Apr-21	Annual	1	Elect H. Paulett Eberhart	Management	For	For
			2	Elect Joseph W. Gorder	Management	For	For
			3	Elect Kimberly S. Greene	Management	For	For
			4	Elect Deborah P. Majoras	Management	For	For
			5	Elect Eric D. Mullins	Management	For	For
			6	Elect Donald L. Nickles	Management	For	For
			7	Elect Philip J. Pfeiffer	Management	For	For
			8	Elect Robert A. Profusek	Management	For	For
			9	Elect Stephen M. Waters	Management	For	For
			10	Elect Randall J. Weisenburger	Management	For	For
			11	Elect Rayford Wilkins Jr.	Management	For	For
			12	Ratification of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	For
AT&T, Inc.	30-Apr-21	Annual	1	Elect William E. Kennard	Management	For	For
			2	Elect Samuel A. Di Piazza, Jr.	Management	For	For
			3	Elect Scott T. Ford	Management	For	For
			4	Elect Glenn H. Hutchins	Management	For	For
			5	Elect Debra L. Lee	Management	For	For
			6	Elect Stephen J. Luczo	Management	For	For
			7	Elect Michael B. McCallister	Management	For	For
			8	Elect Beth E. Mooney	Management	For	For
			9	Elect Matthew K. Rose	Management	For	Against
			10	Elect John T. Stankey	Management	For	For
			11	Elect Cindy B. Taylor	Management	For	For
			12	Elect Geoffrey Y. Yang	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	Against
			15	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against
Sanofi	30-Apr-21	Annual	8	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			9	Consolidated Accounts and Reports	Management	For	For
			10	Allocation of Profits/Dividends	Management	For	For

			11	Ratification of Co-Option of Gilles Schnepf	Management	For	For
			12	Elect Fabienne Lecorvaisier	Management	For	For
			13	Elect Melanie G Lee	Management	For	For
			14	Elect Barbara Lavernos	Management	For	For
			15	2020 Remuneration Report	Management	For	For
			16	2020 Remuneration of Serge Weinberg, Chair	Management	For	For
			17	2020 Remuneration of Paul Hudson, CEO	Management	For	For
			18	2021 Remuneration Policy (Board)	Management	For	For
			19	2021 Remuneration Policy (Chair)	Management	For	For
			20	2021 Remuneration Policy (CEO)	Management	For	For
			21	Authority to Repurchase and Reissue Shares	Management	For	For
			22	Authority to Cancel Shares and Reduce Capital	Management	For	For
			23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
			24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For
			25	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For
			26	Authority to Issue Debt Instruments	Management	For	For
			27	Greenshoe	Management	For	For
			28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			29	Authority to Increase Capital Through Capitalisations	Management	For	For
			30	Employee Stock Purchase Plan	Management	For	For
			31	Authority to Issue Performance Shares	Management	For	For
			32	Amendments to Articles Regarding Written Consultations	Management	For	For
			33	Amendments to Articles to Comply with "PACTE" Law	Management	For	For
			34	Authorisation of Legal Formalities	Management	For	For
Lilly(Eli) & Co	03-May-21	Annual	1	Elect Katherine Baicker	Management	For	For
			2	Elect J. Erik Fyrwald	Management	For	For
			3	Elect Jamere Jackson	Management	For	For
			4	Elect Gabrielle Sulzberger	Management	For	For
			5	Elect Jackson P. Tai	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	For
			7	Ratification of Auditor	Management	For	For

			8	Repeal of Classified Board	Management	For	For
			9	Elimination of Supermajority Requirement	Management	For	For
			10	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
			11	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			12	Shareholder Proposal Regarding Bonus Deferral Policy	Shareholder	Against	For
			13	Shareholder Proposal Regarding Recoupment Report	Shareholder	Against	For
American Express Co.	04-May-21	Annual	1	Elect Thomas J. Baltimore, Jr.	Management	For	Against
			2	Elect Charlene Barshefsky	Management	For	For
			3	Elect John J. Brennan	Management	For	For
			4	Elect Peter Chernin	Management	For	For
			5	Elect Ralph de la Vega	Management	For	For
			6	Elect Michael O. Leavitt	Management	For	For
			7	Elect Theodore J. Leonsis	Management	For	For
			8	Elect Karen L. Parkhill	Management	For	For
			9	Elect Charles E. Phillips, Jr.	Management	For	For
			10	Elect Lynn A. Pike	Management	For	For
			11	Elect Stephen J. Squeri	Management	For	For
			12	Elect Daniel L. Vasella	Management	For	For
			13	Elect Lisa W. Wardell	Management	For	Against
			14	Elect Ronald A. Williams	Management	For	For
			15	Elect Christopher D. Young	Management	For	For
			16	Ratification of Auditor	Management	For	For
			17	Advisory Vote on Executive Compensation	Management	For	Against
			18	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
			19	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For
Bristol-Myers Squibb Co.	04-May-21	Annual	1	Elect Peter J. Arduini	Management	For	For
			2	Elect Michael W. Bonney	Management	For	For
			3	Elect Giovanni Caforio	Management	For	For
			4	Elect Julia A. Haller	Management	For	For
			5	Elect Paula A. Price	Management	For	For
			6	Elect Derica W. Rice	Management	For	For
			7	Elect Theodore R. Samuels, II	Management	For	For

			8	Elect Gerald Storch	Management	For	For
			9	Elect Karen H. Vousden	Management	For	For
			10	Elect Phyllis R. Yale	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Approval of the 2021 Stock Award and Incentive Plan	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For
			15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			16	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against
			17	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against
Imperial Oil Ltd.	04-May-21	Annual	1	Elect D.W. (David) Cornhill	Management	For	For
			2	Elect B.W. (Bradley) Corson	Management	For	For
			3	Elect M.R. (Matthew) Crocker	Management	For	For
			4	Elect K.T. (Krystyna) Hoeg	Management	For	For
			5	Elect M.C. (Miranda) Hubbs	Management	For	For
			6	Elect J.M. (Jack) Mintz	Management	For	For
			7	Elect D.S. (David) Sutherland	Management	For	For
			8	Appointment of Auditor	Management	For	For
			9	Shareholder Proposal Regarding Net Zero by 2050 Ambition	Shareholder	Against	For
Omnicom Group, Inc.	04-May-21	Annual	1	Elect John D. Wren	Management	For	For
			2	Elect Mary C. Choksi	Management	For	For
			3	Elect Leonard S. Coleman, Jr.	Management	For	For
			4	Elect Susan S. Denison	Management	For	For
			5	Elect Ronnie S. Hawkins	Management	For	For
			6	Elect Deborah J. Kissire	Management	For	For
			7	Elect Gracia C. Martore	Management	For	For
			8	Elect Linda Johnson Rice	Management	For	For
			9	Elect Valerie M. Williams	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Approval of Incentive Award Plan	Management	For	For

			13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For
Barclays plc	05-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect Julia Wilson	Management	For	For
			4	Elect Michael Ashley	Management	For	For
			5	Elect Tim Breedon	Management	For	For
			6	Elect Mohamed A. El-Erian	Management	For	For
			7	Elect Dawn Fitzpatrick	Management	For	For
			8	Elect Mary E. Francis	Management	For	For
			9	Elect Crawford Gillies	Management	For	For
			10	Elect Brian Gilvary	Management	For	For
			11	Elect Nigel Higgins	Management	For	For
			12	Elect Tushar Morzaria	Management	For	For
			13	Elect Diane L. Schueneman	Management	For	For
			14	Elect Jes Staley	Management	For	For
			15	Appointment of Auditor	Management	For	For
			16	Authority to Set Auditor's Fees	Management	For	For
			17	Authorisation of Political Donations	Management	For	For
			18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Management	For	For
			22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Management	For	For
			23	Authority to Repurchase Shares	Management	For	For
			24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			25	Approval of Barclays Long-Term Incentive Plan	Management	For	For
			26	Amendment to the Barclays Group Share Value Plan	Management	For	For
			27	Scrip Dividend	Management	For	For
			28	Adoption of New Articles	Management	For	For
			29	Shareholder Proposal Regarding Climate Change Strategy	Shareholder	Against	For
Bunge Ltd.	05-May-21	Annual	1	Elect Sheila C. Bair	Management	For	For

			2	Elect Carol M. Browner	Management	For		For
			3	Elect Paul J. Fribourg	Management	For		For
			4	Elect J. Erik Fyrwald	Management	For		For
			5	Elect Gregory A. Heckman	Management	For		For
			6	Elect Bernardo Hees	Management	For		For
			7	Elect Kathleen Hyle	Management	For		For
			8	Elect Henry W. Winship	Management	For		For
			9	Elect Mark N. Zenuk	Management	For		For
			10	Advisory Vote on Executive Compensation	Management	For		For
			11	Appointment of Auditor and Authority to Set Fees	Management	For		For
			12	Amendment to the 2017 Non-Employee Director Equity Incentive Plan	Management	For		For
			13	Shareholder Proposal Regarding Report on Soy Supply Chain	Shareholder	For		For
			14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against		For
Danaher Corp.	05-May-21	Annual	1	Elect Rainer M. Blair	Management	For		For
			2	Elect Linda P. Hefner Filler	Management	For		For
			3	Elect Teri List	Management	For		For
			4	Elect Walter G. Lohr, Jr.	Management	For		For
			5	Elect Jessica L. Mega	Management	For		For
			6	Elect Mitchell P. Rales	Management	For		For
			7	Elect Steven M. Rales	Management	For		For
			8	Elect Pardis C. Sabeti	Management	For		For
			9	Elect John T. Schwieters	Management	For		For
			10	Elect Alan G. Spoon	Management	For		For
			11	Elect Raymond C. Stevens	Management	For		For
			12	Elect Elias A. Zerhouni	Management	For		For
			13	Ratification of Auditor	Management	For		For
			14	Advisory Vote on Executive Compensation	Management	For		For
			15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against		For
Domtar Corporation	05-May-21	Annual	1	Elect Giannella Alvarez	Management	For		For
			2	Elect Robert E. Apple	Management	For		Against
			3	Elect David J. Illingworth	Management	For		For
			4	Elect Brian M. Levitt	Management	For		For
			5	Elect David G. Maffucci	Management	For		For

			6	Elect Denis A. Turcotte	Management	For	For
			7	Elect John D. Williams	Management	For	For
			8	Advisory Vote on Executive Compensation	Management	For	Against
			9	Ratification of Auditor	Management	For	For
Glaxosmithkline plc	05-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect Jonathan R. Symonds	Management	For	For
			4	Elect Emma N. Walmsley	Management	For	For
			5	Elect Charles A. Bancroft	Management	For	For
			6	Elect Manvinder S. Banga	Management	For	For
			7	Elect Hal V. Barron	Management	For	For
			8	Elect Vivienne Cox	Management	For	For
			9	Elect Lynn L. Elsenhans	Management	For	For
			10	Elect Laurie H. Glimcher	Management	For	For
			11	Elect Jesse Goodman	Management	For	For
			12	Elect Iain J. Mackay	Management	For	For
			13	Elect Urs Rohner	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authorisation of Political Donations	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Management	For	For
			22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Newell Brands Inc	05-May-21	Annual	1	Elect Bridget M. Ryan-Berman	Management	For	For
			2	Elect Patrick D. Campbell	Management	For	For
			3	Elect James R. Craigie	Management	For	For
			4	Elect Brett M. Icahn	Management	For	For
			5	Elect Jay L. Johnson	Management	For	For
			6	Elect Gerardo I. Lopez	Management	For	For

			7	Elect Courtney R. Mather	Management	For	For
			8	Elect Ravichandra K. Saligram	Management	For	For
			9	Elect Judith A. Sprieser	Management	For	For
			10	Elect Robert A. Steele	Management	For	Against
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against
PepsiCo Inc	05-May-21	Annual	1	Elect Segun Agbaje	Management	For	For
			2	Elect Shona L. Brown	Management	For	For
			3	Elect Cesar Conde	Management	For	For
			4	Elect Ian M. Cook	Management	For	For
			5	Elect Dina Dublon	Management	For	For
			6	Elect Michelle D. Gass	Management	For	For
			7	Elect Ramon L. Laguarda	Management	For	For
			8	Elect Dave Lewis	Management	For	For
			9	Elect David C. Page	Management	For	For
			10	Elect Robert C. Pohlad	Management	For	For
			11	Elect Daniel L. Vasella	Management	For	Against
			12	Elect Darren Walker	Management	For	For
			13	Elect Alberto Weisser	Management	For	For
			14	Ratification of Auditor	Management	For	For
			15	Advisory Vote on Executive Compensation	Management	For	Against
			16	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For
			17	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	For
			18	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	For
Philip Morris International Inc	05-May-21	Annual	1	Elect Brant (Bonin) Bough	Management	For	For
			2	Elect André Calantzopoulos	Management	For	For
			3	Elect Michel Combes	Management	For	For
			4	Elect Juan Jose Daboub	Management	For	For
			5	Elect Werner Geissler	Management	For	For
			6	Elect Lisa A. Hook	Management	For	Against
			7	Elect Jun Makihara	Management	For	For

			8	Elect Kalpana Morparia	Management	For	Against
			9	Elect Lucio A. Noto	Management	For	For
			10	Elect Jacek Olczak	Management	For	For
			11	Elect Frederik Paulsen	Management	For	For
			12	Elect Robert B. Polet	Management	For	For
			13	Elect Shlomo Yanai	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	Against
			15	Ratification of Auditor	Management	For	For
Sun Life Financial, Inc.	05-May-21	Annual	1.1	Elect William D. Anderson	Management	For	For
			1.1	Elect Scott F. Powers	Management	For	For
			1.2	Elect Deepak Chopra	Management	For	For
			1.3	Elect Dean A. Connor	Management	For	For
			1.4	Elect Stephanie L. Coyles	Management	For	For
			1.5	Elect Martin J. G. Glynn	Management	For	For
			1.6	Elect Ashok K. Gupta	Management	For	For
			1.7	Elect M. Marianne Harris	Management	For	For
			1.8	Elect David H. Y. Ho	Management	For	For
			1.9	Elect James M. Peck	Management	For	For
			1.11	Elect Kevin D. Strain	Management	For	For
			1.12	Elect Barbara G. Stymiest	Management	For	For
			2	Appointment of Auditor	Management	For	For
			3	Amendment to By-Law No. 1 Regarding Maximum Board Compensation	Management	For	For
			4	Advisory Vote on Executive Compensation	Management	For	For
Aviva Plc	06-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Remuneration Policy (Binding)	Management	For	For
			4	Approval of the Company's Climate-related Financial Disclosure	Management	For	For
			5	Final Dividend	Management	For	For
			6	Elect Mohit Joshi	Management	For	For
			7	Elect Pippa Lambert	Management	For	For
			8	Elect Jim McConville	Management	For	For
			9	Elect Amanda J. Blanc	Management	For	For
			10	Elect Patricia Cross	Management	For	For
			11	Elect George Culmer	Management	For	For

			12	Elect Patrick Flynn	Management	For		For
			13	Elect Belén Romana García	Management	For		For
			14	Elect Michael Mire	Management	For		For
			15	Elect Jason M. Windsor	Management	For		For
			16	Appointment of Auditor	Management	For		For
			17	Authority to Set Auditor's Fees	Management	For		For
			18	Authorisation of Political Donations	Management	For		For
			19	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			20	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			22	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For		For
			23	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For		For
			24	Approval of Short Term Incentive Plans ('Bonus Plans')	Management	For		For
			25	Long-term Incentive Plan	Management	For		For
			26	All Employee Share Ownership Plan	Management	For		For
			27	Authority to Repurchase Shares	Management	For		For
			28	Authority to Repurchase 8 3/4% Preference Shares	Management	For		For
			29	Authority to Repurchase 8 3/8% Preference Shares	Management	For		For
			30	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
Canadian Natural Resources Ltd.	06-May-21	Annual	1.1	Elect Catherine M. Best	Management	For		For
			1.1	Elect David A. Tuer	Management	For		For
			1.2	Elect M. Elizabeth Cannon	Management	For		For
			1.3	Elect N. Murray Edwards	Management	For		For
			1.4	Elect Christopher L. Fong	Management	For		For
			1.5	Elect Gordon D. Giffin	Management	For		For
			1.6	Elect Wilfred A. Gobert	Management	For		For
			1.7	Elect Steve W. Laut	Management	For		For
			1.8	Elect Tim S. McKay	Management	For		For
			1.9	Elect Frank J. McKenna	Management	For		For
			1.11	Elect Annette M. Verschuren	Management	For		For
			2	Appointment of Auditor and Authority to Set Fees	Management	For		For

			3	Advisory Vote on Executive Compensation	Management	For	Against
Fluidra	06-May-21	Annual	2	Accounts and Reports	Management	For	For
			3	Report on Non-Financial Information	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Ratification of Board Acts	Management	For	For
			6	Special Dividend	Management	For	For
			7	Elect Eloy Planes Corts	Management	For	Against
			8	Elect Bernardo Corbera Serra	Management	For	For
			9	Elect Oscar Serra Duffo	Management	For	For
			10	Amendments to Articles (Remote Attendance)	Management	For	For
			11	Amendments to Articles (Delegate Bodies of the Board)	Management	For	For
			12	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For
			13	Amendments to General Meeting Regulations (Publication of Resolutions)	Management	For	For
			14	Remuneration Policy (Binding)	Management	For	For
			15	Remuneration Report (Advisory)	Management	For	For
			16	Authorisation of Legal Formalities	Management	For	For
IMI plc	06-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Remuneration Report (Advisory)	Management	For	For
			4	Remuneration Policy (Binding)	Management	For	For
			5	Elect Lord Robert Smith of Kelvin	Management	For	For
			6	Elect Thomas T. Andersen	Management	For	For
			7	Elect Caroline Dowling	Management	For	For
			8	Elect Carl-Peter Forster	Management	For	For
			9	Elect Katie Jackson	Management	For	For
			10	Elect Ajai Puri	Management	For	For
			11	Elect Isobel Sharp	Management	For	For
			12	Elect Daniel Shook	Management	For	For
			13	Elect Roy M. Twite	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			17	Authorisation of Political Donations	Management	For	For

			18	Employee Share Ownership Plan	Management	For		For
			19	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			21	Authority to Repurchase Shares	Management	For		For
			22	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
KBC Group SA NV	06-May-21	Annual	5	Amendments to Articles (Article 2)	Management	For		For
			6	Amendments to Articles (Article 3)	Management	For		For
			7	Amendments to Articles (Article 4)	Management	For		For
			8	Amendments to Articles (Article 8)	Management	For		For
			9	Amendments to Articles (Article 10)	Management	For		For
			10	Amendments to Articles (Article 12)	Management	For		For
			11	Amendments to Articles (Article 13)	Management	For		For
			12	Amendments to Articles (Article 15)	Management	For		For
			13	Amendments to Articles (Article 16)	Management	For		For
			14	Amendments to Articles (Article 16)	Management	For		For
			15	Amendments to Articles (Article 20)	Management	For		For
			16	Amendments to Articles (Article 22)	Management	For		For
			17	Amendments to Articles (Article 27)	Management	For		For
			18	Amendments to Articles (Article 27)	Management	For		For
			19	Amendments to Articles (Article 28bis)	Management	For		For
			20	Amendments to Articles (Article 30)	Management	For		For
			21	Amendments to Articles (Article 32)	Management	For		For
			22	Amendments to Articles (Article 35)	Management	For		For
			23	Amendments to Articles (Title V and Article 36)	Management	For		For
			24	Amendments to Articles (Article 41)	Management	For		For
			25	Terminate Authority to Cancel Shares	Management	For		For
			26	Authority to Coordinate Articles	Management	For		For
			27	Authorisation of Legal Formalities (General Meeting)	Management	For		For
			28	Authorisation of Legal Formalities (Power of Attorney)	Management	For		For
Kraft Heinz Co	06-May-21	Annual	1	Elect Gregory E. Abel	Management	For		For
			2	Elect Alexandre Behring	Management	For		Against

			3	Elect John T. Cahill	Management	For	For
			4	Elect João M. Castro-Neves	Management	For	For
			5	Elect Lori Dickerson Fouché	Management	For	For
			6	Elect Timothy Kenesey	Management	For	For
			7	Elect Elio Leoni Sceti	Management	For	For
			8	Elect Susan R. Mulder	Management	For	For
			9	Elect Miguel Patricio	Management	For	For
			10	Elect John C. Pope	Management	For	For
			11	Elect Alexandre Van Damme	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Ratification of Auditor	Management	For	For
Magna International Inc.	06-May-21	Annual	1	Elect Peter Guy Bowie	Management	For	For
			2	Elect Mary S. Chan	Management	For	For
			3	Elect V. Peter Harder	Management	For	For
			4	Elect Seetarama S. Kotagiri	Management	For	For
			5	Elect Kurt J. Lauk	Management	For	For
			6	Elect Robert F. MacLellan	Management	For	For
			7	Elect Mary Lou Maher	Management	For	For
			8	Elect Cynthia A. Niekamp	Management	For	For
			9	Elect William A. Ruh	Management	For	For
			10	Elect Indra V. Samarasekera	Management	For	Withhold
			11	Elect Lisa S. Westlake	Management	For	For
			12	Elect William L. Young	Management	For	For
			13	Appointment of Auditor and Authority to Set Fees	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	Against
Manulife Financial Corp.	06-May-21	Annual	1.1	Elect Nicole S Arnaboldi	Management	For	For
			1.1	Elect Donald R. Lindsay	Management	For	For
			1.2	Elect Guy L.T. Bainbridge	Management	For	For
			1.3	Elect Joseph P. Caron	Management	For	For
			1.4	Elect John M. Cassaday	Management	For	For
			1.5	Elect Susan F. Dabarno	Management	For	For
			1.6	Elect Julie E. Dickson	Management	For	For
			1.7	Elect Sheila S. Fraser	Management	For	For
			1.8	Elect Roy Gori	Management	For	For
			1.9	Elect Tsun-yan Hsieh	Management	For	For

			1.11	Elect John R.V. Palmer	Management	For		For
			1.12	Elect C. James Prieur	Management	For		For
			1.13	Elect Andrea S. Rosen	Management	For		For
			1.14	Elect Leigh E. Turner	Management	For		For
			2	Appointment of Auditor	Management	For		For
			3	Advisory Vote on Executive Compensation	Management	For		For
RIO Tinto Ltd.	06-May-21	Annual	3	Accounts and Reports	Management	For		For
			4	Remuneration Policy (Binding)	Management	For		For
			5	Remuneration Report (UK Advisory)	Management	For		Against
			6	Remuneration Report (AUS Advisory)	Management	For		Against
			7	Elect Megan E. Clark	Management	For		For
			8	Elect Hinda Gharbi	Management	For		For
			9	Elect Simon P. Henry	Management	For		For
			10	Elect Sam H. Laidlaw	Management	For		For
			11	Elect Simon McKeon	Management	For		For
			12	Elect Jennifer Nason	Management	For		For
			13	Elect Jakob Stausholm	Management	For		For
			14	Elect Simon R. Thompson	Management	For		For
			15	Elect Ngaire Woods	Management	For		For
			16	Appointment of Auditor	Management	For		For
			17	Authority to Set Auditor's Fees	Management	For		For
			18	Authorisation of Political Donations	Management	For		For
			19	Global Employee Share Plan	Management	For		For
			20	Authority to Repurchase Shares	Management	For		For
			21	Shareholder Proposal Regarding Paris-Aligned Greenhouse Gas Emissions Reduction Targets	Shareholder	For		For
			22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	For		For
Almirall SA	07-May-21	Annual	3	Individual Accounts and Reports	Management	For		For
			4	Consolidated Accounts and Reports	Management	For		For
			5	Report on Non-Financial Information	Management	For		For
			6	Ratification of Board Acts	Management	For		For
			7	Allocation of Profits/Dividends	Management	For		For
			8	Special Dividend	Management	For		For
			9	Scrip Dividend	Management	For		For

			10	Remuneration Report	Management	For	Against
			11	Elect Jorge Gallardo Ballart	Management	For	For
			12	Elect Tom F. McKillop	Management	For	For
			13	Elect Gerhard N. Mayr	Management	For	For
			14	Elect Karin Louise Doerrepaal	Management	For	For
			15	Elect Georgia Garinois-Melenikiotou	Management	For	For
			16	Elect Seth Orlow	Management	For	For
			17	Elect Enrique de Leyva Pérez	Management	For	For
			18	Elect Alexandra B. Kimball	Management	For	For
			19	Elect Eva-Lotta Coulter	Management	For	For
			20	Elect Antonio Gallardo Torrededía	Management	For	For
			21	Elect Carlos Gallardo Piqué	Management	For	For
			22	Ratify Co-Option and Elect Gianfranco Nazi	Management	For	For
			23	Appointment of Auditor (Individual Accounts)	Management	For	For
			24	Appointment of Auditor (Consolidated Accounts)	Management	For	For
			25	Amendments to Articles (Audit Committee)	Management	For	For
			26	Amendments to Articles (Telematic Means)	Management	For	For
			27	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For
			28	Authorisation of Legal Formalities	Management	For	For
Colgate-Palmolive Co.	07-May-21	Annual	1	Elect John P. Bilbrey	Management	For	For
			2	Elect John T. Cahill	Management	For	For
			3	Elect Lisa M. Edwards	Management	For	For
			4	Elect C. Martin Harris	Management	For	For
			5	Elect Martina Hund-Mejean	Management	For	For
			6	Elect Kimberly A. Nelson	Management	For	For
			7	Elect Lorrie M. Norrington	Management	For	For
			8	Elect Michael B. Polk	Management	For	For
			9	Elect Stephen I. Sadove	Management	For	For
			10	Elect Noel R. Wallace	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For
			13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			14	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For

ConvaTec Group Plc	07-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	Against
			3	Final Dividend	Management	For	For
			4	Elect John D. G. McAdam	Management	For	For
			5	Elect Karim Bitar	Management	For	For
			6	Elect Frank Schulkes	Management	For	For
			7	Elect Margaret Ewing	Management	For	For
			8	Elect Brian M. May	Management	For	Against
			9	Elect Rick D. Anderson	Management	For	For
			10	Elect Regina M. Benjamin	Management	For	For
			11	Elect Sten Scheibye	Management	For	For
			12	Elect Heather Mason	Management	For	For
			13	Elect Constantin Coussios	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authorisation of Political Donations	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
HKT Trust	07-May-21	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Elect Susanna HUI Hon Hing	Management	For	For
			6	Elect CHANG Hsin Kang	Management	For	For
			7	Elect Sunil Varma	Management	For	Against
			8	Elect Frances WONG Waikwun	Management	For	For
			9	Directors' Fees	Management	For	For
			10	Appointment of Auditor and Authority to Set Fees	Management	For	For
			11	Authority to Issue Share Stapled Units w/o Preemptive Rights	Management	For	Against
			12	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled Units Option Scheme	Management	For	Against

IGM Financial Inc.	07-May-21	Annual	1.1	Elect Marc A. Bibeau	Management	For	For			
			1.1	Elect Susan J. McArthur	Management	For	For			
			1.2	Elect Marcel R. Coutu	Management	For	For			
			1.3	Elect André Desmarais	Management	For	For			
			1.4	Elect Paul Desmarais, Jr.	Management	For	For			
			1.5	Elect Gary Doer	Management	For	For			
			1.6	Elect Susan Doniz	Management	For	For			
			1.7	Elect Claude Généreux	Management	For	For			
			1.8	Elect Sharon Hodgson	Management	For	For			
			1.9	Elect Sharon MacLeod	Management	For	For			
			1.11	Elect John McCallum	Management	For	For			
			1.12	Elect R. Jeffrey Orr	Management	For	For			
			1.13	Elect James O' Sullivan	Management	For	For			
			1.14	Elect Gregory D. Tretiak	Management	For	For			
			1.15	Elect Beth Wilson	Management	For	For			
2	Appointment of Auditor	Management	For	For						
PCCW Ltd.	07-May-21	Annual	3	Accounts and Reports	Management	For	For			
			4	Allocation of Profits/Dividends	Management	For	For			
			5	Elect Edmund TSE Sze Wing	Management	For	Against			
			6	Elect Aman S. Mehta	Management	For	Against			
			7	Elect Frances WONG Waikwun	Management	For	For			
			8	Elect Bryce Wayne Lee	Management	For	Against			
			9	Elect David L. Herzog	Management	For	Against			
			10	Directors' Fees	Management	For	For			
			11	Appointment of Auditor and Authority to Set Fees	Management	For	For			
			12	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against			
			13	Authority to Repurchase Shares	Management	For	For			
			14	Authority to Issue Repurchased Shares	Management	For	Against			
			15	Termination of Existing Share Stapled Units Option Scheme and the Adoption of New Share Stapled Units Option Scheme of HKT Trust and HKT Limited	Management	For	Against			
			Progressive Corp.	07-May-21	Annual	1	Elect Philip F. Bleser	Management	For	For
						2	Elect Stuart B. Burgdoerfer	Management	For	For
3	Elect Pamela J. Craig	Management				For	For			
4	Elect Charles A. Davis	Management				For	For			

			5	Elect Roger N. Farah	Management	For		For
			6	Elect Lawton W. Fitt	Management	For		For
			7	Elect Susan Patricia Griffith	Management	For		For
			8	Elect Devin C. Johnson	Management	For		For
			9	Elect Jeffrey D. Kelly	Management	For		For
			10	Elect Barbara R. Snyder	Management	For		For
			11	Elect Jan E. Tighe	Management	For		For
			12	Elect Kahina Van Dyke	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Ratification of Auditor	Management	For		For
Amundi	10-May-21	Annual	6	Accounts and Reports	Management	For		For
			7	Consolidated Accounts and Reports	Management	For		For
			8	Allocation of Profits/Dividends	Management	For		For
			9	Special Auditors Report on Regulated Agreements	Management	For		For
			10	2020 Remuneration Report	Management	For		For
			11	2020 Remuneration of Yves Perrier, CEO	Management	For		Against
			12	2021 Remuneration Policy (Board)	Management	For		For
			13	2021 Remuneration Policy, CEO (Until May 10, 2021)	Management	For		For
			14	2021 Remuneration Policy, CEO (From May 11, 2021)	Management	For		For
			15	2021 Remuneration Policy, Chair (Until May 10, 2021)	Management	For		For
			16	2021 Remuneration Policy, Chair (From May 11, 2021)	Management	For		For
			17	2020 Remuneration for Identified Staff	Management	For		For
			18	Ratification of Co-Option of Michèle Guibert	Management	For		For
			19	Elect Michèle Guibert	Management	For		For
			20	Elect William Kadouch-Chassaing	Management	For		Against
			21	Elect Michel Mathieu	Management	For		Against
			22	Non-Renewal of Henri Buecher as Director	Management	For		For
			23	Elect Patrice Gentié	Management	For		For
			24	Non-Renewal of Auditor (Ernst & Young)	Management	For		Against
			25	Appointment of Auditor (Mazars)	Management	For		Against
			26	Non-Renewal of Alternate Auditor (Picarle)	Management	For		For
			27	Authority to Repurchase and Reissue Shares	Management	For		For
			28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For		For

			29	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			30	Employee Stock Purchase Plan	Management	For	For
			31	Authority to Issue Performance Shares	Management	For	For
			32	Authority to Cancel Shares and Reduce Capital	Management	For	For
			33	Amendments to Articles Regarding Shareholders Meetings	Management	For	For
			34	Amendments to Articles Regarding Update of Legal Provisions	Management	For	For
			35	Authorisation of Legal Formalities	Management	For	For
Centrica plc	10-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Remuneration Policy (Binding)	Management	For	For
			4	Elect Carol Arrowsmith	Management	For	For
			5	Elect Katherine Ringrose	Management	For	For
			6	Elect Stephen Hester	Management	For	For
			7	Elect Pam Kaur	Management	For	For
			8	Elect Heidi Mottram	Management	For	For
			9	Elect Kevin O'Byrne	Management	For	For
			10	Elect Chris O'Shea	Management	For	For
			11	Elect Scott Wheway	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Authority to Set Auditor's Fees	Management	For	For
			14	Authorisation of Political Donations	Management	For	For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			18	Authority to Repurchase Shares	Management	For	For
			19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
International Paper Co.	10-May-21	Annual	1	Elect Christopher M. Connor	Management	For	For
			2	Elect Ahmet Cemal Dorduncu	Management	For	For
			3	Elect Ilene S. Gordon	Management	For	For
			4	Elect Anders Gustafsson	Management	For	For
			5	Elect Jacqueline C. Hinman	Management	For	For

			6	Elect Clinton A. Lewis, Jr.	Management	For		For
			7	Elect D. G. Macpherson	Management	For		For
			8	Elect Kathryn D. Sullivan	Management	For		For
			9	Elect Mark S. Sutton	Management	For		For
			10	Elect Anton V. Vincent	Management	For		For
			11	Elect Raymond Guy Young	Management	For		For
			12	Ratification of Auditor	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against		For
Stanley Black & Decker Inc	10-May-21	Annual	1	Elect Andrea J. Ayers	Management	For		For
			2	Elect George W. Buckley	Management	For		For
			3	Elect Patrick D. Campbell	Management	For		For
			4	Elect Carlos M. Cardoso	Management	For		For
			5	Elect Robert B. Coutts	Management	For		For
			6	Elect Debra A. Crew	Management	For		For
			7	Elect Michael D. Hankin	Management	For		For
			8	Elect James M. Loree	Management	For		For
			9	Elect Jane M. Palmieri	Management	For		For
			10	Elect Mojdeh Poul	Management	For		For
			11	Elect Dmitri L. Stockton	Management	For		For
			12	Elect Irving Tan	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Ratification of Auditor	Management	For		For
			15	Permit Shareholders to Act by Written Consent	Management	For		For
			16	Elimination of CBCA Supermajority Requirements	Management	For		For
			17	Elimination of Business Combination Supermajority Requirements	Management	For		For
			18	Adoption of Majority Vote for Election of Directors	Management	For		For
Usana Health Sciences Inc	10-May-21	Annual	1	Elect Kevin G. Guest	Management	For		For
			2	Elect Robert Anciaux	Management	For		For
			3	Elect John T. Fleming	Management	For		For
			4	Elect Gilbert A. Fuller	Management	For		Against
			5	Elect Peggie Pelosi	Management	For		For
			6	Elect Frederic J. Winssinger	Management	For		For

			7	Elect Timothy E. Wood	Management	For	For
			8	Ratification of Auditor	Management	For	For
			9	Advisory Vote on Executive Compensation	Management	For	For
Astrazeneca plc	11-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Appointment of Auditor	Management	For	For
			4	Authority to Set Auditor's Fees	Management	For	For
			5	Elect Leif Johansson	Management	For	For
			6	Elect Pascal Soriot	Management	For	For
			7	Elect Marc Dunoyer	Management	For	For
			8	Elect Philip Broadley	Management	For	For
			9	Elect Euan Ashley	Management	For	For
			10	Elect Michel Demaré	Management	For	For
			11	Elect Deborah DiSanzo	Management	For	For
			12	Elect Diana Layfield	Management	For	For
			13	Elect Sheri McCoy	Management	For	For
			14	Elect Tony SK MOK	Management	For	For
			15	Elect Nazneen Rahman	Management	For	For
			16	Elect Marcus Wallenberg	Management	For	For
			17	Remuneration Report (Advisory)	Management	For	Against
			18	Remuneration Policy (Binding)	Management	For	Against
			19	Authorisation of Political Donations	Management	For	For
			20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			23	Authority to Repurchase Shares	Management	For	For
			24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			25	AstraZeneca Performance Share Plan 2020	Management	For	Against
Astrazeneca plc	11-May-21	Special	1	Alexion Transaction	Management	For	For
Cummins Inc.	11-May-21	Annual	1	Elect N. Thomas Linebarger	Management	For	For
			2	Elect Robert J. Bernhard	Management	For	For
			3	Elect Franklin R. Chang Diaz	Management	For	For
			4	Elect Bruno V. Di Leo Allen	Management	For	For

			5	Elect Stephen B. Dobbs	Management	For		For
			6	Elect Carla A. Harris	Management	For		For
			7	Elect Robert K. Herdman	Management	For		For
			8	Elect Alexis M. Herman	Management	For		For
			9	Elect Thomas J. Lynch	Management	For		For
			10	Elect William I. Miller	Management	For		For
			11	Elect Georgia R. Nelson	Management	For		For
			12	Elect Kimberly A. Nelson	Management	For		For
			13	Elect Karen H. Quintos	Management	For		For
			14	Advisory Vote on Executive Compensation	Management	For		Against
			15	Ratification of Auditor	Management	For		For
			16	Shareholder Proposal Regarding Professional Services Allowance	Shareholder	Against		Against
Equinor ASA	11-May-21	Annual	9	Election of Presiding Chair	Management	For		For
			10	Agenda	Management	For		For
			11	Minutes	Management	For		For
			12	Accounts and Reports; Allocation of Profits/Dividends	Management	For		For
			13	Authority to Distribute Interim Dividends	Management	For		For
			14	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against		For
			15	Shareholder Proposal Regarding Climate and Nature Risk Report	Shareholder	Against		Abstain
			16	Shareholder Proposal Regarding Cessation of All Exploration Activity	Shareholder	Against		Against
			17	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	Shareholder	Against		Against
			18	Shareholder Proposal Regarding Barents Sea Exploration	Shareholder	Against		Against
			19	Shareholder Proposal Regarding Renewable Energy Business Spin-Off	Shareholder	Against		Against
			20	Shareholder Proposal Regarding Divestment from Overseas Business	Shareholder	Against		Against
			21	Shareholder Proposal Regarding Discontinuing Oil and Gas Exploration and Multiplying Green Investments	Shareholder	Against		Against
			22	Shareholder Proposal Regarding Overseas Losses	Shareholder	Against		Against
			23	Shareholder Proposal Regarding Nuclear Energy	Shareholder	Against		Against
			24	Corporate Governance Report	Management	For		For
			25	Remuneration Policy	Management	For		For

			26	Remuneration Report	Management	For		For
			27	Authority to Set Auditor's Fees	Management	For		For
			28	Corporate Assembly Fees	Management	For		For
			29	Nomination Committee Fees	Management	For		For
			30	Authority to Repurchase Shares (Share Savings Plan)	Management	For		For
			31	Authority to Repurchase Shares (Cancellation)	Management	For		For
Prudential Financial Inc.	11-May-21	Annual	1	Elect Thomas J. Baltimore, Jr.	Management	For		Against
			2	Elect Gilbert F. Casellas	Management	For		For
			3	Elect Robert M. Falzon	Management	For		For
			4	Elect Martina Hund-Mejean	Management	For		For
			5	Elect Wendy E. Jones	Management	For		For
			6	Elect Karl J. Krapek	Management	For		For
			7	Elect Peter R. Lighte	Management	For		For
			8	Elect Charles F. Lowrey	Management	For		For
			9	Elect George Paz	Management	For		For
			10	Elect Sandra Pianalto	Management	For		For
			11	Elect Christine A. Poon	Management	For		For
			12	Elect Douglas A. Scovanner	Management	For		For
			13	Elect Michael A. Todman	Management	For		Against
			14	Ratification of Auditor	Management	For		For
			15	Advisory Vote on Executive Compensation	Management	For		Against
			16	Approval of the 2021 Omnibus Incentive Plan	Management	For		For
			17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against		For
SPX Corp.	11-May-21	Annual	1	Elect Ruth G. Shaw	Management	For		For
			2	Elect Robert B. Toth	Management	For		For
			3	Elect Angel Willis	Management	For		For
			4	Advisory Vote on Executive Compensation	Management	For		Against
			5	Ratification of Auditor	Management	For		For
Yum Brands Inc.	11-May-21	Annual	2	Elect Paget L. Alves	Management	For		For
			3	Elect Keith Barr	Management	For		For
			4	Elect Christopher M. Connor	Management	For		For
			5	Elect Brian C. Cornell	Management	For		For
			6	Elect Tanya L. Domier	Management	For		For
			7	Elect David W. Gibbs	Management	For		For

			8	Elect Mirian M. Graddick-Weir	Management	For	For
			9	Elect Lauren R. Hobart	Management	For	For
			10	Elect Thomas C. Nelson	Management	For	For
			11	Elect P. Justin Skala	Management	For	For
			12	Elect Elane B. Stock	Management	For	For
			13	Elect Annie A. Young-Scrivner	Management	For	For
			14	Ratification of Auditor	Management	For	For
			15	Advisory Vote on Executive Compensation	Management	For	Against
Credit Agricole S.A.	12-May-21	Annual	6	Amendments to Articles Regarding Dividends	Management	For	For
			7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Allocation of Profits/Dividends	Management	For	For
			10	Scrip Dividend	Management	For	For
			11	Related Party Transactions (Crédit du Maroc)	Management	For	For
			12	Related Party Transactions (Multiple Parties)	Management	For	For
			13	Related Party Transactions (CA CIB)	Management	For	For
			14	Related Party Transactions (Multiple Parties)	Management	For	For
			15	Related Party Transactions (Caisse Régionale Normandie)	Management	For	For
			16	Elect Agnès Audier	Management	For	For
			17	Elect Mariane Laigneau	Management	For	For
			18	Elect Alessia Mosca	Management	For	For
			19	Elect Olivier Auffray	Management	For	For
			20	Elect Christophe Lesur as Employee Shareholder Representatives	Management	For	For
			21	Elect Louis Tercinier	Management	For	Against
			22	Elect Raphaël Appert	Management	For	Against
			23	Ratification of Co-Option of Nicole Gourmelon	Management	For	For
			24	Elect Nicole Gourmelon	Management	For	For
			25	2021 Remuneration Policy (Chair)	Management	For	For
			26	2021 Remuneration Policy (CEO)	Management	For	For
			27	2021 Remuneration Policy (Deputy CEO)	Management	For	For
			28	2021 Remuneration Policy (Board)	Management	For	For
			29	2020 Remuneration of Dominique Lefebvre, Chair	Management	For	For
			30	2020 Remuneration of Philippe Brassac, CEO	Management	For	For

			31	2020 Remuneration of Xavier Musca, Deputy CEO	Management	For	Against
			32	2020 Remuneration Report	Management	For	For
			33	Remuneration for Identified Staff	Management	For	For
			34	Authority to Repurchase and Reissue Shares	Management	For	For
			35	Amendments to Articles Regarding Regulatory Changes	Management	For	For
			36	Amendments to Articles Regarding Employee Representatives	Management	For	For
			37	Employee Stock Purchase Plan	Management	For	For
			38	Stock Purchase Plan for Overseas Employees	Management	For	For
			39	Authorisation of Legal Formalities	Management	For	For
Gilead Sciences, Inc.	12-May-21	Annual	1	Elect Jacqueline K. Barton	Management	For	For
			2	Elect Jeffrey A. Bluestone	Management	For	For
			3	Elect Sandra J. Horning	Management	For	For
			4	Elect Kelly A. Kramer	Management	For	For
			5	Elect Kevin E. Lofton	Management	For	For
			6	Elect Harish Manwani	Management	For	For
			7	Elect Daniel P. O'Day	Management	For	For
			8	Elect Javier J. Rodriguez	Management	For	For
			9	Elect Anthony Welters	Management	For	For
			10	Ratification of Auditor	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
HK Electric Investments and HK Electric Investments Limited	12-May-21	Annual	3	Accounts and Reports	Management	For	For
			4	Elect Victor Li Tzar Kuoi	Management	For	For
			5	Elect WAN Chi Tin	Management	For	For
			6	Elect Fahad Hamad Al Mohannadi	Management	For	Against
			7	Elect CHAN Loi Shun	Management	For	For
			8	Elect KWAN Kai Cheong	Management	For	Against
			9	Elect ZHU Guangchao	Management	For	Against
			10	Appointment of Auditor and Authority to Set Fees	Management	For	For
			11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
Kindred Group plc	12-May-21	Annual	12	Allocation of Profits/Dividends	Management	For	For
			13	Accounts and Reports	Management	For	For

			14	Remuneration Report	Management	For		For
			15	Board Size	Management	For		For
			16	Directors' Fees	Management	For		For
			17	Elect Peter Boggs	Management	For		For
			18	Elect Gunnel Duveblad	Management	For		For
			19	Elect Erik Forsberg	Management	For		For
			20	Elect Carl-Magnus Månsson	Management	For		For
			21	Elect Evert Carlsson	Management	For		For
			22	Elect Fredrik Peyron	Management	For		For
			23	Elect Heidi Skogster	Management	For		For
			24	Elect Evert Carlsson as Chair	Management	For		For
			25	Appointment of Auditor and Authority to Set Fees	Management	For		For
			26	Approval of Nominating Committee Guidelines	Management	For		For
			27	Remuneration Policy	Management	For		For
			28	Authority to Repurchase and Reissue Shares	Management	For		For
			29	Cancellation of Shares	Management	For		For
Masco Corp.	12-May-21	Annual	1	Elect Mark R. Alexander	Management	For		For
			2	Elect Marie A. Ffolkes	Management	For		For
			3	Elect John C. Plant	Management	For		Against
			4	Advisory Vote on Executive Compensation	Management	For		For
			5	Ratification of Auditor	Management	For		For
Savills plc	12-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		Against
			3	Allocation of Profits/Dividends	Management	For		For
			4	Elect Nicholas Ferguson	Management	For		For
			5	Elect Mark Ridley	Management	For		For
			6	Elect Timothy G. Freshwater	Management	For		For
			7	Elect Simon Shaw	Management	For		For
			8	Elect Stacey Cartwright	Management	For		For
			9	Elect Florence Tondu-Melique	Management	For		For
			10	Elect Dana G. Roffman	Management	For		For
			11	Elect Philip Lee	Management	For		For
			12	Elect Richard Orders	Management	For		For
			13	Appointment of Auditor	Management	For		For
			14	Authority to Set Auditor's Fees	Management	For		For

			15	Approval of Performance Share Plan	Management	For	For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Skyworks Solutions, Inc.	12-May-21	Annual	1	Elect Alan S. Batey	Management	For	For
			2	Elect Kevin L. Beebe	Management	For	Against
			3	Elect Timothy R. Furey	Management	For	For
			4	Elect Liam K. Griffin	Management	For	For
			5	Elect Christine King	Management	For	For
			6	Elect David P. McGlade	Management	For	For
			7	Elect Robert A. Schriesheim	Management	For	For
			8	Elect Kimberly S. Stevenson	Management	For	For
			9	Ratification of Auditor	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	Against
			11	Amendment to the 2015 Long-Term Incentive Plan	Management	For	For
			12	Shareholder Proposal Regarding Simple Majority Vote	Shareholder		For
Standard Chartered plc	12-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Remuneration Report (Advisory)	Management	For	For
			4	Elect Maria Ramos	Management	For	For
			5	Elect David P. Conner	Management	For	For
			6	Elect Byron Grote	Management	For	For
			7	Elect Andy Halford	Management	For	For
			8	Elect Christine Hodgson	Management	For	For
			9	Elect Gay Huey Evans	Management	For	For
			10	Elect Naguib Kheraj	Management	For	For
			11	Elect Phil Rivett	Management	For	For
			12	Elect David Tang	Management	For	For
			13	Elect Carlson Tong	Management	For	For
			14	Elect José Viñals	Management	For	For
			15	Elect Jasmine Whitbread	Management	For	For

			16	Elect William T. Winters	Management	For		For
			17	Appointment of Auditor	Management	For		For
			18	Authority to Set Auditor's Fees	Management	For		For
			19	Authorisation of Political Donations	Management	For		For
			20	Approval of Share Plan	Management	For		For
			21	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			22	Authority to Issue Repurchased Shares	Management	For		For
			23	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Management	For		For
			24	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			26	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Management	For		For
			27	Authority to Repurchase Shares	Management	For		For
			28	Authority to Repurchase Preference Shares	Management	For		For
			29	Notice Period for General Meetings	Management	For		For
Sturm, Ruger & Co., Inc.	12-May-21	Annual	1	Elect John A. Cosentino, Jr.	Management	For		For
			2	Elect Michael O. Fifer	Management	For		For
			3	Elect Sandra S. Froman	Management	For		For
			4	Elect C. Michael Jacobi	Management	For		Against
			5	Elect Christopher J. Killoy	Management	For		For
			6	Elect Terrence K. O'Connor	Management	For		For
			7	Elect Amir P. Rosenthal	Management	For		For
			8	Elect Ronald C. Whitaker	Management	For		For
			9	Elect Phillip C. Widman	Management	For		For
			10	Ratification of Auditor	Management	For		For
			11	Advisory Vote on Executive Compensation	Management	For		Against
Balfour Beatty plc	13-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Philip Aiken	Management	For		For
			5	Elect Stephen Billingham	Management	For		For
			6	Elect Stuart Doughty	Management	For		For
			7	Elect Philip Harrison	Management	For		For

			8	Elect Michael Lucki	Management	For	For
			9	Elect Barbara Moorhouse	Management	For	For
			10	Elect Leo M. Quinn	Management	For	For
			11	Elect Anne Drinkwater	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Authority to Set Auditor's Fees	Management	For	For
			14	Authorisation of Political Donations	Management	For	For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			16	Approval of Performance Share Plan	Management	For	For
			17	Adoption of New Articles	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
CaixaBank, S.A	13-May-21	Annual	3	Accounts and Reports	Management	For	For
			4	Report on Non-Financial Information	Management	For	For
			5	Ratification of Board Acts	Management	For	For
			6	Transfer of Reserves (Legal Reserve)	Management	For	For
			7	Allocation of Profits/Dividends	Management	For	For
			8	Transfer of Reserves (Voluntary Reserves)	Management	For	For
			9	Appointment of Auditor	Management	For	For
			10	Elect José Serna Masiá	Management	For	For
			11	Elect Koro Usarraga Unsain	Management	For	For
			12	Amendments to Articles (Remote Means)	Management	For	For
			13	Amendments to Articles (Proxies and Voting)	Management	For	For
			14	Amendments to Articles (Duties of the Board of Directors)	Management	For	For
			15	Amendments to Articles (Committees)	Management	For	For
			16	Amendments to Articles (Approval of the Annual Accounts)	Management	For	For
			17	Amendments to General Meeting Regulations	Management	For	For
			18	Authority to Issue Contingently Convertible Securities	Management	For	For
			19	Amendments to Remuneration Policy	Management	For	For
			20	Directors' Fees	Management	For	For
			21	Amendments to Long Term Incentive Plan	Management	For	For

			22	Authority to Issue Treasury Shares Pursuant to Incentive Plan	Management	For	For
			23	Maximum Variable Remuneration	Management	For	For
			24	Authorisation of Legal Formalities	Management	For	For
			25	Remuneration Report (Advisory)	Management	For	For
Cheniere Energy Inc.	13-May-21	Annual	1	Elect G. Andrea Botta	Management	For	Against
			2	Elect Jack A. Fusco	Management	For	For
			3	Elect Vicky A. Bailey	Management	For	For
			4	Elect Nuno Brandolini	Management	For	For
			5	Elect David B. Kilpatrick	Management	For	For
			6	Elect Sean T. Klimczak	Management	For	For
			7	Elect Andrew N. Langham	Management	For	For
			8	Elect Donald F. Robillard, Jr.	Management	For	For
			9	Elect Neal A. Shear	Management	For	Against
			10	Elect Andrew J. Teno	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Ratification of Auditor	Management	For	For
CK Asset Holdings Limited	13-May-21	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Elect Edmond IP Tak Chuen	Management	For	For
			6	Elect Raymond CHOW Wai Kam	Management	For	For
			7	Elect Grace WOO Chia Ching	Management	For	For
			8	Elect Albert CHOW Nin Mow	Management	For	Against
			9	Elect Donald J. Roberts	Management	For	Against
			10	Elect Stephen Edward Bradley	Management	For	Against
			11	Appointment of Auditor and Authority to Set Fees	Management	For	Against
			12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			13	Authority to Repurchase Shares	Management	For	For
CK Asset Holdings Limited	13-May-21	Special	3	Acquisition	Management	For	For
			4	Share Buy-Back Offer	Management	For	For
			5	Waiver of Mandatory Takeover Requirement	Management	For	For
CVS Health Corp	13-May-21	Annual	1	Elect Fernando Aguirre	Management	For	For
			2	Elect C. David Brown II	Management	For	For
			3	Elect Alecia A. DeCoudreaux	Management	For	For
			4	Elect Nancy-Ann M. DeParle	Management	For	For

			5	Elect David W. Dorman	Management	For		For
			6	Elect Roger N. Farah	Management	For		For
			7	Elect Anne M. Finucane	Management	For		For
			8	Elect Edward J. Ludwig	Management	For		For
			9	Elect Karen S. Lynch	Management	For		For
			10	Elect Jean-Pierre Millon	Management	For		For
			11	Elect Mary L. Schapiro	Management	For		For
			12	Elect William C. Weldon	Management	For		For
			13	Elect Tony L. White	Management	For		For
			14	Ratification of Auditor	Management	For		For
			15	Advisory Vote on Executive Compensation	Management	For		Against
			16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against		For
			17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against		For
Direct Line Insurance Group plc	13-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Danuta Gray	Management	For		For
			5	Elect Mark Gregory	Management	For		For
			6	Elect Tim W. Harris	Management	For		For
			7	Elect Penny J. James	Management	For		For
			8	Elect Sebastian R. James	Management	For		For
			9	Elect Adrian Joseph	Management	For		For
			10	Elect Fiona McBain	Management	For		For
			11	Elect Gregor Stewart	Management	For		For
			12	Elect Richard C. Ward	Management	For		For
			13	Appointment of Auditor	Management	For		For
			14	Authority to Set Auditor's Fees	Management	For		For
			15	Authorisation of Political Donations	Management	For		For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			19	Authority to Repurchase Shares	Management	For		For

			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For
			22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For
Ford Motor Co.	13-May-21	Annual	1	Elect Kimberly A. Casiano	Management	For	For
			2	Elect Anthony F. Earley, Jr.	Management	For	For
			3	Elect Alexandra Ford English	Management	For	For
			4	Elect James D Farley, Jr.	Management	For	For
			5	Elect Henry Ford III	Management	For	For
			6	Elect William Clay Ford, Jr.	Management	For	For
			7	Elect William W. Helman IV	Management	For	For
			8	Elect Jon M. Huntsman, Jr.	Management	For	For
			9	Elect William E. Kennard	Management	For	For
			10	Elect Beth E. Mooney	Management	For	For
			11	Elect John L. Thornton	Management	For	For
			12	Elect John B. Veihmeyer	Management	For	For
			13	Elect Lynn M. Vojvodich	Management	For	For
			14	Elect John S. Weinberg	Management	For	For
			15	Ratification of Auditor	Management	For	For
			16	Advisory Vote on Executive Compensation	Management	For	For
			17	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For
GrafTech International Ltd.	13-May-21	Annual	2	Elect Catherine L. Clegg	Management	For	For
			3	Elect Jeffrey C. Dutton	Management	For	For
			4	Elect Anthony R. Taccone	Management	For	Against
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
Invesco Ltd	13-May-21	Annual	1	Elect Sarah E. Beshar	Management	For	For
			2	Elect Thomas M. Finke	Management	For	For
			3	Elect Martin L. Flanagan	Management	For	For
			4	Elect Edward P. Garden	Management	For	For
			5	Elect William F. Glavin, Jr.	Management	For	For
			6	Elect C. Robert Henrikson	Management	For	Against
			7	Elect Denis Kessler	Management	For	For
			8	Elect Nelson Peltz	Management	For	For

			9	Elect Sir Nigel Sheinwald	Management	For	For
			10	Elect Paula C. Tolliver	Management	For	For
			11	Elect G. Richard Wagoner, Jr.	Management	For	For
			12	Elect Phoebe A. Wood	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Amendment to the 2016 Global Equity Incentive Plan	Management	For	For
			15	Ratification of Auditor	Management	For	For
Onex Corp.	13-May-21	Annual	1	Appointment of Auditor	Management	For	For
			2	Authority to Set Auditor's Fees	Management	For	For
			3.1	Elect Mitchell Goldhar	Management	For	For
			3.2	Elect Arianna Huffington	Management	For	For
			3.3	Elect Arni C. Thorsteinson	Management	For	For
			3.4	Elect Beth A. Wilkinson	Management	For	For
			4	Advisory Vote on Executive Compensation	Management	For	Against
Prudential plc	13-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect Chua Sock Koong	Management	For	For
			4	Elect Ming Lu	Management	For	For
			5	Elect Jeanette Wong	Management	For	For
			6	Elect Shriti Vadera	Management	For	For
			7	Elect Jeremy Anderson	Management	For	For
			8	Elect Mark FitzPatrick	Management	For	For
			9	Elect David Law	Management	For	For
			10	Elect Anthony Nightingale	Management	For	For
			11	Elect Philip Remnant	Management	For	For
			12	Elect Alice D. Schroeder	Management	For	For
			13	Elect Stuart James Turner	Management	For	For
			14	Elect Thomas R. Watjen	Management	For	For
			15	Elect Michael A. Wells	Management	For	For
			16	Elect Fields Wicker-Miurin	Management	For	For
			17	Elect Yok Tak Amy Yip	Management	For	For
			18	Appointment of Auditor	Management	For	For
			19	Authority to Set Auditor's Fees	Management	For	For
			20	Authorisation of Political Donations	Management	For	For
			21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For

			22	Authority to Issue Repurchased Shares w/ Preemptive Rights	Management	For	For
			23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			25	Authority to Repurchase Shares	Management	For	For
			26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Union Pacific Corp.	13-May-21	Annual	1	Elect Andrew H. Card, Jr.	Management	For	For
			2	Elect William J. DeLaney	Management	For	For
			3	Elect David B. Dillon	Management	For	For
			4	Elect Lance M. Fritz	Management	For	For
			5	Elect Deborah C. Hopkins	Management	For	For
			6	Elect Jane H. Lute	Management	For	For
			7	Elect Michael R. McCarthy	Management	For	Against
			8	Elect Thomas F. McLarty III	Management	For	For
			9	Elect Jose H. Villarreal	Management	For	For
			10	Elect Christopher J. Williams	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Approval of the 2021 Stock Incentive Plan	Management	For	For
			14	Approval of the 2021 Employee Stock Purchase Plan	Management	For	For
			15	Shareholder Proposal Regarding EEO-1 Reporting	Shareholder	Against	For
			16	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For
			17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	Shareholder	Against	For
United Parcel Service, Inc.	13-May-21	Annual	1	Elect Carol B. Tomé	Management	For	For
			2	Elect Rodney C. Adkins	Management	For	For
			3	Elect Eva C. Boratto	Management	For	For
			4	Elect Michael J. Burns	Management	For	For
			5	Elect Wayne M. Hewett	Management	For	For
			6	Elect Angela Hwang	Management	For	For
			7	Elect Kate E. Johnson	Management	For	For
			8	Elect William R. Johnson	Management	For	For
			9	Elect Ann M. Livermore	Management	For	For

			10	Elect Franck J. Moison	Management	For		For
			11	Elect Christiana Smith Shi	Management	For		For
			12	Elect Russell Stokes	Management	For		For
			13	Elect Kevin M. Warsh	Management	For		For
			14	Advisory Vote on Executive Compensation	Management	For		For
			15	Approval of the 2021 Omnibus Incentive Compensation Plan	Management	For		For
			16	Ratification of Auditor	Management	For		For
			17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against		For
			18	Shareholder Proposal Regarding Recapitalization	Shareholder	Against		For
			19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	Shareholder	Against		For
			20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against		Against
			21	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against		For
Verizon Communications Inc	13-May-21	Annual	1	Elect Shellye L. Archambeau	Management	For		For
			2	Elect Roxanne S. Austin	Management	For		For
			3	Elect Mark T. Bertolini	Management	For		For
			4	Elect Melanie L. Healey	Management	For		For
			5	Elect Clarence Otis, Jr.	Management	For		For
			6	Elect Daniel H. Schulman	Management	For		For
			7	Elect Rodney E. Slater	Management	For		For
			8	Elect Hans Vestberg	Management	For		For
			9	Elect Gregory G. Weaver	Management	For		For
			10	Advisory Vote on Executive Compensation	Management	For		For
			11	Ratification of Auditor	Management	For		For
			12	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against		For
			13	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against		Against
			14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against		For
Wood Group (John) Plc	13-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Elect Roy A. Franklin	Management	For		For
			4	Elect Thomas M. Botts	Management	For		For

			5	Elect Birgitte Brinch Madsen	Management	For		For
			6	Elect Jacqui Ferguson	Management	For		For
			7	Elect Adrian Marsh	Management	For		For
			8	Elect Nigel Gordon Mills	Management	For		For
			9	Elect Robin Watson	Management	For		For
			10	Elect David Kemp	Management	For		For
			11	Elect Brenda L. Reichelderfer	Management	For		For
			12	Elect Susan Steele	Management	For		For
			13	Appointment of Auditor	Management	For		For
			14	Authority to Set Auditor's Fees	Management	For		For
			15	Authorisation of Political Donations	Management	For		For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			19	Authority to Repurchase Shares	Management	For		For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
Spectris	14-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Karim Bitar	Management	For		For
			5	Elect Derek Harding	Management	For		For
			6	Elect Andrew Heath	Management	For		For
			7	Elect Ulf Quellmann	Management	For		For
			8	Elect William Seeger, Jr.	Management	For		For
			9	Elect Cathy Turner	Management	For		For
			10	Elect Kjersti Wiklund	Management	For		For
			11	Elect Mark Williamson	Management	For		For
			12	Appointment of Auditor	Management	For		For
			13	Authority to Set Auditor's Fees	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For

			17	Authority to Repurchase Shares	Management	For	For
			18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			19	Adoption of New Articles	Management	For	For
ASM International NV	17-May-21	Annual	6	Remuneration Report	Management	For	Against
			7	Accounts and Reports	Management	For	For
			8	Allocation of Profits/Dividends	Management	For	For
			9	Ratification of Management Board Acts	Management	For	For
			10	Ratification of Supervisory Board Acts	Management	For	For
			11	Elect Paul A.H. Verhagen to the Management Board	Management	For	For
			12	Elect Stefanie Kahle-Galonske to the Supervisory Board	Management	For	For
			13	Appointment of Auditor	Management	For	For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			16	Authority to Suppress Preemptive Rights	Management	For	For
			17	Authority to Repurchase Shares	Management	For	For
			18	Amendments to Article 23.9	Management	For	For
			19	Cancellation of Shares	Management	For	For
Nutrien Ltd	17-May-21	Annual	1.1	Elect Christopher M. Burley	Management	For	For
			1.1	Elect Aaron W. Regent	Management	For	For
			1.2	Elect Maura J. Clark	Management	For	For
			1.3	Elect Russell K. Girling	Management	For	Withhold
			1.4	Elect Miranda C. Hubbs	Management	For	For
			1.5	Elect Raj S. Kushwaha	Management	For	For
			1.6	Elect Alice D. Laberge	Management	For	For
			1.7	Elect Consuelo E. Madere	Management	For	For
			1.8	Elect Charles V. Magro	Management		Withhold
			1.9	Elect Keith G. Martell	Management	For	Withhold
			1.11	Elect Mayo M. Schmidt	Management	For	For
			1.12	Elect Nelson Luiz Costa Silva	Management	For	For
			2	Appointment of Auditor	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	Against
Alnylam Pharmaceuticals Inc	18-May-21	Annual	1	Elect Dennis A. Ausiello	Management	For	For
			2	Elect Olivier Brandicourt	Management	For	For
			3	Elect Marsha H. Fanucci	Management	For	For
			4	Elect David E.I. Pyott	Management	For	Against

			5	Advisory Vote on Executive Compensation	Management	For	For
			6	Ratification of Auditor	Management	For	For
AMGEN Inc.	18-May-21	Annual	1	Elect Wanda M. Austin	Management	For	For
			2	Elect Robert A. Bradway	Management	For	For
			3	Elect Brian J. Druker	Management	For	For
			4	Elect Robert A. Eckert	Management	For	For
			5	Elect Greg C. Garland	Management	For	For
			6	Elect Charles M. Holley, Jr.	Management	For	For
			7	Elect Tyler Jacks	Management	For	For
			8	Elect Ellen J. Kullman	Management	For	For
			9	Elect Amy E. Miles	Management	For	For
			10	Elect Ronald D. Sugar	Management	For	For
			11	Elect R. Sanders Williams	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Ratification of Auditor	Management	For	For
Hensoldt AG	18-May-21	Annual	3	Allocation of Profits/Dividends	Management	For	For
			4	Ratification of Management Board Acts	Management	For	For
			5	Ratification of Supervisory Board Acts	Management	For	For
			6	Appointment of Auditor	Management	For	Against
			7	Management Board Remuneration Policy	Management	For	For
			8	Supervisory Board Remuneration Policy	Management	For	For
JPMorgan Chase & Co.	18-May-21	Annual	1	Elect Linda B. Bammann	Management	For	For
			2	Elect Stephen B. Burke	Management	For	Against
			3	Elect Todd A. Combs	Management	For	For
			4	Elect James S. Crown	Management	For	For
			5	Elect James Dimon	Management	For	For
			6	Elect Timothy P. Flynn	Management	For	For
			7	Elect Mellody Hobson	Management	For	For
			8	Elect Michael A. Neal	Management	For	For
			9	Elect Phebe N. Novakovic	Management	For	For
			10	Elect Virginia M. Rometty	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Amendment to the Long-Term Incentive Plan	Management	For	For
			13	Ratification of Auditor	Management	For	For

			14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For
			15	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For
			16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For
Orange	18-May-21	Annual	6	Accounts and Reports	Management	For	For
			7	Consolidated Accounts and Reports	Management	For	For
			8	Allocation of Profits/Dividends	Management	For	For
			9	Special Auditors Report on Regulated Agreements	Management	For	For
			10	Elect Thierry Sommelet	Management	For	For
			11	Appointment of Auditor (KPMG)	Management	For	For
			12	Appointment of Alternate Auditor (Salustro Reydel)	Management	For	For
			13	Appointment of Auditor (Deloitte)	Management	For	For
			14	Appointment of Alternate Auditor (BEAS)	Management	For	For
			15	Relocation of Corporate Headquarters	Management	For	For
			16	2020 Remuneration Report	Management	For	For
			17	2020 Remuneration of Stéphane Richard, Chair and CEO	Management	For	For
			18	2020 Remuneration of Ramon Fernandez, Deputy CEO	Management	For	For
			19	2020 Remuneration of Gervais Pellissier, Deputy CEO	Management	For	For
			20	2021 Remuneration Policy (Chair and CEO)	Management	For	For
			21	2021 Remuneration Policy (Deputy CEOs)	Management	For	For
			22	2021 Remuneration Policy (Board of Directors)	Management	For	For
			23	Authority to Repurchase and Reissue Shares	Management	For	For
			24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
			25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights (During Public Takeover)	Management	For	Against
			26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For
			27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Management	For	Against

			28	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For
			29	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Management	For	Against
			30	Greenshoe	Management	For	For
			31	Authority to Increase Capital in Case of Exchange Offers	Management	For	For
			32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Management	For	Against
			33	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Management	For	Against
			35	Global Ceiling on Capital Increases	Management	For	For
			36	Authority to Issue Performance Shares	Management	For	For
			37	Employee Stock Purchase Plan	Management	For	For
			38	Authority to Increase Capital Through Capitalisations	Management	For	For
			39	Authority to Cancel Shares and Reduce Capital	Management	For	For
			40	Authorisation of Legal Formalities	Management	For	For
			41	Shareholder Proposal A Regarding Equity Remuneration for Employee	Shareholder	Against	Against
			42	Shareholder Proposal B Regarding Limit on Board Memberships	Shareholder	Against	Against
Royal Dutch Shell Plc	18-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect Jane H. Lute	Management	For	For
			4	Elect Ben Van Beurden	Management	For	For
			5	Elect Dick Boer	Management	For	For
			6	Elect Neil A.P. Carson	Management	For	For
			7	Elect Ann F. Godbehere	Management	For	For
			8	Elect Euleen Y.K. GOH	Management	For	For
			9	Elect Catherine J. Hughes	Management	For	For
			10	Elect Martina Hund-Mejean	Management	For	For
			11	Elect Andrew Mackenzie	Management	For	For
			12	Elect Abraham Schot	Management	For	For
			13	Elect Jessica Uhl	Management	For	For
			14	Elect Gerrit Zalm	Management	For	For

			15	Appointment of Auditor	Management	For	For
			16	Authority to Set Auditor's Fees	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Approval of the Energy Transition Strategy	Management	For	For
			21	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	Abstain
Standard Life Aberdeen Plc	18-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Appointment of Auditor	Management	For	For
			4	Authority to Set Auditor's Fees	Management	For	For
			5	Remuneration Report (Advisory)	Management	For	For
			6	Elect Douglas (Sir) J. Flint	Management	For	For
			7	Elect Jonathan Asquith	Management	For	For
			8	Elect Stephanie Bruce	Management	For	For
			9	Elect John Devine	Management	For	For
			10	Elect Melanie Gee	Management	For	For
			11	Elect Brian McBride	Management	For	For
			12	Elect Martin Pike	Management	For	For
			13	Elect Cathleen Raffaeli	Management	For	For
			14	Elect Cecilia Reyes	Management	For	For
			15	Elect Jutta af Rosenborg	Management	For	For
			16	Elect Stephen Bird	Management	For	For
			17	Authorisation of Political Donations	Management	For	For
			18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Authority to Issue Convertible Bonds w/ Preemptive Rights	Management	For	For
			22	Authority to Issue Convertible Bonds w/o Preemptive Rights	Management	For	For
			23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			24	Adoption of New Articles	Management	For	For
Washtec Ag	18-May-21	Annual	8	Allocation of Profits/Dividends	Management	For	For

			9	Ratification of Management Board Acts	Management	For	For
			10	Ratification of Supervisory Board Acts	Management	For	For
			11	Appointment of Auditor	Management	For	For
			12	Management Board Remuneration Policy	Management	For	For
			13	Non-Executive Remuneration Policy (Forward-Looking)	Management	For	Against
			14	Supervisory Board Members' Long-Term Variable Remuneration Fees	Management	For	Against
			15	Shareholder Proposal Regarding Capitalisation of Reserves	Shareholder	Against	Against
			16	Shareholder Proposal Regarding Reduction in Share Capital	Shareholder	Against	Against
Boston Beer Co., Inc.	19-May-21	Annual	2	Elect Meghan V. Joyce	Management	For	Against
			3	Elect Michael Spillane	Management	For	For
			4	Elect Jean-Michel Valette	Management	For	Against
			5	Advisory Vote on Executive Compensation	Management	For	For
Erste Group Bank AG	19-May-21	Annual	4	Allocation of Profits/Dividends	Management	For	For
			5	Ratification of Management Board Acts	Management	For	For
			6	Ratification of Supervisory Board Acts	Management	For	For
			7	Appointment of Auditor	Management	For	For
			8	Elect Michael Schuster as Supervisory Board Member	Management	For	For
			9	Remuneration Policy	Management	For	For
			10	Remuneration Report	Management	For	For
			11	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	Management	For	For
			12	Authority to Repurchase and Reissue Shares for Employee Share Plans	Management	For	For
			13	Authority to Repurchase and Reissue Shares	Management	For	For
Salzgitter AG	19-May-21	Annual	6	Ratification of Management Board Acts	Management	For	For
			7	Ratification of Supervisory Board Acts	Management	For	For
			8	Appointment of Auditor	Management	For	For
			9	Elect Klaus Papenburg	Management	For	For
			10	Elect Frank Klingebiel	Management	For	For
			11	Supervisory Board Remuneration Policy	Management	For	For
State Street Corp.	19-May-21	Annual	1	Elect Patrick de Saint-Aignan	Management	For	For
			2	Elect Marie A. Chandoha	Management	For	For

			3	Elect Amelia C. Fawcett	Management	For		For
			4	Elect William C. Freda	Management	For		For
			5	Elect Sara Mathew	Management	For		Against
			6	Elect William L. Meaney	Management	For		For
			7	Elect Ronald. P. O'Hanley	Management	For		For
			8	Elect Sean O'Sullivan	Management	For		For
			9	Elect Julio A. Portalatin	Management	For		For
			10	Elect John B. Rhea	Management	For		For
			11	Elect Richard P. Sergel	Management	For		For
			12	Elect Gregory L. Summe	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		Against
			14	Ratification of Auditor	Management	For		For
			15	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against		For
888 Hldgs	20-May-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Remuneration Policy (Advisory - Non-UK Issuer)	Management	For		For
			4	Elect Jon Mendelsohn	Management	For		For
			5	Elect Anne De Kerckhove	Management	For		For
			6	Elect Mark Summerfield	Management	For		For
			7	Elect Limor Ganot	Management	For		For
			8	Elect Itai Panzer	Management	For		For
			9	Elect Yariv Dafna	Management	For		For
			10	Appointment of Auditor	Management	For		For
			11	Authority to Set Auditor's Fees	Management	For		For
			12	Final Dividend	Management	For		For
			13	Special Dividend	Management	For		For
			14	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			15	Authority to Repurchase Shares	Management	For		For
			16	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
Altria Group Inc.	20-May-21	Annual	1	Elect John T. Casteen III	Management	For		For
			2	Elect Dinyar S. Devitre	Management	For		For
			3	Elect William F. Gifford	Management	For		For

			4	Elect Debra J. Kelly-Ennis	Management	For	For
			5	Elect W. Leo Kiely III	Management	For	Against
			6	Elect Kathryn B. McQuade	Management	For	For
			7	Elect George Muñoz	Management	For	For
			8	Elect Mark E. Newman	Management	For	For
			9	Elect Nabil Y. Sakkab	Management	For	For
			10	Elect Virginia E. Shanks	Management	For	For
			11	Elect Ellen R. Strahlman	Management	For	For
			12	Ratification of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Shareholder Proposal Regarding Report on Underage Tobacco Prevention and Marketing Practices	Shareholder	Against	For
			15	Shareholder Report Regarding Lobbying Report	Shareholder	Against	For
Elis.	20-May-21	Annual	7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Allocation of Losses	Management	For	For
			10	Special Auditors Report on Regulated Agreements	Management	For	For
			11	Elect Florence Noblot	Management	For	For
			12	Elect Joy Verlé	Management	For	For
			13	Elect Anne-Laure Commault	Management	For	For
			14	Amendment to 2020 Remuneration Policy (Management Board Chair)	Management	For	For
			15	Amendment to 2020 Remuneration Policy (Management Board Members)	Management	For	For
			16	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against
			17	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For
			18	2021 Remuneration Policy (Management Board Chair)	Management	For	For
			19	2021 Remuneration Policy (Management Board Members)	Management	For	For
			20	2020 Remuneration Report	Management	For	For
			21	2020 Remuneration of Thierry Morin, Supervisory Board Chair	Management	For	For
			22	2020 Remuneration of Xavier Martiré, Management Board Chair	Management	For	Against
			23	2020 Remuneration of Louis Guyot, Management Board Member	Management	For	Against

			24	2020 Remuneration of Matthieu Lecharny, Management Board Member	Management	For	Against
			25	2021 Supervisory Board Members' Fees	Management	For	For
			26	Authority to Repurchase and Reissue Shares	Management	For	For
			27	Stock Purchase Plan for Overseas Employees	Management	For	For
			28	Authority to Cancel Shares and Reduce Capital	Management	For	For
			29	Authorisation of Legal Formalities	Management	For	For
Enel Spa	20-May-21	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Authority to Repurchase and Reissue Shares	Management	For	For
			6	Long-Term Incentive Plan 2021	Management	For	For
			7	Remuneration Policy (Binding)	Management	For	For
			8	Remuneration Report (Advisory)	Management	For	For
Home Depot, Inc.	20-May-21	Annual	1	Elect Gerard J. Arpey	Management	For	For
			2	Elect Ari Bousbib	Management	For	For
			3	Elect Jeffery H. Boyd	Management	For	For
			4	Elect Gregory D. Brenneman	Management	For	For
			5	Elect J. Frank Brown	Management	For	For
			6	Elect Albert P. Carey	Management	For	For
			7	Elect Helena B. Foulkes	Management	For	For
			8	Elect Linda R. Gooden	Management	For	For
			9	Elect Wayne M. Hewett	Management	For	For
			10	Elect Manuel Kadre	Management	For	For
			11	Elect Stephanie C. Linnartz	Management	For	For
			12	Elect Craig A. Menear	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
			15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For
			16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For
			17	Shareholder Proposal Regarding Prison Labor	Shareholder	Against	For
McDonald's Corp	20-May-21	Annual	1	Elect Lloyd H. Dean	Management	For	For
			2	Elect Robert A. Eckert	Management	For	For

			3	Elect Catherine Engelbert	Management	For		For
			4	Elect Margaret H. Georgiadis	Management	For		For
			5	Elect Enrique Hernandez, Jr.	Management	For		Against
			6	Elect Christopher Kempczinski	Management	For		For
			7	Elect Richard H. Lenny	Management	For		Against
			8	Elect John Mulligan	Management	For		For
			9	Elect Sheila A. Penrose	Management	For		For
			10	Elect John W. Rogers, Jr.	Management	For		For
			11	Elect Paul S. Walsh	Management	For		For
			12	Elect Miles D. White	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Ratification of Auditor	Management	For		For
			15	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against		For
			16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	Shareholder	Against		For
			17	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against		For
Morgan Stanley	20-May-21	Annual	1	Elect Elizabeth Corley	Management	For		For
			2	Elect Alistair Darling	Management	For		For
			3	Elect Thomas H. Glocer	Management	For		For
			4	Elect James P. Gorman	Management	For		For
			5	Elect Robert H. Herz	Management	For		For
			6	Elect Nobuyuki Hirano	Management	For		For
			7	Elect Hironori Kamezawa	Management	For		For
			8	Elect Shelley B. Leibowitz	Management	For		For
			9	Elect Stephen J. Luczo	Management	For		For
			10	Elect Judith A. Miscik	Management	For		For
			11	Elect Dennis M. Nally	Management	For		Against
			12	Elect Mary L. Schapiro	Management	For		For
			13	Elect Perry M. Traquina	Management	For		For
			14	Elect Rayford Wilkins Jr.	Management	For		For
			15	Ratification of Auditor	Management	For		For
			16	Advisory Vote on Executive Compensation	Management	For		Against
			17	Amendment to the Equity Incentive Compensation Plan	Management	For		For
NN Group NV	20-May-21	Annual	5	Remuneration Report	Management	For		For

			6	Accounts and Reports	Management	For		For
			8	Allocation of Profits/Dividends	Management	For		For
			9	Ratification of Management Board Acts	Management	For		For
			10	Ratification of Supervisory Board Acts	Management	For		For
			11	Elect Cecilia Reyes to the Supervisory Board	Management	For		For
			12	Elect Rob Lelieveld to the Supervisory Board	Management	For		For
			13	Elect Inga K. Beale to the Supervisory Board	Management	For		For
			14	Maximum Variable Pay Ratio	Management	For		For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			16	Authority to Suppress Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For		For
			18	Authority to Repurchase Shares	Management	For		For
			19	Cancellation of Shares	Management	For		For
TechnipFMC plc	20-May-21	Annual	1	Elect Douglas J. Pferdehirt	Management	For		For
			2	Elect Eleazar de Carvalho Filho	Management	For		For
			3	Elect Claire S. Farley	Management	For		For
			4	Elect Peter Mellbye	Management	For		For
			5	Elect John C.G. O'Leary	Management	For		For
			6	Elect Margareth Øvrum	Management	For		For
			7	Elect Kay G. Priestly	Management	For		For
			8	Elect John Yearwood	Management	For		For
			9	Elect Sophie Zurquiyah	Management	For		Against
			10	Advisory Vote on Executive Compensation	Management	For		Against
			11	Remuneration Report	Management	For		Against
			12	Remuneration Policy	Management	For		Against
			13	U.K. Annual Accounts and Reports	Management	For		For
			14	Ratification of U.S. Auditor	Management	For		For
			15	Re-appointment of U.K Statutory Auditor	Management	For		For
			16	U.K. Statutory Auditor Fees	Management	For		For
			17	Authority to Repurchase Shares Off-Market	Management	For		For
			18	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			19	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
Telefonica Deutschland Holding AG	20-May-21	Annual	8	Allocation of Profits/Dividends	Management	For		For

			9	Ratification of Management Board Acts	Management	For		For
			10	Ratification of Supervisory Board Acts	Management	For		For
			11	Appointment of Auditor	Management	For		For
			12	Appointment of Auditor for Interim Statements in 2022	Management	For		For
			13	Management Board Remuneration Policy	Management	For		For
			14	Supervisory Board Remuneration Policy	Management	For		For
			15	Elect Stefanie Oeschger	Management	For		For
			16	Elect Ernesto Gardelliano	Management	For		For
			17	Increase in Authorised Capital	Management	For		Against
Crown Castle International Corp	21-May-21	Annual	1	Elect P. Robert Bartolo	Management	For		For
			2	Elect Jay A. Brown	Management	For		For
			3	Elect Cindy Christy	Management	For		For
			4	Elect Ari Q. Fitzgerald	Management	For		For
			5	Elect Andrea J. Goldsmith	Management	For		For
			6	Elect Lee W. Hogan	Management	For		For
			7	Elect Tammy K. Jones	Management	For		For
			8	Elect J. Landis Martin	Management	For		For
			9	Elect Anthony J. Melone	Management	For		For
			10	Elect W. Benjamin Moreland	Management	For		For
			11	Elect Kevin A. Stephens	Management	For		For
			12	Elect Matthew Thornton III	Management	For		For
			13	Ratification of Auditor	Management	For		For
			14	Advisory Vote on Executive Compensation	Management	For		For
			16	4.1 THE NON-BINDING, ADVISORY VOTE REGARDING THE FREQUENCY OF VOTING ON THE COMPENSATION OF THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 1 YEAR	Management	For		For
			17	4.2 THE NON-BINDING, ADVISORY VOTE REGARDING THE FREQUENCY OF VOTING ON THE COMPENSATION OF THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 2 YEAR	Management	Against		Abstain

			18	4.3 THE NON-BINDING, ADVISORY VOTE REGARDING THE FREQUENCY OF VOTING ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 3 YEAR	Management	Against	Abstain
			19	4.4 THE NON-BINDING, ADVISORY VOTE REGARDING THE FREQUENCY OF VOTING ON THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO ABSTAIN ON THIS RESOLUTION	Management	Against	Abstain
Fresenius SE & Co. KGaA	21-May-21	Annual	5	Accounts and Reports	Management	For	For
			6	Allocation of Profits/Dividends	Management	For	For
			7	Ratification of General Partner Acts	Management	For	For
			8	Ratification of Supervisory Board Acts	Management	For	For
			9	Appointment of Auditor	Management	For	For
			10	Management Board Remuneration Policy	Management	For	For
			11	Supervisory Board Remuneration Policy	Management	For	For
			12	Elect Michael Albrecht	Management	For	For
			13	Elect Michael Diekmann	Management	For	For
			14	Elect Wolfgang Kirsch	Management	For	For
			15	Elect Iris Löw-Friedrich	Management	For	For
			16	Elect Klaus-Peter Müller	Management	For	For
			17	Elect Hauke Stars	Management	For	For
			18	Elect Michael Diekmann as Joint Committee Member	Management	For	For
			19	Elect Hauke Stars as Joint Committee Member	Management	For	For
Michelin (CGDE)-B	21-May-21	Annual	6	Accounts and Reports	Management	For	For
			7	Allocation of Profits/Dividends	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Special Auditors Report on Regulated Agreements	Management	For	For
			10	Authority to Repurchase and Reissue Shares	Management	For	For
			11	2021 Remuneration Policy (Managers)	Management	For	For
			12	2021 Remuneration Policy (Supervisory Board)	Management	For	For
			13	2020 Remuneration Report	Management	For	For
			14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For
			15	2020 Remuneration of Yves Chapot, General	Management	For	For

Manager

			16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Management	For	For
			17	Ratification of Co-Option of Jean-Michel Severino	Management	For	For
			18	Elect Wolf-Henning Scheider	Management	For	For
			19	Authority to Cancel Shares and Reduce Capital	Management	For	For
			20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Management	For	For
			21	Amendments to Articles Regarding Managers' Remuneration	Management	For	For
			22	Authorisation of Legal Formalities	Management	For	For
Vienna Insurance Group	21-May-21	Annual	6	Allocation of Profits/Dividends	Management	For	For
			7	Remuneration Report	Management	For	Against
			8	Ratification of Management Board Acts	Management	For	For
			9	Ratification of Supervisory Board Acts	Management	For	For
			10	Increase in Authorised Capital	Management	For	Against
			11	Authority to Issue Profit Participating Bonds	Management	For	For
			12	Authority to Issue Convertible Debt Instruments	Management	For	Against
			13	Increase in Conditional Capital	Management	For	Against
			14	Authority to Repurchase and Reissue Shares	Management	For	For
			15	Appointment of Auditor	Management	For	Against
			16	Amendment to Articles (Supervisory Board Size)	Management	For	For
			17	Supervisory Board Size	Management	For	For
			18	Elect Zsuzsanna Eifert	Management	For	For
			19	Elect Robert Lasshofer	Management	For	For
Tenable Holdings Inc	25-May-21	Annual	2	Elect Arthur W. Coviello, Jr.	Management	For	Against
			3	Elect Kimberly L. Hammonds	Management	For	For
			4	Elect Jerry M. Kennelly	Management	For	For
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
Amazon.com Inc.	26-May-21	Annual	1	Elect Jeffrey P. Bezos	Management	For	For
			2	Elect Keith B. Alexander	Management	For	For
			3	Elect Jamie S. Gorelick	Management	For	For
			4	Elect Daniel P. Huttenlocher	Management	For	For
			5	Elect Judith A. McGrath	Management	For	For

			6	Elect Indra K. Nooyi	Management	For	For
			7	Elect Jonathan J. Rubinstein	Management	For	For
			8	Elect Thomas O. Ryder	Management	For	For
			9	Elect Patricia Q. Stonesifer	Management	For	For
			10	Elect Wendell P. Weeks	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For
			14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For
			16	Shareholder Proposal Regarding Report on Promotion Data	Shareholder	Against	For
			17	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For
			18	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For
			19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Shareholder	Against	For
			20	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For
			21	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For
			22	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
			23	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For
American Tower Corp.	26-May-21	Annual	1	Elect Thomas Bartlett	Management	For	For
			2	Elect Raymond P. Dolan	Management	For	For
			3	Elect Kenneth R. Frank	Management	For	For
			4	Elect Robert D. Hormats	Management	For	For
			5	Elect Gustavo Lara Cantu	Management	For	For
			6	Elect Grace D. Lieblein	Management	For	For
			7	Elect Craig Macnab	Management	For	For
			8	Elect JoAnn A. Reed	Management	For	For
			9	Elect Pamela D.A. Reeve	Management	For	For
			10	Elect David E. Sharbutt	Management	For	For
			11	Elect Bruce L. Tanner	Management	For	For

			12	Elect Samme L. Thompson	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
			15	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For
			16	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Shareholder	Against	For
Blackrock Inc.	26-May-21	Annual	1	Elect Bader M. Alsaad	Management	For	For
			2	Elect Pamela Daley	Management	For	For
			3	Elect Jessica P. Einhorn	Management	For	For
			4	Elect Laurence D. Fink	Management	For	For
			5	Elect William E. Ford	Management	For	For
			6	Elect Fabrizio Freda	Management	For	For
			7	Elect Murry S. Gerber	Management	For	For
			8	Elect Margaret L. Johnson	Management	For	For
			9	Elect Robert S. Kapito	Management	For	For
			10	Elect Cheryl D. Mills	Management	For	For
			11	Elect Gordon M. Nixon	Management	For	For
			12	Elect Charles H. Robbins	Management	For	For
			13	Elect Marco Antonio Slim Domit	Management	For	For
			14	Elect Hans Vestberg	Management	For	For
			15	Elect Susan L. Wagner	Management	For	For
			16	Elect Mark Wilson	Management	For	For
			17	Advisory Vote on Executive Compensation	Management	For	Against
			18	Ratification of Auditor	Management	For	For
			19	Charter Amendment to Permit Shareholders to Call Special Meetings	Management	For	For
			20	Charter Amendment to Eliminate Supermajority Voting Requirements	Management	For	For
			21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Management	For	For
			22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
Chevron Corp.	26-May-21	Annual	1	Elect Wanda M. Austin	Management	For	For
			2	Elect John B. Frank	Management	For	For
			3	Elect Alice P. Gast	Management	For	For
			4	Elect Enrique Hernandez, Jr.	Management	For	For

			5	Elect Marillyn A. Hewson	Management	For	For
			6	Elect Jon M. Huntsman, Jr.	Management	For	For
			7	Elect Charles W. Moorman IV	Management	For	For
			8	Elect Dambisa F. Moyo	Management	For	For
			9	Elect Debra L. Reed-Klages	Management	For	For
			10	Elect Ronald D. Sugar	Management	For	For
			11	Elect D. James Umpleby III	Management	For	For
			12	Elect Michael K. Wirth	Management	For	Against
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
			15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	Shareholder	Against	For
			16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	Shareholder	Against	For
			17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
			18	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
			19	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			20	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For
Enagas SA	26-May-21	Annual	4	Accounts and Reports	Management	For	For
			5	Report on Non-Financial Information	Management	For	For
			6	Allocation of Profits/Dividends	Management	For	For
			7	Ratification of Board Acts	Management	For	For
			8	Elect Natalia Fabra Portela	Management	For	For
			9	Elect María Teresa Arcos Sánchez	Management	For	For
			10	Amendments to Articles (Accounting Records and Identity of Shareholders)	Management	For	For
			11	Amendments to Articles (General Meeting, Attendance Proxies and Voting)	Management	For	For
			12	Amendments to Articles (Attendance by Remote Only)	Management	For	For
			13	Amendments to Articles (Remuneration, Board Meetings, Delegation of Powers)	Management	For	For
			14	Amendments to Articles (Annual Accounts)	Management	For	For
			15	Amendments to General Meeting Regulations (Powers)	Management	For	For

			16	Amendments to General Meeting Regulations (Remote Attendance)	Management	For	For
			17	Amendments to General Meeting Regulations (Publicity)	Management	For	For
			18	Authority to Issue Debt Instruments	Management	For	For
			19	Authority to Issue Convertible Debt Instruments	Management	For	For
			20	Remuneration Policy (Binding)	Management	For	For
			21	Remuneration Report (Advisory)	Management	For	For
			23	Authorisation of Legal Formalities	Management	For	For
Facebook Inc	26-May-21	Annual	2	Elect Peggy Alford	Management	For	Against
			3	Elect Marc L. Andreessen	Management	For	Against
			4	Elect Andrew W. Houston	Management	For	For
			5	Elect Nancy Killefer	Management	For	For
			6	Elect Robert M. Kimmitt	Management	For	For
			7	Elect Sheryl K. Sandberg	Management	For	For
			8	Elect Peter A. Thiel	Management	For	For
			9	Elect Tracey T. Travis	Management	For	For
			10	Elect Mark Zuckerberg	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Amendment to the Director Compensation Policy	Management	For	Against
			13	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For
			14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
			15	Shareholder Proposal Regarding Report on Online Child Exploitation	Shareholder	Against	For
			16	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against	For
			17	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	Shareholder	Against	For
			18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
HelloFresh SE	26-May-21	Annual	6	Allocation of Profits	Management	For	For
			7	Ratification of Management Board Acts	Management	For	For
			8	Ratification of Supervisory Board Acts	Management	For	For
			9	Appointment of Auditor	Management	For	For
			10	Elect John H. Rittenhouse	Management	For	For
			11	Elect Ursula Radeke-Pietsch	Management	For	For

			12	Elect Derek Zissman	Management	For	For
			13	Elect Susanne Schröter-Crossan	Management	For	For
			14	Elect Stefan Smalla	Management	For	For
			15	Amendment to Corporate Purpose	Management	For	For
			16	Management Board Remuneration Policy	Management	For	Against
			17	Supervisory Board Remuneration Policy	Management	For	For
			18	Increase in Authorised Capital	Management	For	For
			19	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For
			20	Authority to Repurchase and Reissue Shares	Management	For	For
Hydro One Ltd	26-May-21	Annual	1	Elect Cherie L. Brant	Management	For	For
			2	Elect Blair Cowper-Smith	Management	For	For
			3	Elect David Hay	Management	For	For
			4	Elect Timothy E. Hodgson	Management	For	For
			5	Elect Jessica L. McDonald	Management	For	For
			6	Elect Stacey Mowbray	Management	For	For
			7	Elect Mark Poweska	Management	For	For
			8	Elect Russel C. Robertson	Management	For	For
			9	Elect William H. Sheffield	Management	For	For
			10	Elect Melissa Sonberg	Management	For	For
			11	Elect Susan Wolburgh Jenah	Management	For	For
			12	Appointment of Auditor and Authority to Set Fees	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	For
Legrand SA	26-May-21	Annual	5	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			6	Consolidated Accounts and Reports	Management	For	For
			7	Allocation of Profits/Dividends	Management	For	For
			8	2020 Remuneration Report	Management	For	For
			9	2020 Remuneration of Gilles Schnepf, Chair until June 30, 2020	Management	For	For
			10	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	Management	For	For
			11	2020 Remuneration of Benoît Coquart, CEO	Management	For	For
			12	2021 Remuneration Policy (Chair)	Management	For	For
			13	2021 Remuneration Policy (CEO)	Management	For	For
			14	2021 Remuneration Policy (Board of Directors)	Management	For	For

			15	Elect Annalisa Elia Loustau	Management	For	For
			16	Elect Jean-Marc Chéry	Management	For	For
			17	Authority to Repurchase and Reissue Shares	Management	For	For
			18	Authority to Cancel Shares and Reduce Capital	Management	For	For
			19	Authority to Issue Performance Shares	Management	For	For
			20	Amendments to Article Regarding Voting Rights	Management	For	For
			21	Authorisation of Legal Formalities	Management	For	For
Molson Coors Beverage Company	26-May-21	Annual	3	Elect Roger G. Eaton	Management	For	For
			4	Elect Charles M. Herington	Management	For	For
			5	Elect H. Sanford Riley	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
Publicis Groupe SA	26-May-21	Annual	7	Accounts and Reports	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Allocation of Profits/Dividends	Management	For	For
			10	Scrip Dividend	Management	For	For
			11	Special Auditors Report on Regulated Agreements	Management	For	For
			12	Elect Maurice Lévy	Management	For	For
			13	Elect Simon Badinter	Management	For	For
			14	Elect Jean Charest	Management	For	For
			15	2021 Remuneration Policy (Supervisory Board Chair)	Management	For	Against
			16	2021 Remuneration Policy (Supervisory Board Members)	Management	For	For
			17	2021 Remuneration Policy (Management Board Chair)	Management	For	For
			18	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Management	For	For
			19	2021 Remuneration Policy (Management Board Members)	Management	For	For
			20	2020 Remuneration Report	Management	For	For
			21	2020 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against
			22	2020 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	Against
			23	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Management	For	Against
			24	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	Against

			25	2020 Remuneration of Steve King, Management Board Member	Management	For	Against
			26	Authority to Repurchase and Reissue Shares	Management	For	For
			27	Authority to Cancel Shares and Reduce Capital	Management	For	For
			28	Authority to Issue Performance Shares	Management	For	For
			29	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For
			30	Employee Stock Purchase Plan (Specific Categories)	Management	For	For
			31	Textual References Applicable in Case of Regulation Updates	Management	For	For
			32	Authorisation of Legal Formalities	Management	For	For
RioCan Real Estate Investment Trust	26-May-21	Annual	1.1	Elect Bonnie R. Brooks	Management	For	For
			1.1	Elect Charles M. Winograd	Management	For	For
			1.2	Elect Richard Dansereau	Management	For	Withhold
			1.3	Elect Janice Fukakusa	Management	For	For
			1.4	Elect Jonathan Gitlin	Management	For	For
			1.5	Elect Paul Godfrey	Management	For	For
			1.6	Elect Dale H. Lastman	Management	For	For
			1.7	Elect Jane Marshall	Management	For	For
			1.8	Elect Edward Sonshine	Management	For	For
			1.9	Elect Siim A. Vanaselja	Management	For	For
			2	Appointment of Auditor and Authority to Set Fees	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	Against
Inchcape plc	27-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Final Dividend	Management	For	For
			4	Elect Jerry Buhlmann	Management	For	For
			5	Elect Gijsbert de Zoeten	Management	For	For
			6	Elect Alexandra N. Jensen	Management	For	For
			7	Elect Jane Kingston	Management	For	For
			8	Elect John Langston	Management	For	For
			9	Elect Nigel M. Stein	Management	For	For
			10	Elect Duncan Tait	Management	For	For
			11	Elect Till Vestring	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Authority to Set Auditor's Fees	Management	For	For

			14	Approval of Performance Share Plan	Management	For		For
			15	Approval of Co-Investment Plan	Management	For		For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			19	Authority to Repurchase Shares	Management	For		For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
			21	Adoption of New Articles	Management	For		For
Interpublic Group Of Cos., Inc.	27-May-21	Annual	1	Elect Jocelyn E. Carter-Miller	Management	For		For
			2	Elect Mary J. Steele Guilfoile	Management	For		For
			3	Elect Dawn Hudson	Management	For		For
			4	Elect Philippe Krakowsky	Management	For		For
			5	Elect Jonathan F. Miller	Management	For		For
			6	Elect Patrick Q. Moore	Management	For		For
			7	Elect Michael I. Roth	Management	For		For
			8	Elect Linda S. Sanford	Management	For		For
			9	Elect David M. Thomas	Management	For		Against
			10	Elect E. Lee Wyatt Jr.	Management	For		For
			11	Ratification of Auditor	Management	For		For
			12	Advisory Vote on Executive Compensation	Management	For		Against
			13	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against		For
Jamieson Wellness Inc	27-May-21	Annual	1.1	Elect Heather Allen	Management	For		For
			1.2	Elect Louis Aronne	Management	For		For
			1.3	Elect Michael Pilato	Management	For		For
			1.4	Elect Timothy Penner	Management	For		For
			1.5	Elect Catherine Potechin	Management	For		For
			1.6	Elect Steve Spooner	Management	For		For
			1.7	Elect Jason Tafler	Management	For		For
			1.8	Elect David Williams	Management	For		For
			2	Appointment of Auditor and Authority to Set Fees	Management	For		For
			3	Adoption of By-Law No. 2	Management	For		For
			4	Advisory Vote on Executive Compensation	Management	For		For
Pinterest Inc	27-May-21	Annual	1	Elect Fredric G. Reynolds	Management	For		For

			2	Elect Evan Sharp	Management	For	For
			3	Elect Andrea Wishom	Management	For	For
			4	Ratification of Auditor	Management	For	For
			5	Advisory Vote on Executive Compensation	Management	For	For
Porr AG	27-May-21	Annual	5	Ratification of Management Board Acts	Management	For	For
			6	Ratification of Supervisory Board Acts	Management	For	For
			7	Appointment of Auditor	Management	For	For
			8	Remuneration Report	Management	For	For
			9	Elect Iris Ortner	Management	For	For
			10	Elect Susanne Weiss	Management	For	For
			11	Elect Karl Pistotnik	Management	For	Against
			12	Elect Klaus Ortner	Management	For	For
			13	Elect Robert Grüneis	Management	For	For
			14	Elect Bernhard Vanas	Management	For	Against
			15	Elect Thomas Winischhofer	Management	For	For
			16	Elect Walter Knirsch	Management	For	For
			17	Authority to Reissue Treasury Shares	Management	For	For
			18	Increase in Authorised Capital	Management	For	Against
United Internet AG	27-May-21	Annual	8	Allocation of Profits/Dividends	Management	For	For
			9	Ratify Ralph Dommermuth	Management	For	For
			10	Ratify Frank Krause	Management	For	For
			11	Ratify Martin Mildner	Management	For	For
			12	Ratification of Supervisory Board Acts	Management	For	For
			13	Appointment of Auditor	Management	For	For
			14	Elect Stefan Rasch	Management	For	For
			15	Elect Andreas Söffing	Management	For	For
			16	Management Board Remuneration Policy	Management	For	For
			17	Supervisory Board Remuneration Policy	Management	For	For
Unum Group	27-May-21	Annual	1	Elect Theodore H. Bunting, Jr.	Management	For	For
			2	Elect Susan L. Cross	Management	For	For
			3	Elect Susan D. DeVore	Management	For	For
			4	Elect Joseph J. Echevarria	Management	For	For
			5	Elect Cynthia L. Egan	Management	For	For
			6	Elect Kevin T. Kabat	Management	For	For
			7	Elect Timothy F. Keaney	Management	For	For

			8	Elect Gloria C. Larson	Management	For	Against
			9	Elect Richard P. McKenney	Management	For	For
			10	Elect Ronald. P. O'Hanley	Management	For	For
			11	Elect Francis J. Shammo	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Ratification of Auditor	Management	For	For
DocuSign Inc	28-May-21	Annual	2	Elect Enrique T. Salem	Management	For	For
			3	Elect Peter Solvik	Management	For	For
			4	Elect Inhi Cho Suh	Management	For	For
			5	Elect Mary Agnes Wilderotter	Management	For	For
			6	Ratification of Auditor	Management	For	For
			7	Advisory Vote on Executive Compensation	Management	For	For
HSBC Holdings plc	28-May-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Elect James J. Forese	Management	For	For
			4	Elect Steven Guggenheimer	Management	For	For
			5	Elect Eileen Murray	Management	For	For
			6	Elect Irene LEE Yun Lien	Management	For	For
			7	Elect José Antonio Meade Kuribreña	Management	For	For
			8	Elect David T. Nish	Management	For	For
			9	Elect Noel Quinn	Management	For	For
			10	Elect Ewen Stevenson	Management	For	For
			11	Elect Jackson P. Tai	Management	For	For
			12	Elect Mark E. Tucker	Management	For	For
			13	Elect Pauline van der Meer Mohr	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authorisation of Political Donations	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Issue Repurchased Shares	Management	For	For
			21	Authority to Repurchase Shares	Management	For	For

			22	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	Management	For	For
			23	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	Management	For	For
			24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			25	Approval of Climate Policy	Management	For	For
			26	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against
Lowe's Cos., Inc.	28-May-21	Annual	2	Elect Raul Alvarez	Management	For	For
			3	Elect David H. Batchelder	Management	For	For
			4	Elect Angela F. Braly	Management	For	For
			5	Elect Sandra B. Cochran	Management	For	For
			6	Elect Laurie Z. Douglas	Management	For	For
			7	Elect Richard W. Dreiling	Management	For	For
			8	Elect Marvin R. Ellison	Management	For	For
			9	Elect Daniel J. Heinrich	Management	For	For
			10	Elect Brian C. Rogers	Management	For	For
			11	Elect Bertram L. Scott	Management	For	For
			12	Elect Mary Beth West	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Ratification of Auditor	Management	For	For
			15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For
LyondellBasell Industries NV	28-May-21	Annual	3	Elect Jacques Aigrain	Management	For	For
			4	Elect Lincoln Benet	Management	For	For
			5	Elect Jagjeet S. Bindra	Management	For	For
			6	Elect Robin Buchanan	Management	For	For
			7	Elect Anthony R. Chase	Management	For	For
			8	Elect Stephen F. Cooper	Management	For	For
			9	Elect Nance K. Dicciani	Management	For	For
			10	Elect Robert W. Dudley	Management	For	For
			11	Elect Claire S. Farley	Management	For	Against
			12	Elect Michael S. Hanley	Management	For	For
			13	Elect Albert Manifold	Management	For	For
			14	Elect Bhavesh V. Patel	Management	For	For
			15	Ratification of Board Acts	Management	For	For

			16	Accounts and Reports	Management	For		For
			17	Appointment of Dutch Statutory Auditor	Management	For		For
			18	Ratification of Auditor	Management	For		For
			19	Advisory Vote on Executive Compensation	Management	For		Against
			20	Authority to Repurchase Shares	Management	For		For
			21	Cancellation of Shares	Management	For		For
			22	Amendment to the Long Term Incentive Plan	Management	For		For
			23	Amendment to the Employee Stock Purchase Plan	Management	For		For
Total SE	28-May-21	Annual	7	Accounts and Reports	Management	For		For
			8	Consolidated Accounts and Reports	Management	For		For
			9	Allocation of Profits/Dividends	Management	For		For
			10	Authority to Repurchase and Reissue Shares	Management	For		For
			11	Special Auditors Report on Regulated Agreements	Management	For		For
			12	Elect Patrick Pouyanné	Management	For		For
			13	Elect Anne-Marie Idrac	Management	For		For
			14	Elect Jacques Aschenbroich	Management	For		For
			15	Elect R. Glenn Hubbard	Management	For		For
			16	2020 Remuneration Report	Management	For		For
			17	2021 Remuneration Policy (Board of Directors)	Management	For		For
			18	2020 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For		For
			19	2021 Remuneration Policy (Chair and CEO)	Management	For		For
			20	Shareholder Approval of Decarbonisation Ambition	Management	For		For
			21	Change of Company Name	Management	For		For
			22	Authority to Issue Performance Shares	Management	For		For
			23	Employee Stock Purchase Plan	Management	For		For
Arista Networks Inc	01-Jun-21	Annual	2	Elect Kelly Battles	Management	For		For
			3	Elect Andreas Bechtolsheim	Management	For		For
			4	Elect Jayshree Ullal	Management	For		For
			5	Advisory Vote on Executive Compensation	Management	For		For
			6	Ratification of Auditor	Management	For		For
Biogen Inc	02-Jun-21	Annual	1	Elect Alexander J. Denner	Management	For		Against
			2	Elect Caroline D. Dorsa	Management	For		For
			3	Elect Maria C. Freire	Management	For		For

			4	Elect William A. Hawkins	Management	For		For
			5	Elect William D. Jones	Management	For		For
			6	Elect Nancy L. Learning	Management	For		For
			7	Elect Jesus B. Mantas	Management	For		For
			8	Elect Richard C. Mulligan	Management	For		For
			9	Elect Stelios Papadopoulos	Management	For		For
			10	Elect Brian S. Posner	Management	For		For
			11	Elect Eric K. Rowinsky	Management	For		For
			12	Elect Stephen A. Sherwin	Management	For		For
			13	Elect Michel Vounatsos	Management	For		For
			14	Ratification of Auditor	Management	For		For
			15	Advisory Vote on Executive Compensation	Management	For		Against
			16	Approval of Federal Forum Provision	Management	For		Against
			17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against		For
			18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against		For
Google Inc	02-Jun-21	Annual	1	Elect Larry Page	Management	For		For
			2	Elect Sergey Brin	Management	For		For
			3	Elect Sundar Pichai	Management	For		For
			4	Elect John L. Hennessy	Management	For		For
			5	Elect Frances H. Arnold	Management	For		For
			6	Elect L. John Doerr	Management	For		Against
			7	Elect Roger W. Ferguson, Jr.	Management	For		For
			8	Elect Ann Mather	Management	For		Against
			9	Elect Alan R. Mulally	Management	For		For
			10	Elect K. Ram Shriram	Management	For		For
			11	Elect Robin L. Washington	Management	For		For
			12	Ratification of Auditor	Management	For		For
			13	Approval of the 2021 Stock Plan	Management	For		Against
			14	Shareholder Proposal Regarding Recapitalization	Shareholder	Against		For
			15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	Shareholder	Against		For
			16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Shareholder	Against		For

			17	Shareholder Proposal Regarding Report on Government Takedown Requests	Shareholder	Against	For
			18	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	Shareholder	Against	For
			19	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against
			20	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	For
			21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
Walmart Inc	02-Jun-21	Annual	1	Elect Cesar Conde	Management	For	For
			2	Elect Timothy P. Flynn	Management	For	For
			3	Elect Sarah Friar	Management	For	For
			4	Elect Carla A. Harris	Management	For	For
			5	Elect Thomas Horton	Management	For	For
			6	Elect Marissa A. Mayer	Management	For	For
			7	Elect C. Douglas McMillon	Management	For	For
			8	Elect Gregory B. Penner	Management	For	For
			9	Elect Steven S Reinemund	Management	For	Against
			10	Elect Randall L. Stephenson	Management	For	For
			11	Elect S. Robson Walton	Management	For	For
			12	Elect Steuart Walton	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Ratification of Auditor	Management	For	For
			15	Shareholder Proposal Regarding Refrigerants Report	Shareholder	Against	For
			16	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For
			17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	Shareholder	Against	For
			18	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	Shareholder	Against	For
			19	Shareholder Proposal Regarding Purpose of Corporation	Shareholder	Against	For
Adyen NV	03-Jun-21	Annual	6	Remuneration Report	Management	For	For
			7	Accounts and Reports	Management	For	For
			9	Ratification of Management Board Acts	Management	For	For
			10	Ratification of Supervisory Board Acts	Management	For	For

			11	Elect Ingo Jeroen Uytdehaage to the Management Board	Management	For	For
			12	Elect Delfin Rueda Arroyo to the Supervisory Board	Management	For	For
			13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			14	Authority to Suppress Preemptive Rights	Management	For	For
			15	Authority to Repurchase Shares	Management	For	For
			16	Appointment of Auditor	Management	For	For
Cloudflare Inc	03-Jun-21	Annual	2	Elect Maria S. Eitel	Management	For	For
			3	Elect Matthew Prince	Management	For	For
			4	Elect Katrin Suder	Management	For	For
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	For
			8	ONE YEAR - Frequency of Advisory Vote on Executive Compensation	Management	For	For
			9	TWO YEARS - Frequency of Advisory Vote on Executive Compensation	Management	Against	Abstain
			10	THREE YEARS - Frequency of Advisory Vote on Executive Compensation	Management	Against	Abstain
			11	ABSTAIN - Frequency of Advisory Vote on Executive Compensation	Management	Against	Abstain
Compagnie de Saint-Gobain S.A.	03-Jun-21	Annual	8	Accounts and Reports	Management	For	For
			9	Consolidated Accounts and Reports	Management	For	For
			10	Allocation of Profits/Dividends	Management	For	For
			11	Elect Benoît Bazin	Management	For	For
			12	Elect Pamela Knapp	Management	For	For
			13	Elect Agnès Lemarchand	Management	For	For
			14	Elect Gilles Schnepf	Management	For	For
			15	Elect Sibylle Daunis	Management	For	For
			16	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	Management	For	Against
			17	2020 Remuneration of Benoit Bazin, Deputy CEO	Management	For	Against
			18	2020 Remuneration Report	Management	For	For
			19	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Management	For	For
			20	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Management	For	For
			21	2021 Remuneration Policy (CEO From July 1, 2021)	Management	For	For
			22	2021 Remuneration Policy (Chair From July 1, 2021)	Management	For	For

			23	2021 Remuneration Policy (Board of Directors)	Management	For	For
			24	Authority to Repurchase and Reissue Shares	Management	For	For
			25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
			26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For
			27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For
			28	Greenshoe	Management	For	For
			29	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			30	Authority to Increase Capital Through Capitalisations	Management	For	For
			31	Authority to Set Offering Price of Shares	Management	For	For
			32	Employee Stock Purchase Plan	Management	For	Against
			33	Authority to Cancel Shares and Reduce Capital	Management	For	For
			34	Authorisation of Legal Formalities	Management	For	For
Unitedhealth Group Inc	07-Jun-21	Annual	1	Elect Richard T. Burke	Management	For	For
			2	Elect Timothy P. Flynn	Management	For	For
			3	Elect Stephen J. Hemsley	Management	For	For
			4	Elect Michele J. Hooper	Management	For	For
			5	Elect F. William McNabb, III	Management	For	For
			6	Elect Valerie C. Montgomery Rice	Management	For	For
			7	Elect John H. Noseworthy	Management	For	For
			8	Elect Gail R. Wilensky	Management	For	For
			9	Elect Andrew Witty	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	Against
			11	Ratification of Auditor	Management	For	For
			12	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For
			13	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For
TJX Companies, Inc.	08-Jun-21	Annual	1	Elect Zein Abdalla	Management	For	For
			2	Elect Jose B Alvarez	Management	For	For
			3	Elect Alan M. Bennett	Management	For	For
			4	Elect Rosemary T. Berkery	Management	For	For
			5	Elect David T. Ching	Management	For	For
			6	Elect C. Kim Goodwin	Management	For	For

			7	Elect Ernie Herrman	Management	For	For
			8	Elect Michael F. Hines	Management	For	For
			9	Elect Amy B. Lane	Management	For	For
			10	Elect Carol Meyrowitz	Management	For	For
			11	Elect Jackwyn L. Nemerov	Management	For	For
			12	Elect John F. O'Brien	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	Against
			15	Shareholder Proposal Regarding Report on Animal Welfare	Shareholder	Against	For
			16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Shareholder	Against	For
Workday Inc	08-Jun-21	Annual	2	Elect Aneel Bhusri	Management	For	For
			3	Elect Ann-Marie Campbell	Management	For	For
			4	Elect David A. Duffield	Management	For	For
			5	Elect Lee J. Styslinger III	Management	For	For
			6	Ratification of Auditor	Management	For	For
			7	Advisory Vote on Executive Compensation	Management	For	Against
			9	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	Management	For	For
			10	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	Management	Against	Abstain
			11	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	Management	Against	Abstain
			12	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	Management	Against	Abstain
Caterpillar Inc.	09-Jun-21	Annual	1	Elect Kelly A. Ayotte	Management	For	For
			2	Elect David L. Calhoun	Management	For	For
			3	Elect Daniel M. Dickinson	Management	For	For
			4	Elect Gerald Johnson	Management	For	For
			5	Elect David W. MacLennan	Management	For	For
			6	Elect Debra L. Reed-Klages	Management	For	For
			7	Elect Edward B. Rust, Jr.	Management	For	For
			8	Elect Susan C. Schwab	Management	For	For

			9	Elect D. James Umpleby III	Management	For	Against
			10	Elect Miles D. White	Management	For	For
			11	Elect Rayford Wilkins Jr.	Management	For	For
			12	Ratification of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	For
			14	Shareholder Proposal Regarding Report on Net Zero Benchmark	Shareholder	Against	For
			15	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For
			16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
			17	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Cloudera Inc	09-Jun-21	Annual	2	Elect Gary Hu	Management	For	For
			3	Elect Kevin Klausmeyer	Management	For	Against
			4	Elect Michael Stankey	Management	For	Against
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
Crocs Inc	09-Jun-21	Annual	2	Elect Ronald L. Frasch	Management	For	For
			3	Elect Andrew Rees	Management	For	For
			4	Elect Charisse Ford Hughes	Management	For	For
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	For
Jenoptik AG	09-Jun-21	Annual	8	Allocation of Profits/Dividends	Management	For	For
			9	Ratification of Management Board Acts	Management	For	For
			10	Ratification of Supervisory Board Acts	Management	For	For
			11	Appointment of Auditor	Management	For	For
			12	Management Board Remuneration Policy	Management	For	For
			13	Supervisory Board Remuneration Policy	Management	For	For
			14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For
Target Corp	09-Jun-21	Annual	1	Elect Douglas M. Baker, Jr.	Management	For	For
			2	Elect George S. Barrett	Management	For	For
			3	Elect Brian C. Cornell	Management	For	For
			4	Elect Robert L. Edwards	Management	For	For
			5	Elect Melanie L. Healey	Management	For	For
			6	Elect Donald R. Knauss	Management	For	For

			7	Elect Christine A. Leahy	Management	For	For
			8	Elect Monica C. Lozano	Management	For	For
			9	Elect Mary E. Minnick	Management	For	For
			10	Elect Derica W. Rice	Management	For	For
			11	Elect Kenneth L. Salazar	Management	For	For
			12	Elect Dmitri L. Stockton	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
			15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	For
Thomson-Reuters Corp	09-Jun-21	Annual	1.1	Elect David K.R. Thomson	Management	For	For
			1.1	Elect Simon Paris	Management	For	For
			1.2	Elect Steve Hasker	Management	For	For
			1.3	Elect Kirk E. Arnold	Management	For	For
			1.4	Elect David W. Binet	Management	For	For
			1.5	Elect W. Edmund Clark	Management	For	For
			1.6	Elect Michael E. Daniels	Management	For	Withhold
			1.7	Elect Kirk Koenigsbauer	Management	For	For
			1.8	Elect Deanna W. Oppenheimer	Management	For	For
			1.9	Elect Vance K. Opperman	Management	For	For
			1.11	Elect Kim M. Rivera	Management	For	For
			1.12	Elect Barry Salzberg	Management	For	For
			1.13	Elect Peter J. Thomson	Management	For	For
			1.14	Elect Wulf von Schimmelmänn	Management	For	For
			2	Appointment of Auditor and Authority to Set Fees	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	For
			4	Shareholder Proposal Regarding Human Rights Risk Report	Shareholder	Against	For
WPP Plc	09-Jun-21	Annual	1	Accounts and Reports	Management	For	For
			2	Final Dividend	Management	For	For
			3	Remuneration Report (Advisory)	Management	For	For
			4	Elect Angela Ahrendts DBE	Management	For	For
			5	Elect Tom Ilube CBE	Management	For	For
			6	Elect Dr. Ya-Quin Zhang	Management	For	For
			7	Elect Jacques Aigrain	Management	For	For
			8	Elect Sandrine Dufour	Management	For	For

			9	Elect Tarek M. N. Farahat	Management	For		For
			10	Elect Roberto Quarta	Management	For		For
			11	Elect Mark Read	Management	For		For
			12	Elect John Rogers	Management	For		For
			13	Elect Cindy Rose	Management	For		For
			14	Elect Nicole Seligman	Management	For		For
			15	Elect Sally Susman	Management	For		For
			16	Elect Keith Weed	Management	For		For
			17	Elect Jasmine Whitbread	Management	For		For
			18	Appointment of Auditor	Management	For		For
			19	Authority to Set Auditor's Fees	Management	For		For
			20	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			21	Authority to Repurchase Shares	Management	For		For
			22	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			24	Adoption of New Articles	Management	For		For
Brenntag SE	10-Jun-21	Annual	8	Allocation of Profits/Dividends	Management	For		For
			9	Ratification of Management Board Acts	Management	For		For
			10	Ratification of Supervisory Board Acts	Management	For		For
			11	Appointment of Auditor	Management	For		For
			12	Management Board Remuneration Policy	Management	For		For
			13	Supervisory Board Members' Fees	Management	For		For
			14	Supervisory Board Remuneration Policy	Management	For		For
Brighthouse Financial Inc	10-Jun-21	Annual	2	Elect Irene Chang Britt	Management	For		For
			3	Elect C. Edward Chaplin	Management	For		For
			4	Elect Stephen C. Hooley	Management	For		For
			5	Elect Eileen A. Mallesch	Management	For		For
			6	Elect Diane E. Offereins	Management	For		For
			7	Elect Patrick J. Shouvin	Management	For		For
			8	Elect Eric T. Steigerwalt	Management	For		For
			9	Elect Paul Wetzel	Management	For		For
			10	Ratification of Auditor	Management	For		For
			11	Advisory Vote on Executive Compensation	Management	For		For

Granite Real Estate Investment Trust	10-Jun-21	Annual	1	Elect Peter Aghar	Management	For	For
			2	Elect Remco G. Daal	Management	For	For
			3	Elect Kevan Gorrie	Management	For	For
			4	Elect Fern Grodner	Management	For	For
			5	Elect Kelly Marshall	Management	For	For
			6	Elect Al Mawani	Management	For	For
			7	Elect Gerald J. Miller	Management	For	For
			8	Elect Sheila A. Murray	Management	For	For
			9	Elect Jennifer Warren	Management	For	For
			10	Elect Peter Aghar	Management	For	For
			11	Elect Remco G. Daal	Management	For	For
			12	Elect Kevan Gorrie	Management	For	For
			13	Elect Fern Grodner	Management	For	For
			14	Elect Kelly Marshall	Management	For	For
			15	Elect Al Mawani	Management	For	For
			16	Elect Gerald J. Miller	Management	For	For
			17	Elect Sheila A. Murray	Management	For	For
			18	Elect Jennifer Warren	Management	For	For
			19	Appointment of Auditor of Granite REIT	Management	For	For
			20	Appointment of Auditor and Authority to Set Fees of Granite GP	Management	For	For
			21	Advisory Vote on Executive Compensation	Management	For	Against
Salesforce.Com Inc	10-Jun-21	Annual	1	Elect Marc R. Benioff	Management	For	For
			2	Elect Craig A. Conway	Management	For	For
			3	Elect Parker Harris	Management	For	For
			4	Elect Alan G. Hassenfeld	Management	For	For
			5	Elect Neelie Kroes	Management	For	For
			6	Elect Colin L. Powell	Management	For	For
			7	Elect Sanford R. Robertson	Management	For	Against
			8	Elect John V. Roos	Management	For	Against
			9	Elect Robin L. Washington	Management	For	For
			10	Elect Maynard G. Webb	Management	For	For
			11	Elect Susan D. Wojcicki	Management	For	For
			12	Amendment to the 2013 Equity Incentive Plan	Management	For	For
			13	Ratification of Auditor	Management	For	Against
			14	Advisory Vote on Executive Compensation	Management	For	Against

			15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Shareholder	Against	Against
Toyota Industries Corp.	10-Jun-21	Annual	2	Elect Tetsuro Toyoda	Management	For	For
			3	Elect Akira Onishi	Management	For	For
			4	Elect Takuo Sasaki	Management	For	For
			5	Elect Yojiro Mizuno	Management	For	For
			6	Elect Yuji Ishizaki	Management	For	For
			7	Elect Shuzo Sumi	Management	For	For
			8	Elect Kenichiro Yamanishi	Management	For	For
			9	Elect Masahiko Maeda	Management	For	Against
			10	Elect Toru Inagawa as Statutory Auditor	Management	For	For
			11	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For
			12	Bonus	Management	For	Against
Regeneron Pharmaceuticals, Inc.	11-Jun-21	Annual	1	Elect N. Anthony Coles	Management	For	Against
			2	Elect Arthur F. Ryan	Management	For	Against
			3	Elect George L. Sing	Management	For	Against
			4	Elect Marc Tessier-Lavigne	Management	For	For
			5	Ratification of Auditor	Management	For	For
Activision Blizzard Inc	14-Jun-21	Annual	1	Elect Reveta Bowers	Management	For	For
			2	Elect Robert J. Corti	Management	For	For
			3	Elect Hendrik Hartong III	Management	For	For
			4	Elect Brian G. Kelly	Management	For	For
			5	Elect Robert A. Kotick	Management	For	For
			6	Elect Barry Meyer	Management	For	For
			7	Elect Robert J. Morgado	Management	For	Against
			8	Elect Peter Nolan	Management	For	For
			9	Elect Dawn Tarnofsky-Ostroff	Management	For	For
			10	Elect Casey Wasserman	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Ratification of Auditor	Management	For	For
EBay Inc.	15-Jun-21	Annual	1	Elect Anthony J. Bates	Management	For	For
			2	Elect Adriane M. Brown	Management	For	Against
			3	Elect Diana Farrell	Management	For	For
			4	Elect Logan D. Green	Management	For	For
			5	Elect Bonnie S. Hammer	Management	For	For

			6	Elect E. Carol Hayles	Management	For	For
			7	Elect Jamie Iannone	Management	For	For
			8	Elect Kathleen C. Mitic	Management	For	For
			9	Elect Matthew J. Murphy	Management	For	For
			10	Elect Paul S. Pressler	Management	For	For
			11	Elect Mohak Shroff	Management	For	For
			12	Elect Robert H. Swan	Management	For	For
			13	Elect Perry M. Traquina	Management	For	For
			14	Ratification of Auditor	Management	For	For
			15	Advisory Vote on Executive Compensation	Management	For	Against
			16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	Shareholder	Against	For
			17	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Metlife Inc	15-Jun-21	Annual	1	Elect Cheryl W. Gris�	Management	For	For
			2	Elect Carlos M. Gutierrez	Management	For	For
			3	Elect Gerald L. Hassell	Management	For	For
			4	Elect David L. Herzog	Management	For	For
			5	Elect R. Glenn Hubbard	Management	For	For
			6	Elect Edward J. Kelly, III	Management	For	For
			7	Elect William E. Kennard	Management	For	For
			8	Elect Michel A. Khalaf	Management	For	For
			9	Elect Catherine R. Kinney	Management	For	For
			10	Elect Diana L. McKenzie	Management	For	For
			11	Elect Denise M. Morrison	Management	For	For
			12	Elect Mark A. Weinberger	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
Monster Beverage Corp.	15-Jun-21	Annual	2	Elect Rodney C. Sacks	Management	For	For
			3	Elect Hilton H. Schlosberg	Management	For	For
			4	Elect Mark J. Hall	Management	For	For
			5	Elect James Leonard Dinkins	Management	For	For
			6	Elect Gary P. Fayard	Management	For	For
			7	Elect Jeanne P. Jackson	Management	For	For
			8	Elect Steven G. Pizula	Management	For	For
			9	Elect Benjamin M. Polk	Management	For	Against

			10	Elect Mark S. Vidergauz	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against
			13	Shareholder Proposal Regarding Bylaw Amendment for Annual Proxy Vote and Report on Climate Change	Shareholder	Against	For
Autodesk Inc.	16-Jun-21	Annual	1	Elect Andrew Anagnost	Management	For	For
			2	Elect Karen Blasing	Management	For	For
			3	Elect Reid French	Management	For	For
			4	Elect Ayanna Howard	Management	For	For
			5	Elect Blake J. Irving	Management	For	For
			6	Elect Mary T. McDowell	Management	For	For
			7	Elect Stephen D. Milligan	Management	For	For
			8	Elect Lorrie M. Norrington	Management	For	For
			9	Elect Elizabeth S. Rafael	Management	For	For
			10	Elect Stacy J. Smith	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
Best Buy Co. Inc.	16-Jun-21	Annual	1	Elect Corie S. Barry	Management	For	For
			2	Elect Lisa M. Caputo	Management	For	For
			3	Elect J. Patrick Doyle	Management	For	For
			4	Elect David W. Kenny	Management	For	For
			5	Elect Mario J. Marte	Management	For	For
			6	Elect Karen A. McLoughlin	Management	For	For
			7	Elect Thomas L. Millner	Management	For	For
			8	Elect Claudia Fan Munce	Management	For	For
			9	Elect Richelle P. Parham	Management	For	For
			10	Elect Steven E. Rendle	Management	For	For
			11	Elect Eugene A. Woods	Management	For	For
			12	Ratification of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
			14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
CI Financial Corp	16-Jun-21	Annual	1.1	Elect William E. Butt	Management	For	For
			1.2	Elect Brigette Chang-Addorisio	Management	For	For
			1.3	Elect William T. Holland	Management	For	For

			1.4	Elect Kurt MacAlpine	Management	For	For
			1.5	Elect David P. Miller	Management	For	Withhold
			1.6	Elect Tom P. Muir	Management	For	For
			1.7	Elect Sheila A. Murray	Management	For	Withhold
			1.8	Elect Paul Perrow	Management	For	For
			2	Appointment of Auditor and Authority to Set Fees	Management	For	For
			3	Advisory Vote on Executive Compensation	Management	For	Against
Koei Tecmo Holdings Co Ltd	17-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Keiko Erikawa	Management	For	For
			4	Elect Yoichi Erikawa	Management	For	For
			5	Elect Hisashi Koinuma	Management	For	For
			6	Elect Yosuke Hayashi	Management	For	For
			7	Elect Kenjiro Asano	Management	For	For
			8	Elect Kazuyoshi Sakaguchi	Management	For	For
			9	Elect Mei Erikawa	Management	For	For
			10	Elect Yasuharu Kakihara	Management	For	For
			11	Elect Masao Tejima	Management	For	For
			12	Elect Hiroshi Kobayashi	Management	For	For
			13	Elect Tatsuo Sato	Management	For	For
			14	Elect Michiaki Ogasawara	Management	For	For
			15	Elect Seinosuke Fukui	Management	For	For
			16	Elect Satoru Morishima	Management	For	For
			17	Elect Kengo Takano	Management	For	For
			18	Directors' Fees	Management	For	For
			19	Statutory Auditors' Fees	Management	For	For
Laboratorios Farmaceuticos Rovi S.A.	17-Jun-21	Annual	3	Accounts and Reports	Management	For	For
			4	Report on Non-Financial Information	Management	For	For
			5	Allocation of Profits/Dividends	Management	For	For
			6	Ratification of Board Acts	Management	For	For
			7	Amendments to Articles (Share Issuances)	Management	For	For
			8	Amendments to Articles (Remote Attendance)	Management	For	For
			9	Amendments to Articles (Virtual-Only Meetings)	Management	For	Against
			10	Amendments to Articles (Board of Directors)	Management	For	For
			11	Amendments to Articles (Remuneration)	Management	For	For

			12	Amendments to Articles (Audit Committee)	Management	For	For
			13	Amendments to Articles (Remuneration and Nomination Committee)	Management	For	For
			14	Amendments to Articles (Corporate Website)	Management	For	For
			15	Amendments to General Meeting Regulations (Powers)	Management	For	For
			16	Amendments to General Meeting Regulations (Virtual-Only Meetings)	Management	For	For
			17	Amendments to General Meeting Regulations (Information)	Management	For	For
			18	Amendments to General Meeting Regulations (Attendance)	Management	For	For
			19	Amendments to General Meeting Regulations (Registration)	Management	For	For
			20	Amendments to General Meeting Regulations (Right to Information)	Management	For	For
			21	Amendments to General Meeting Regulations (Voting)	Management	For	For
			22	Amendments to General Meeting Regulations (Approvals)	Management	For	For
			23	Elect Juan López-Belmonte López	Management	For	For
			24	Elect Juan López-Belmonte Encina	Management	For	For
			25	Elect Javier López-Belmonte Encina	Management	For	For
			26	Elect Ivan López-Belmonte Encina	Management	For	For
			27	Directors' Fees	Management	For	For
			28	Remuneration Policy (Binding)	Management	For	Against
			29	2022-2024 Long-Term Incentive Plan	Management	For	Against
			30	Extraordinary Bonus	Management	For	Against
			31	Appointment of Auditor	Management	For	For
			32	Authority to Repurchase and Reissue Shares	Management	For	For
			33	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For
			34	Authority to Issue Convertible Debt Instruments	Management	For	For
			35	Authorisation of Legal Formalities	Management	For	For
			36	Remuneration Report (Advisory)	Management	For	For
Tokyo Electron Ltd	17-Jun-21	Annual	2	Elect Tetsuo Tsuneishi	Management	For	For
			3	Elect Toshiki Kawai	Management	For	For
			4	Elect Sadao Sasaki	Management	For	For
			5	Elect Yoshikazu Nunokawa	Management	For	For

			6	Elect Tatsuya Nagakubo	Management	For		For
			7	Elect Kiyoshi Sunohara	Management	For		For
			8	Elect Seisu Ikeda	Management	For		For
			9	Elect Yoshinobu Mitano	Management	For		For
			10	Elect Charles D. Lake, II	Management	For		For
			11	Elect Michio Sasaki	Management	For		Against
			12	Elect Makiko Eda	Management	For		For
			13	Elect Sachiko Ichikawa	Management	For		For
			14	Elect Kyosuke Wagai as Statutory Auditor	Management	For		For
			15	Bonus	Management	For		For
			16	Equity Compensation Plan for Inside Directors	Management	For		For
			17	Equity Compensation Plan for Executive Officers	Management	For		For
			18	Outside Directors' Fees	Management	For		For
Zoom Video Communications Inc	17-Jun-21	Annual	2	Elect Jonathan C. Chadwick	Management	For		For
			3	Elect Kimberly L. Hammonds	Management	For		Against
			4	Elect Daniel Scheinman	Management	For		For
			5	Ratification of Auditor	Management	For		For
			6	Advisory Vote on Executive Compensation	Management	For		Against
			8	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Management	For		For
			9	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	Management	Against		Abstain
			10	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	Management	Against		Abstain
			11	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	Management	Against		Abstain
Almirall SA	18-Jun-21	Special	3	Board Size	Management	For		For
			4	Elect Ruud Dobber	Management	For		For
			5	Amendments to Articles (Virtual-Only General Meetings)	Management	For		For
			6	Amendments to General Meeting Regulations (Virtual-Only General Meetings)	Management	For		For

			7	Authorisation of Legal Formalities	Management	For	For
Astellas Pharma Inc.	18-Jun-21	Annual	2	Elect Yoshihiko Hatanaka	Management	For	For
			3	Elect Kenji Yasukawa	Management	For	For
			4	Elect Naoki Okamura	Management	For	For
			5	Elect Mamoru Sekiyama	Management	For	For
			6	Elect Hiroshi Kawabe	Management	For	For
			7	Elect Tatsuro Ishizuka	Management	For	For
			8	Elect Takashi Tanaka	Management	For	For
			9	Elect Haruko Shibumura as Audit Committee Director	Management	For	For
Fortinet Inc	18-Jun-21	Annual	2	Elect Ken Xie	Management	For	For
			3	Elect Michael Xie	Management	For	For
			4	Elect Kelly Ducourty	Management	For	For
			5	Elect Kenneth A. Goldman	Management	For	For
			6	Elect Ming Hsieh	Management	For	Against
			7	Elect Jean Hu	Management	For	For
			8	Elect William H. Neukom	Management	For	For
			9	Elect Judith Sim	Management	For	For
			10	Ratification of Auditor	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
Itochu Corporation	18-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Masahiro Okafuji	Management	For	For
			4	Elect Yoshihisa Suzuki	Management	For	For
			5	Elect Keita Ishii	Management	For	For
			6	Elect Tomofumi Yoshida	Management	For	For
			7	Elect Yuji Fukuda	Management	For	For
			8	Elect Fumihiko Kobayashi	Management	For	For
			9	Elect Tsuyoshi Hachimura	Management	For	For
			10	Elect Atsuko Muraki	Management	For	For
			11	Elect Masatoshi Kawana	Management	For	For
			12	Elect Makiko Nakamori	Management	For	For
			13	Elect Kunio Ishizuka	Management	For	For
			14	Elect Shingo Majima	Management	For	For
			15	Elect Masumi Kikuchi	Management	For	For
Mitsui & Co. Ltd	18-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Tatsuo Yasunaga	Management	For	For

			4	Elect Kenichi Hori	Management	For	For
			5	Elect Takakazu Uchida	Management	For	For
			6	Elect Hirotatsu Fujiwara	Management	For	For
			7	Elect Shinichiro Omachi	Management	For	For
			8	Elect Yoshio Kometani	Management	For	For
			9	Elect Miki Yoshikawa	Management	For	For
			10	Elect Motoaki Uno	Management	For	For
			11	Elect Yoshiaki Takemasu	Management	For	For
			12	Elect Izumi Kobayashi	Management	For	For
			13	Elect Jenifer Rogers	Management	For	For
			14	Elect Samuel Walsh	Management	For	For
			15	Elect Takeshi Uchiyamada	Management	For	For
			16	Elect Masako Egawa	Management	For	For
			17	Elect Kimitaka Mori as Statutory Auditor	Management	For	For
Nippon Yusen Kabushiki Kaisha	18-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	Against
			3	Amendments to Articles	Management	For	For
			4	Elect Tadaaki Naito	Management	For	For
			5	Elect Hitoshi Nagasawa	Management	For	For
			6	Elect Hiroki Harada	Management	For	For
			7	Elect Yutaka Higurashi	Management	For	For
			8	Elect Hiroshi Kubota	Management	For	For
			9	Elect Yoshihiro Katayama	Management	For	For
			10	Elect Hiroko Kuniya	Management	For	For
			11	Elect Eiichi Tanabe	Management	For	For
			12	Elect Eiichi Takahashi as Statutory Auditor	Management	For	For
Nitto Denko Corporation	18-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Bonus	Management	For	For
			4	Elect Hideo Takasaki	Management	For	For
			5	Elect Nobuhiro Todokoro	Management	For	For
			6	Elect Yosuke Miki	Management	For	For
			7	Elect Yasuhiro Iseyama	Management	For	For
			8	Elect Yoichiro Furuse	Management	For	For
			9	Elect Takashi Hatchoji	Management	For	For
			10	Elect Tamio Fukuda	Management	For	For
			11	Elect Lai Yong Wong	Management	For	For

			12	Elect Michitaka Sawada	Management	For	For
			13	Directors' and Statutory Auditors' Fees	Management	For	For
Nomura Research Institute Ltd.	18-Jun-21	Annual	2	Elect Shingo Konomoto	Management	For	For
			3	Elect Yasuo Fukami	Management	For	For
			4	Elect Hironori Momose	Management	For	For
			5	Elect Hidenori Anzai	Management	For	For
			6	Elect Ken Ebato	Management	For	For
			7	Elect Hiroshi Funakura	Management	For	For
			8	Elect Hideaki Omiya	Management	For	For
			9	Elect Shinoi Sakata	Management	For	For
			10	Elect Tetsuji Ohashi	Management	For	For
			11	Elect Kenkichi Kosakai as Statutory Auditor	Management	For	For
Bandai Namco Holdings Inc	21-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Mitsuaki Taguchi	Management	For	For
			4	Elect Masaru Kawaguchi	Management	For	For
			5	Elect Shuji Otsu	Management	For	For
			6	Elect Yuji Asako	Management	For	For
			7	Elect Yasuo Miyakawa	Management	For	For
			8	Elect Satoshi Kono	Management	For	For
			9	Elect Makoto Asanuma	Management	For	For
			10	Elect Hiroshi Kawasaki	Management	For	For
			11	Elect Koichi Kawana	Management	For	For
			12	Elect Satoko Kuwabara	Management	For	For
			13	Elect Mikiharu Noma	Management	For	For
			14	Elect Toshio Shimada	Management	For	For
			15	Performance Linked Equity Compensation Plan	Management	For	For
Lintec Corporation	21-Jun-21	Annual	2	Elect Akihiko Ouchi	Management	For	For
			3	Elect Makoto Hattori	Management	For	For
			4	Elect Gohei Kawamura	Management	For	For
			5	Elect Tsunetoshi Mochizuki	Management	For	For
			6	Elect Takeshi Kaiya	Management	For	For
			7	Elect Yoichi Shibano	Management	For	For
			8	Elect Akira Sebe	Management	For	For
			9	Elect Akiko Okushima	Management	For	For
			10	Elect Shigeru Sugimoto	Management	For	For

			11	Elect Masaaki Kimura	Management	For	Against
			12	Elect Satoshi Ooka	Management	For	For
			13	Elect Kanako Osawa	Management	For	For
			14	Non-Audit Committee Directors' Fees	Management	For	For
Nomura Holdings	21-Jun-21	Annual	2	Elect Koji Nagai	Management	For	For
			3	Elect Kentaro Okuda	Management	For	For
			4	Elect Tomoyuki Teraguchi	Management	For	For
			5	Elect Shoji Ogawa	Management	For	For
			6	Elect Kazuhiko Ishimura	Management	For	For
			7	Elect Takahisa Takahara	Management	For	Against
			8	Elect Noriaki Shimazaki	Management	For	For
			9	Elect Mari Sono	Management	For	For
			10	Elect Laura S. Unger	Management	For	For
			11	Elect Victor Chu Lap Lik	Management	For	For
			12	Elect J. Christopher Giancarlo	Management	For	For
			13	Elect Patricia Mosser	Management	For	For
Airbnb Inc	22-Jun-21	Annual	3	Elect Angela Ahrendts	Management	For	For
			4	Elect Brian Chesky	Management	For	For
			5	Elect Kenneth I. Chenault	Management	For	Against
			6	Ratification of Auditor	Management	For	For
			7	Advisory Vote on Executive Compensation	Management	For	Against
			9	Advisory vote on the frequency of future advisory votes on executive compensation: please vote FOR on this resolution to approve 1 year	Management	For	For
			10	Advisory vote on the frequency of future advisory votes on executive compensation: please vote FOR on this resolution to approve 2 years	Management	Against	Abstain
			11	Advisory vote on the frequency of future advisory votes on executive compensation: please vote FOR on this resolution to approve 3 years	Management	Against	Abstain
			12	Advisory vote on the frequency of future advisory votes on executive compensation: please vote FOR on this resolution to approve abstain	Management	Against	Abstain
Capcom Co Ltd	22-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Kenzo Tsujimoto	Management	For	For
			4	Elect Haruhiro Tsujimoto	Management	For	For

			5	Elect Satoshi Miyazaki	Management	For	Against
			6	Elect Yoichi Egawa	Management	For	For
			7	Elect Kenkichi Nomura	Management	For	For
			8	Elect Toru Muranaka	Management	For	For
			9	Elect Yutaka Mizukoshi	Management	For	For
			10	Elect Wataru Kotani	Management	For	For
NEC Corporation	22-Jun-21	Annual	2	Elect Nobuhiro Endo	Management	For	For
			3	Elect Takashi Niino	Management	For	For
			4	Elect Takayuki Morita	Management	For	For
			5	Elect Norihiko Ishiguro	Management	For	For
			6	Elect Hajime Matsukura	Management	For	For
			7	Elect Motoo Nishihara	Management	For	For
			8	Elect Kaoru Seto	Management	For	For
			9	Elect Noriko Iki	Management	For	For
			10	Elect Masatoshi Ito	Management	For	For
			11	Elect Kuniharu Nakamura	Management	For	For
			12	Elect Jun Ota	Management	For	For
			13	Elect Christina Ahmadjian	Management	For	For
			14	Elect Nobuhiro Odake as Statutory Auditor	Management	For	For
Persol Holdings Co Ltd	22-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Amendments to Articles	Management	For	For
			4	Elect Masamichi Mizuta	Management	For	For
			5	Elect Takao Wada	Management	For	For
			6	Elect Hirotohi Takahashi	Management	For	For
			7	Elect Ryosuke Tamakoshi	Management	For	For
			8	Elect Naohiro Nishiguchi	Management	For	For
			9	Elect Masaki Yamauchi	Management	For	For
			10	Elect Daisuke Hayashi as Audit Committee Director	Management	For	For
			11	Elect Masaki Yamauchi as Alternate Audit Committee Director	Management	For	For
Yaoko Co. Ltd.	22-Jun-21	Annual	1	Allocation of Profits/Dividends	Management	For	For
			2	Elect Yukio Kawano	Management	For	For
			3	Elect Sumito Kawano	Management	For	For
			4	Elect Masao Kobayashi	Management	For	For
			5	Elect Masanobu Kamiike	Management	For	For
			6	Elect Mitsuo Kozawa	Management	For	For

			7	Elect Takanori Ishizuka	Management	For	For
			8	Elect Hiroaki Yagihashi	Management	For	For
			9	Elect Shigeyuki Kurokawa	Management	For	For
			10	Elect Asako Yano @ Asako Saito	Management	For	For
Advantest Corporation	23-Jun-21	Annual	2	Elect Yoshiaki Yoshida	Management	For	For
			3	Elect Osamu Karatsu	Management	For	For
			4	Elect Toshimitsu Urabe	Management	For	For
			5	Elect Nicholas E. Benes	Management	For	For
			6	Elect Soichi Tsukakoshi	Management	For	For
			7	Elect Atsushi Fujita	Management	For	For
			8	Elect Koichi Tsukui	Management	For	For
			9	Elect Douglas Lefever	Management	For	For
			10	Elect Yuichi Kurita	Management	For	Against
			11	Elect Koichi Namba	Management	For	For
			12	Elect Osamu Karatsu as Alternate Audit Committee Director	Management	For	For
			13	Non-Audit Committee Directors' Fees	Management	For	For
			14	Restricted Stock Plan and Performance-linked Equity Compensation Plan	Management	For	For
Brother Industries Ltd	23-Jun-21	Annual	2	Elect Toshikazu Koike	Management	For	For
			3	Elect Ichiro Sasaki	Management	For	For
			4	Elect Tadashi Ishiguro	Management	For	For
			5	Elect Yuichi Tada	Management	For	For
			6	Elect Kazufumi Ikeda	Management	For	For
			7	Elect Satoru Kuwabara	Management	For	For
			8	Elect Keisuke Takeuchi	Management	For	For
			9	Elect Aya Shirai	Management	For	For
			10	Elect Kazunari Uchida	Management	For	For
			11	Elect Naoki Hidaka	Management	For	For
			12	Elect Masahiko Miyaki	Management	For	For
			13	Bonus	Management	For	For
			14	Amendment to the Equity Compensation Plan	Management	For	For
Hitachi Ltd.	23-Jun-21	Annual	2	Elect Katsumi Ihara	Management	For	For
			3	Elect Ravi Venkatesan	Management	For	For
			4	Elect Cynthia B. Carroll	Management	For	For
			5	Elect Joe E. Harlan	Management	For	For

			6	Elect George W. Buckley	Management	For	For
			7	Elect Louise Pentland	Management	For	For
			8	Elect Harufumi Mochizuki	Management	For	For
			9	Elect Takatoshi Yamamoto	Management	For	For
			10	Elect Hiroaki Yoshihara	Management	For	For
			11	Elect Helmuth Ludwig	Management	For	For
			12	Elect Keiji Kojima	Management	For	For
			13	Elect Hideaki Seki	Management	For	For
			14	Elect Toshiaki Higashihara	Management	For	For
Honda Motor	23-Jun-21	Annual	2	Amendments to Articles	Management	For	For
			3	Elect Toshiaki Mikoshiba	Management	For	For
			4	Elect Toshihiro Mibe	Management	For	For
			5	Elect Seiji Kuraishi	Management	For	For
			6	Elect Kohei Takeuchi	Management	For	For
			7	Elect Asako Suzuki	Management	For	For
			8	Elect Masafumi Suzuki	Management	For	For
			9	Elect Kunihiko Sakai	Management	For	For
			10	Elect Fumiya Kokubu	Management	For	For
			11	Elect Yoichiro Ogawa	Management	For	For
			12	Elect Kazuhiro Higashi	Management	For	For
			13	Elect Ryoko Nagata	Management	For	For
KDDI Corp.	23-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Takashi Tanaka	Management	For	For
			4	Elect Makoto Takahashi	Management	For	For
			5	Elect Takashi Shoji	Management	For	For
			6	Elect Shinichi Muramoto	Management	For	For
			7	Elect Keiichi Mori	Management	For	For
			8	Elect Kei Morita	Management	For	For
			9	Elect Toshitake Amamiya	Management	For	For
			10	Elect Hirokuni Takeyama	Management	For	For
			11	Elect Kazuyuki Yoshimura	Management	For	For
			12	Elect Goro Yamaguchi	Management	For	For
			13	Elect Keiji Yamamoto	Management	For	For
			14	Elect Shigeo Oyagi	Management	For	For
			15	Elect Riyo Kano	Management	For	For

			16	Elect Shigeki Goto	Management	For	For
			17	Elect Yukihiro Asahina as Statutory Auditor	Management	For	For
Resona Holdings, Inc.	23-Jun-21	Annual	2	Elect Kazuhiro Higashi	Management	For	For
			3	Elect Masahiro Minami	Management	For	For
			4	Elect Mikio Noguchi	Management	For	For
			5	Elect Takahiro Kawashima	Management	For	For
			6	Elect Tadamitsu Matsui	Management	For	For
			7	Elect Hidehiko Sato	Management	For	For
			8	Elect Chiharu Baba	Management	For	For
			9	Elect Kimie Iwata	Management	For	For
			10	Elect Setsuko Egami @ Setsuko Kusumoto	Management	For	For
			11	Elect Fumihiko Ike	Management	For	For
Subaru Corporation	23-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Tomomi Nakamura	Management	For	For
			4	Elect Kazuo Hosoya	Management	For	For
			5	Elect Katsuyuki Mizuma	Management	For	For
			6	Elect Tetsuo Onuki	Management	For	For
			7	Elect Atsushi Osaki	Management	For	For
			8	Elect Fumiaki Hayata	Management	For	For
			9	Elect Yasuyuki Abe	Management	For	For
			10	Elect Natsunosuke Yago	Management	For	For
			11	Elect Miwako Doi	Management	For	For
			12	Elect Yoichi Kato as Statutory Auditor	Management	For	For
			13	Elect Hirohisa Ryu as Alternate Statutory Auditor	Management	For	For
Kinden Corporation	24-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Bonus	Management	For	For
			4	Elect Masao Ikoma	Management	For	Against
			5	Elect Yukikazu Maeda	Management	For	For
			6	Elect Takao Uesaka	Management	For	For
			7	Elect Hidehiko Yukawa	Management	For	For
			8	Elect Masaya Amisaki	Management	For	For
			9	Elect Hiroyuki Hayashi	Management	For	For
			10	Elect Hideo Tanaka	Management	For	For
			11	Elect Hiroshi Nishimura	Management	For	For
			12	Elect Moriyoshi Sato	Management	For	Against

			13	Elect Harunori Yoshida	Management	For	For
			14	Elect Hanroku Toriyama	Management	For	For
			15	Elect Keiji Takamatsu	Management	For	For
			16	Elect Keizo Morikawa	Management	For	For
Kroger Co.	24-Jun-21	Annual	1	Elect Nora A. Aufreiter	Management	For	For
			2	Elect Kevin M. Brown	Management	For	For
			3	Elect Anne Gates	Management	For	For
			4	Elect Karen M. Hoguet	Management	For	For
			5	Elect W. Rodney McMullen	Management	For	For
			6	Elect Clyde R. Moore	Management	For	For
			7	Elect Ronald L. Sargent	Management	For	For
			8	Elect Judith Amanda Sourry Knox	Management	For	For
			9	Elect Mark S. Sutton	Management	For	For
			10	Elect Ashok Vemuri	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	Against
			12	Ratification of Auditor	Management	For	For
			13	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For
Macnica Fuji Electronics Holdings Inc.	24-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Amendments to Articles	Management	For	For
			4	Elect Kiyoshi Nakashima	Management	For	For
			5	Elect Kazumasa Hara	Management	For	For
			6	Elect Akinobu Miyoshi	Management	For	For
			7	Elect Fumihiko Arai	Management	For	For
			8	Elect Shigeyuki Sano	Management	For	For
			9	Elect Takemasa Sato	Management	For	For
			10	Elect David SEU Daekyung	Management	For	For
			11	Elect Eiichi Nishizawa	Management	For	For
			12	Elect Toyokazu Terada	Management	For	For
			13	Elect Hitoshi Kinoshita	Management	For	For
			14	Elect Tsunesaburo Sugaya	Management	For	For
			15	Elect Makiko Noda	Management	For	For
Marubeni Corporation	24-Jun-21	Annual	2	Elect Fumiya Kokubu	Management	For	For
			3	Elect Ichiro Takahara	Management	For	For
			4	Elect Masumi Kakinoki	Management	For	For

			5	Elect Akira Terakawa	Management	For		For
			6	Elect Mutsumi Ishizuki	Management	For		For
			7	Elect Kenichiro Oikawa	Management	For		For
			8	Elect Takayuki Furuya	Management	For		For
			9	Elect Takao Kitabata	Management	For		For
			10	Elect Kyohei Takahashi	Management	For		For
			11	Elect Yuri Okina	Management	For		For
			12	Elect Takashi Hatchoji	Management	For		For
			13	Elect Masato Kitera	Management	For		For
			14	Elect Shigeki Ishizuka	Management	For		For
			15	Elect Toshiaki Kida	Management	For		For
			16	Elect Tsuyoshi Yoneda	Management	For		For
			17	Adoption of Restricted Stock Plan and Performance Share Unit	Management	For		For
Mitsubishi Chemical Holdings Corp.	24-Jun-21	Annual	2	Elect Yoshimitsu Kobayashi	Management	For		For
			3	Elect Jean-Marc Gilson	Management	For		For
			4	Elect Hidefumi Date	Management	For		For
			5	Elect Ken Fujiwara	Management	For		For
			6	Elect Glenn H. Fredrickson	Management	For		For
			7	Elect Shigeru Kobayashi	Management	For		Against
			8	Elect Hiroshi Katayama	Management	For		For
			9	Elect Takayuki Hashimoto	Management	For		For
			10	Elect Chikatomo Hodo	Management	For		For
			11	Elect Kiyomi Kikuchi	Management	For		For
			12	Elect Tatsumi Yamada	Management	For		For
			13	Elect Takako Masai @ Takako Nishida	Management	For		For
Ricoh Company Ltd	24-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Elect Yoshinori Yamashita	Management	For		For
			4	Elect Nobuo Inaba	Management	For		For
			5	Elect Hidetaka Matsuishi	Management	For		For
			6	Elect Seiji Sakata	Management	For		For
			7	Elect Akira Oyama	Management	For		For
			8	Elect Masami Iijima	Management	For		For
			9	Elect Mutsuko Hatano	Management	For		For
			10	Elect Kazuhiro Mori	Management	For		For
			11	Elect Keisuke Yokoo	Management	For		For

			12	Elect Sadafumi Tani	Management	For		For
			13	Elect Shinji Sato	Management	For		For
			14	Elect Yo Ota	Management	For		For
Toyo Suisan Kaisha Ltd	24-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Elect Tadasu Tsutsumi	Management	For		For
			4	Elect Masanari Imamura	Management	For		For
			5	Elect Noritaka Sumimoto	Management	For		For
			6	Elect Hitoshi Oki	Management	For		For
			7	Elect Rieko Makiya @ Rieko Isobe	Management	For		For
			8	Elect Masahisa Mochizuki	Management	For		For
			9	Elect Osamu Murakami	Management	For		For
			10	Elect Ichiro Murayama	Management	For		For
			11	Elect Tomohide Hayama	Management	For		For
			12	Elect Chiyoko Matsumoto	Management	For		For
			13	Elect Hiroyasu Yachi	Management	For		For
			14	Elect Machiko Mineki	Management	For		For
			15	Elect Kenichi Yazawa	Management	For		For
			16	Elect Isamu Chino	Management	For		For
			17	Elect Tetsuya Kobayashi	Management	For		For
			18	Elect Tsutomu Ushijima as Alternate Statutory Auditor	Management	For		For
			19	Bonus	Management	For		For
Toyota Tsusho Corporation	24-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Elect Jun Karube	Management	For		For
			4	Elect Ichiro Kashitani	Management	For		For
			5	Elect Takahiro Kondo	Management	For		For
			6	Elect Hiroshi Tominaga	Management	For		For
			7	Elect Hideyuki Iwamoto	Management	For		For
			8	Elect Kumi Fujisawa @ Kumi Kakuda	Management	For		For
			9	Elect Kunihito Komoto	Management	For		For
			10	Elect Didier Leroy	Management	For		For
			11	Elect Yukari Inoue	Management	For		For
			12	Bonus	Management	For		For
Bureau Veritas	25-Jun-21	Annual	7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For		For
			8	Consolidated Accounts and Reports	Management	For		For
			9	Allocation of Profits/Dividends	Management	For		For

10	Special Auditors Report on Regulated Agreements	Management	For	For
11	Elect Ana Giros Calpe	Management	For	Against
12	Elect Lucia Sinapi-Thomas	Management	For	For
13	Elect André François-Poncet	Management	For	For
14	Elect Jérôme Michiels	Management	For	Against
15	Elect Julie Avrane-Chopard	Management	For	For
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	Management	For	For
17	2020 Remuneration Report	Management	For	For
18	2020 Remuneration of Aldo Cardoso, Chair	Management	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	Management	For	Against
20	2021 Remuneration Policy (Board of Directors)	Management	For	For
21	2021 Remuneration Policy (Chair)	Management	For	For
22	2021 Remuneration Policy (CEO)	Management	For	Against
23	Authority to Repurchase and Reissue Shares	Management	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
26	Authority to Increase Capital Through Capitalisations	Management	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
28	Authority to Increase Capital in Case of Exchange Offers	Management	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For
31	Authority to Set Offering Price of Shares	Management	For	For
32	Greenshoe	Management	For	For
33	Authority to Grant Stock Options	Management	For	Against
34	Authority to Issue Performance Shares	Management	For	Against
35	Employee Stock Purchase Plan	Management	For	For
36	Authority to Cancel Shares and Reduce Capital	Management	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Management	For	For
38	Amendments to Articles Regarding Written Consultations	Management	For	For

			39	Amendments to Articles Regarding Chair Age Limits	Management	For	For
			40	Amendments to Articles Regarding CEO Age Limits	Management	For	For
			41	Amendments to Article Regarding Statutory Auditors	Management	For	For
			42	Amendments to Articles Addressing Multiple Issues	Management	For	For
			43	Authorisation of Legal Formalities	Management	For	For
Daito Trust Construction Co Ltd	25-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Katsuma Kobayashi	Management	For	For
			4	Elect Shuji Kawai	Management	For	For
			5	Elect Kei Takeuchi	Management	For	For
			6	Elect Koji Sato	Management	For	For
			7	Elect Kanitsu Uchida	Management	For	For
			8	Elect Masafumi Tate	Management	For	For
			9	Elect Yoshihiro Mori	Management	For	For
			10	Elect Toshiaki Yamaguchi	Management	For	For
			11	Elect Mami Sasaki	Management	For	For
			12	Elect Takashi Shoda	Management	For	For
			13	Elect Atsushi Iritani	Management	For	For
			14	Elect Masayasu Uno	Management	For	For
			15	Elect Masa Matsushita	Management	For	For
			16	Elect Kenji Kobayashi	Management	For	For
			17	Appointment of Auditor	Management	For	For
ENEOS Holdings Inc.	25-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Tsutomu Sugimori	Management	For	For
			4	Elect Katsuyuki Ota	Management	For	For
			5	Elect Yoshikazu Yokoi	Management	For	For
			6	Elect Junichi Iwase	Management	For	For
			7	Elect Yasushi Yatabe	Management	For	For
			8	Elect Hiroshi Hosoi	Management	For	For
			9	Elect Seiichi Murayama	Management	For	For
			10	Elect Takeshi Saito	Management	For	For
			11	Elect Hiroko Ota	Management	For	For
			12	Elect Yoshiiku Miyata	Management	For	For
			13	Elect Yasumi Kudo	Management	For	For
			14	Elect Shingo Nishimura	Management	For	For

			15	Elect Yuko Mitsuya	Management	For		For
Hirose Electric Co. Ltd	25-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Amendments to Articles	Management	For		For
			4	Elect Kazunori Ishii	Management	For		For
			5	Elect Mitsuo Nakamura	Management	For		For
			6	Elect Yukio Kiriya	Management	For		For
			7	Elect Hiroshi Sato	Management	For		For
			8	Elect Shin Kamagata	Management	For		Against
			9	Elect Jun Inasaka	Management	For		For
			10	Elect Sang-Yeob Lee	Management	For		For
			11	Elect Kensuke Hotta	Management	For		For
			12	Elect Tetsuji Motonaga	Management	For		For
			13	Elect Masanori Nishimatsu	Management	For		For
			14	Elect Yoshikazu Chiba	Management	For		For
			15	Elect Terukazu Sugishima	Management	For		For
			16	Elect Kentaro Miura	Management	For		For
			17	Non-Audit Committee Directors' Fees	Management	For		For
			18	Audit Committee Directors' Fees	Management	For		For
			19	Performance-linked Trust Type Equity Plan	Management	For		For
Iida Group Holdings Co Ltd	25-Jun-21	Annual	1	Allocation of Profits/Dividends	Management	For		For
			2	Amendments to Articles	Management	For		For
			3	Elect Kazuhiko Mori	Management	For		For
			4	Elect Yoichi Nishikawa	Management	For		For
			5	Elect Masashi Kanei	Management	For		For
			6	Elect Hiroshi Nishino	Management	For		For
			7	Elect Tadayoshi Horiguchi	Management	For		For
			8	Elect Shigeo Yamamoto	Management	For		For
			9	Elect Yoshinari Hisabayashi	Management	For		For
			10	Elect Shigeyuki Matsubayashi	Management	For		For
			11	Elect Kazuhiro Kodera	Management	For		For
			12	Elect Yujiro Chiba	Management	For		Against
			13	Elect Toshihiko Sasaki	Management	For		For
			14	Elect Eiichi Hasegawa	Management	For		For
			15	Elect Ikuko Ishimaru	Management	For		For
			16	Elect Chikara Tanaka	Management	For		For

			17	Elect Koji Fujita	Management	For	For
			18	Elect Makoto Shimazaki	Management	For	For
			19	Elect Shinichi Sasaki as Alternate Statutory Auditor	Management	For	For
M3, Inc.	25-Jun-21	Annual	1	Elect Itaru Tanimura	Management	For	For
			2	Elect Akihiko Tomaru	Management	For	For
			3	Elect Eiji Tsuchiya	Management	For	For
			4	Elect Kazuyuki Izumiya	Management	For	For
			5	Elect Akinori Urae	Management	For	For
			6	Elect Kenichiro Yoshida	Management	For	For
			7	Amendment to the Equity Compensation Plan	Management	For	Against
Mitsubishi Corporation	25-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Ken Kobayashi	Management	For	For
			4	Elect Takehiko Kakiuchi	Management	For	For
			5	Elect Kazuyuki Masu	Management	For	For
			6	Elect Akira Murakoshi	Management	For	For
			7	Elect Yasuteru Hirai	Management	For	For
			8	Elect Yutaka Kashiwagi	Management	For	For
			9	Elect Akihiko Nishiyama	Management	For	For
			10	Elect Akitaka Saiki	Management	For	For
			11	Elect Tsuneyoshi Tatsuoka	Management	For	For
			12	Elect Shunichi Miyanaga	Management	For	For
			13	Elect Sakie Akiyama	Management	For	For
Mixi, Inc.	25-Jun-21	Annual	2	Elect Koki Kimura	Management	For	For
			3	Elect Kosuke Taru	Management	For	For
			4	Elect Hiroyuki Osawa	Management	For	For
			5	Elect Masahiko Okuda	Management	For	For
			6	Elect Tatsuma Murase	Management	For	Against
			7	Elect Kenji Kasahara	Management	For	For
			8	Elect Satoshi Shima	Management	For	For
			9	Elect Naoko Shimura	Management	For	For
			10	Elect Masuo Yoshimatsu	Management	For	For
			11	Equity Compensation Plan	Management	For	For
Osaka Gas Co. Ltd.	25-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Absorption-Type Company Split Agreement	Management	For	For
			4	Elect Takehiro Honjo	Management	For	For

			5	Elect Masataka Fujiwara	Management	For		For
			6	Elect Tadashi Miyagawa	Management	For		For
			7	Elect Takeshi Matsui	Management	For		For
			8	Elect Takayuki Tasaka	Management	For		For
			9	Elect Fumitoshi Takeguchi	Management	For		For
			10	Elect Hideo Miyahara	Management	For		For
			11	Elect Kazutoshi Murao	Management	For		For
			12	Elect Tatsuo Kijima	Management	For		For
			13	Elect Yumiko Sato	Management	For		For
			14	Amend Directors Fees and Adopt Restricted Stock Plan	Management	For		For
SG Holdings Co. Ltd.	25-Jun-21	Annual	2	Elect Eiichi Kuriwada	Management	For		For
			3	Elect Hidekazu Matsumoto	Management	For		For
			4	Elect Masahide Motomura	Management	For		For
			5	Elect Shunichi Nakajima	Management	For		For
			6	Elect Katsuhiko Kawanago	Management	For		For
			7	Elect Mika Takaoka	Management	For		For
			8	Elect Osami Sagisaka	Management	For		For
			9	Elect Masato Akiyama	Management	For		For
			10	Elect Takashi Nakanishi	Management	For		For
			11	Elect Satoshi Tajima	Management	For		For
			12	Elect Kenichiro Okamura	Management	For		For
			13	Elect Yoshitaka Oshima	Management	For		For
SKY Perfect JSAT Holdings Inc.	25-Jun-21	Annual	2	Elect Shinji Takada	Management	For		For
			3	Elect Eiichi Yonekura	Management	For		For
			4	Elect Toru Fukuoka	Management	For		For
			5	Elect Kiyohiro Omatsuzawa	Management	For		For
			6	Elect Masato Ogawa	Management	For		For
			7	Elect Koichi Matsutani	Management	For		For
			8	Elect Iwao Nakatani	Management	For		For
			9	Elect Yoshinobu Kosugi	Management	For		For
			10	Elect Hiroshi Fujiwara	Management	For		Against
			11	Elect Kimiko Oga	Management	For		For
			12	Elect Kenji Shimizu	Management	For		Against
			13	Elect Atsuhiko Oe as Statutory Auditor	Management	For		For
Tesco plc	25-Jun-21	Annual	1	Accounts and Reports	Management	For		For

			2	Remuneration Report (Advisory)	Management	For	For
			3	Remuneration Policy (Binding)	Management	For	For
			4	Final Dividend	Management	For	For
			5	Elect John M. Allan	Management	For	For
			6	Elect Melissa Bethell	Management	For	For
			7	Elect Stewart Gilliland	Management	For	For
			8	Elect Steve W. Golsby	Management	For	For
			9	Elect Byron Grote	Management	For	For
			10	Elect Ken Murphy	Management	For	For
			11	Elect Simon Patterson	Management	For	For
			12	Elect Alison Platt	Management	For	For
			13	Elect Lindsey Pownall	Management	For	For
			14	Elect Bertrand Bodson	Management	For	For
			15	Elect Thierry Garnier	Management	For	For
			16	Elect Imran Nawaz	Management	For	For
			17	Elect Karen Whitworth	Management	For	For
			18	Appointment of Auditor	Management	For	For
			19	Authority to Set Auditor's Fees	Management	For	For
			20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			23	Authority to Repurchase Shares	Management	For	For
			24	Authorisation of Political Donations	Management	For	For
			25	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			26	Approval of Long-Term Incentive Plan	Management	For	For
			27	Approval of the Savings-Related Share Option Scheme	Management	For	For
			28	Adoption of New Articles	Management	For	For
Tosoh Corporation	25-Jun-21	Annual	2	Elect Toshinori Yamamoto	Management	For	For
			3	Elect Katsushi Tashiro	Management	For	For
			4	Elect Mamoru Kuwada	Management	For	For
			5	Elect Toru Adachi	Management	For	For
			6	Elect Toru Doi	Management	For	For
			7	Elect Tsutomu Abe	Management	For	For

			8	Elect Keiichi Miura	Management	For	For
			9	Elect Yoshihiro Hombo	Management	For	For
			10	Elect Mariko Hidaka	Management	For	For
			11	Elect Makoto Okayama as Statutory Auditor	Management	For	For
			12	Elect Yojiro Takahashi	Management	For	For
			13	Elect Kenta Nagao	Management	For	For
Valor Holdings Co.Ltd.	25-Jun-21	Annual	2	Elect Masami Tashiro	Management	For	For
			3	Elect Satoru Yokoyama	Management	For	For
			4	Elect Akira Shinohana	Management	For	For
			5	Elect Katsuyuki Mori	Management	For	For
			6	Elect Takayuki Koike	Management	For	For
			7	Elect Satoshi Yoneyama	Management	For	For
			8	Elect Morisaku Wagato	Management	For	For
			9	Elect Motohiko Takasu	Management	For	For
			10	Elect Shunichi Asakura	Management	For	For
			11	Elect Toshiyuki Takahashi	Management	For	For
			12	Elect Mihoko Hayashi	Management	For	For
Fujitsu Limited	28-Jun-21	Annual	2	Elect Takahito Tokita	Management	For	For
			3	Elect Hidenori Furuta	Management	For	For
			4	Elect Takeshi Isobe	Management	For	For
			5	Elect Masami Yamamoto	Management	For	For
			6	Elect Chiaki Mukai	Management	For	For
			7	Elect Atsushi Abe	Management	For	For
			8	Elect Yoshiko Kojo @ Yoshiko Kugu	Management	For	For
			9	Elect Scott Callon	Management	For	For
			10	Elect Kenichiro Sasae	Management	For	For
			11	Elect Yoichi Hirose as Statutory Auditor	Management	For	For
			12	Elect Koichi Namba as Alternate Statutory Auditor	Management	For	For
			13	Directors' Fees	Management	For	For
			14	Amendment to the Performance Linked Equity Compensation Plan	Management	For	For
Edion	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Masataka Kubo	Management	For	For
			4	Elect Norio Yamasaki	Management	For	For
			5	Elect Satoshi Kaneko	Management	For	For
			6	Elect Kozo Takahashi	Management	For	For

			7	Elect Haruyoshi Jogu	Management	For	For
			8	Elect Shozo Ishibashi	Management	For	For
			9	Elect Shimon Takagi	Management	For	For
			10	Elect Naoko Mayumi	Management	For	For
			11	Elect Yoshihiko Fukushima	Management	For	For
			12	Elect Isao Moriyasu	Management	For	For
			13	Elect Fujio Yamada	Management	For	For
			14	Elect Yuki Fukuda	Management	For	For
			15	Elect Kenji Nakai	Management	For	For
			16	Elect Yasuhiro Asanoma	Management	For	For
			17	Elect Takashi Okinaka	Management	For	For
Fujifilm Holdings Corp.	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Kenji Sukeno	Management	For	For
			4	Elect Teiichi Goto	Management	For	For
			5	Elect Koichi Tamai	Management	For	For
			6	Elect Takashi Iwasaki	Management	For	For
			7	Elect Takatoshi Ishikawa	Management	For	For
			8	Elect Junji Okada	Management	For	For
			9	Elect Tatsuo Kawada	Management	For	Against
			10	Elect Kunitaro Kitamura	Management	For	For
			11	Elect Makiko Eda	Management	For	For
			12	Elect Takashi Shimada	Management	For	For
			13	Elect Masayuki Higuchi	Management	For	For
			14	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	Management	For	For
			15	Restricted Stock Plan and Performance-linked Equity Compensation Plan	Management	For	For
			16	Special Merit Award for Shigetaka Komori	Management	For	Against
Hoya Corporation	29-Jun-21	Annual	2	Elect Yukako Uchinaga	Management	For	For
			3	Elect Mitsudo Urano	Management	For	For
			4	Elect Shuzo Kaihori	Management	For	For
			5	Elect Hiroaki Yoshihara	Management	For	For
			6	Elect Yasuyuki Abe	Management	For	For
			7	Elect Hiroshi Suzuki	Management	For	For
Internet Initiative Japan Inc	29-Jun-21	Annual	1	Allocation of Profits/Dividends	Management	For	For
			2	Amendments to Articles	Management	For	For

			3	Elect Koichi Suzuki	Management	For	For
			4	Elect Eijiro Katsu	Management	For	For
			5	Elect Satoshi Murabayashi	Management	For	Against
			6	Elect Koichi Kitamura	Management	For	For
			7	Elect Akihisa Watai	Management	For	For
			8	Elect Tadashi Kawashima	Management	For	For
			9	Elect Junichi Shimagami	Management	For	For
			10	Elect Naoshi Yoneyama	Management	For	For
			11	Elect Shingo Oda	Management	For	For
			12	Elect Takashi Tsukamoto	Management	For	For
			13	Elect Kazuo Tsukuda	Management	For	For
			14	Elect Yoichiro Iwama	Management	For	For
			15	Elect Masako Tanaka as Statutory Auditor	Management	For	For
			16	Directors' Fees	Management	For	For
JGC Holdings Corporation	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	Against
			3	Elect Masayuki Sato	Management	For	For
			4	Elect Tadashi Isizuka	Management	For	For
			5	Elect Kiyotaka Terajima	Management	For	For
			6	Elect Yutaka Yamazaki	Management	For	For
			7	Elect Shoji Yamada	Management	For	For
			8	Elect Shigeru Endo	Management	For	For
			9	Elect Masayuki Matsushima	Management	For	For
			10	Elect Kazuo Ueda	Management	For	For
			11	Elect Noriko Yao @ Noriko Seto	Management	For	For
			12	Elect Kazuyoshi Muto as Statutory Auditor	Management	For	For
Mitsubishi Heavy Industries Ltd.	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For
			3	Amendments to Articles	Management	For	For
			4	Elect Shunichi Miyanaga	Management	For	For
			5	Elect Seiji Izumisawa	Management	For	For
			6	Elect Hisato Kozawa	Management	For	For
			7	Elect Hitoshi Kaguchi	Management	For	For
			8	Elect Naoyuki Shinohara	Management	For	For
			9	Elect Ken Kobayashi	Management	For	For
			10	Elect Nobuyuki Hirano	Management	For	For
			11	Elect Setsuo Tokunaga	Management	For	For

			12	Elect Hiroo Unoura	Management	For		For
			13	Elect Noriko Morikawa	Management	For		For
			14	Elect Masako Ii @ Masako Kasai	Management	For		For
			15	Elect Nobuhiro Oka as Alternate Audit Committee Director	Management	For		For
Mitsubishi UFJ Financial Group, Inc.	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Elect Mariko Fujii	Management	For		For
			4	Elect Keiko Honda	Management	For		For
			5	Elect Kaoru Kato	Management	For		For
			6	Elect Satoko Kuwabara	Management	For		For
			7	Elect Toby S. Myerson	Management	For		For
			8	Elect Hirofumi Nomoto	Management	For		Against
			9	Elect Yasushi Shingai	Management	For		For
			10	Elect Koichi Tsuji	Management	For		For
			11	Elect Tarisa Watanagase	Management	For		For
			12	Elect Ritsuo Ogura	Management	For		For
			13	Elect Kenichi Miyanaga	Management	For		For
			14	Elect Kanetsugu Mike	Management	For		For
			15	Elect Saburo Araki	Management	For		For
			16	Elect Iwao Nagashima	Management	For		For
			17	Elect Junichi Hanzawa	Management	For		For
			18	Elect Hironori Kamezawa	Management	For		For
			19	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against		For
			20	Shareholder Proposal Regarding Disclosure of Securities Report Prior to the Annual Meeting	Shareholder	Against		For
			21	Shareholder Proposal Regarding Parental Child Abduction	Shareholder	Against		Against
			22	Shareholder Proposal Regarding Prohibiting Relationships with Anti-Social Forces	Shareholder	Against		Against
			23	Shareholder Proposal Regarding Establishing a Helpline for Whistle-Blowing	Shareholder	Against		Against
			24	Shareholder Proposal Regarding Election of Dissident Board Member	Shareholder	Against		Against
Nintendo Co. Ltd	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For		For
			3	Elect Shuntaro Furukawa	Management	For		For
			4	Elect Shigeru Miyamoto	Management	For		For

			5	Elect Shinya Takahashi	Management	For	For
			6	Elect Ko Shiota	Management	For	For
			7	Elect Satoru Shibata	Management	For	For
			8	Elect Chris Meledandri	Management	For	For
Qiagen NV	29-Jun-21	Annual	4	Accounts and Reports	Management	For	For
			5	Remuneration Report	Management	For	Against
			6	Ratification of Management Board Acts	Management	For	For
			7	Ratification of Supervisory Board Acts	Management	For	For
			8	Elect Metin Colpan	Management	For	For
			9	Elect Thomas Ebeling	Management	For	For
			10	Elect Toralf Haag	Management	For	For
			11	Elect Ross L. Levine	Management	For	For
			12	Elect Elaine Mardis	Management	For	For
			13	Elect Lawrence A. Rosen	Management	For	For
			14	Elect Elizabeth E. Tallett	Management	For	For
			15	Elect Thierry Bernard	Management	For	For
			16	Elect Roland Sackers	Management	For	For
			17	Management Board Remuneration Policy	Management	For	Against
			18	Supervisory Board Remuneration Policy	Management	For	Against
			19	Supervisory Board Members' Fees	Management	For	Against
			20	Appointment of Auditor	Management	For	For
			21	Authority to Issue Shares w/ Preemptive Rights	Management	For	Against
			22	Authority to Suppress Preemptive Rights	Management	For	For
			23	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	Management	For	Against
			24	Authority to Repurchase Shares	Management	For	For
			25	Amendment to Articles In Connection with Changes to Dutch Law	Management	For	For
Sankyo Co	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	Against
			3	Elect Hideyuki Busujima	Management	For	For
			4	Elect Akihiko Ishihara	Management	For	Against
			5	Elect Ichiro Tomiyama	Management	For	For
			6	Elect Taro Kitani	Management	For	For
			7	Elect Hiroyuki Yamasaki	Management	For	Against
Sumitomo Mitsui Financial Group Inc	29-Jun-21	Annual	2	Allocation of Profits/Dividends	Management	For	For

			3	Elect Takeshi Kunibe	Management	For	For
			4	Elect Jun Ota	Management	For	For
			5	Elect Makoto Takashima	Management	For	For
			6	Elect Toru Nakashima	Management	For	For
			7	Elect Teiko Kudo	Management	For	For
			8	Elect Atsuhiko Inoue	Management	For	For
			9	Elect Toshihiro Isshiki	Management	For	For
			10	Elect Yasuyuki Kawasaki	Management	For	For
			11	Elect Masayuki Matsumoto	Management	For	Against
			12	Elect Arthur M. Mitchell	Management	For	For
			13	Elect Shozo Yamazaki	Management	For	For
			14	Elect Masaharu Kono	Management	For	For
			15	Elect Yoshinobu Tsutsui	Management	For	For
			16	Elect Katsuyoshi Shimbo	Management	For	For
			17	Elect Eriko Sakurai	Management	For	For
			18	Amendments to Articles	Management	For	For
Wacom Co	29-Jun-21	Annual	2	Elect Nobutaka Ide	Management	For	For
			3	Elect Yoichi Machida	Management	For	For
			4	Elect Sadao Yamamoto	Management	For	For
			5	Elect Yukio Usuda	Management	For	For
			6	Elect Ken Inazumi	Management	For	For
			7	Elect Mikako Inamasu	Management	For	For
			8	Elect Takashi Kamura	Management	For	For
			9	Elect Osamu Hosokubo	Management	For	For
CrowdStrike Holdings Inc	30-Jun-21	Annual	2	Elect Roxanne S. Austin	Management	For	For
			3	Elect Sameer K. Gandhi	Management	For	For
			4	Elect Gerhard Watzinger	Management	For	For
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
			8	Frequency of Advisory Vote on Executive Compensation: Please Vote on This Option to Approve 1 Year	Management	Against	For
			9	Frequency of Advisory Vote on Executive Compensation: Please Vote on This Option to Approve 2 Years	Management	Against	Against

			10	Frequency of Advisory Vote on Executive Compensation: Please Vote on This Option to Approve 3 Years	Management	For	Against
			11	Frequency of Advisory Vote on Executive Compensation: Please Vote on This Option to Approve Abstain	Management	Against	Abstain
			12	Amendment to the 2019 Employee Stock Purchase Plan	Management	For	Against
Kingfisher plc	30-Jun-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Final Dividend	Management	For	For
			4	Elect Catherine Bradley	Management	For	For
			5	Elect Tony Buffin	Management	For	For
			6	Elect Claudia Arney	Management	For	For
			7	Elect Bernard L. Bot	Management	For	For
			8	Elect Jeff Carr	Management	For	For
			9	Elect Andrew Cosslett	Management	For	For
			10	Elect Thierry Garnier	Management	For	For
			11	Elect Sophie Gasperment	Management	For	For
			12	Elect Rakhi (Parekh) Goss-Custard	Management	For	For
			13	Appointment of Auditor	Management	For	For
			14	Authority to Set Auditor's Fees	Management	For	For
			15	Authorisation of Political Donations	Management	For	For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Scor SE	30-Jun-21	Annual	7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			8	Allocation of Profits/Dividends	Management	For	For
			9	Consolidated Accounts and Reports	Management	For	For
			10	2020 Remuneration Report	Management	For	Against
			11	2020 Remuneration of Denis Kessler, Chair and CEO	Management	For	Against
			12	2021 Remuneration Policy (Board of Directors)	Management	For	For

13	2021 Directors' Fees	Management	For	For
14	2021 Remuneration Policy (Outgoing Chair and CEO, Non-Executive Chair and Incoming CEO)	Management	For	Against
15	Elect Denis Kessler	Management	For	Against
16	Elect Claude Tendil	Management	For	Against
17	Elect Bruno Pfister	Management	For	Against
18	Elect Patricia Lacoste	Management	For	For
19	Elect Laurent Rousseau	Management	For	For
20	Elect Adrien Couret	Management	For	For
21	Authority to Repurchase and Reissue Shares	Management	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	Management	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Management	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
28	Greenshoe	Management	For	For
29	Authority to Grant Convertible Warrants (Contingent Capital)	Management	For	For
30	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	Management	For	For
31	Authority to Cancel Shares and Reduce Capital	Management	For	For
32	Authority to Grant Stock Options	Management	For	Against
33	Authority to Issue Performance Shares	Management	For	Against
34	Employee Stock Purchase Plan	Management	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For
36	Amendments to Articles	Management	For	For
37	Amendments to Articles Regarding General Management	Management	For	For
38	Amendments to Articles Regarding Staggered Board	Management	For	For
39	Authorisation of Legal Formalities	Management	For	For