

Company Name	Meeting Date	Meeting Type	Ballot Item Number	Ballot Item Description	Proponent	Management Recommendation	Robeco Voted
JD Sports Fashion plc.	01-Jul-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	Against
			3	Remuneration Policy (Binding)	Management	For	Against
			4	Elect Peter Cowgill	Management	For	Against
			5	Elect Neil Greenhalgh	Management	For	For
			6	Elect Andrew Leslie	Management	For	Against
			7	Elect Martin Davies	Management	For	For
			8	Elect Heather Jackson	Management	For	For
			9	Elect Kath Smith	Management	For	For
			10	Elect Andrew Long	Management	For	For
			11	Appointment of Auditor	Management	For	For
			12	Authority to Set Auditor's Fees	Management	For	For
			13	Approval of Long-Term Incentive Plan	Management	For	Against
			14	Authorisation of Political Donations	Management	For	For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			17	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Sainsbury (J) plc	09-Jul-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	Against
			3	Final Dividend	Management	For	For
			4	Elect Adrian Hennah	Management	For	For
			5	Elect Brian Cassin	Management	For	For
			6	Elect Jo Harlow	Management	For	For
			7	Elect Tanuj Kapilashrami	Management	For	For
			8	Elect Kevin O'Byrne	Management	For	For
			9	Elect Dame Susan Rice	Management	For	For
			10	Elect Simon Roberts	Management	For	For
			11	Elect Martin Scicluna	Management	For	For
			12	Elect Keith Weed	Management	For	For

			13	Appointment of Auditor	Management	For	For
			14	Authority to Set Auditor's Fees	Management	For	For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			18	Authorisation of Political Donations	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Approval of the Savings-Related Share Option Scheme	Management	For	For
			21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
VTech Holdings Ltd.	13-Jul-21	Annual	1	Accounts and Reports	Management	For	For
			2	Allocation of Profits/Dividends	Management	For	For
			3	Elect Andy LEUNG Hon Kwong	Management	For	Against
			4	Elect William FUNG Kwok Lun	Management	For	Against
			5	Elect KO Ping Keung	Management	For	For
			6	Directors' fees	Management	For	For
			7	Appointment of Auditor and Authority to Set Fees	Management	For	For
			8	Authority to Repurchase Shares	Management	For	For
			9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			10	Adoption of Share Option Scheme	Management	For	Against
AusNet Services	15-Jul-21	Annual	2	Re-elect Alan CHAN Heng Loon	Management	For	For
			3	Re-elect Robert I. Milliner	Management	For	Against
			4	REMUNERATION REPORT	Management	For	For
			5	Approve Increase in NEDs' Fee Cap	Management	For	For
			6	Equity Grant (MD Tony Narvaez)	Management	For	For
			7	Issue of Shares (10% Pro Rata)	Management	For	For
			8	Issue of Shares (Dividend Reinvestment Plan)	Management	For	For
			9	Issue of Shares (Employee Incentive Scheme)	Management	For	For
Electrocomponents plc	15-Jul-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Final Dividend	Management	For	For
			4	Elect Louisa Burdett	Management	For	For
			5	Elect David Egan	Management	For	For

			6	Elect Rona Fairhead	Management	For		For
			7	Elect Bessie Lee	Management	For		For
			8	Elect Simon Pryce	Management	For		For
			9	Elect Lindsley Ruth	Management	For		For
			10	Elect David Sleath	Management	For		For
			11	Elect Joan Wainwright	Management	For		For
			12	Appointment of Auditor	Management	For		For
			13	Authority to Set Auditor's Fees	Management	For		For
			14	Authorisation of Political Donations	Management	For		For
			15	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			16	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For		For
			18	Authority to Repurchase Shares	Management	For		For
			19	Authority to Set General Meeting Notice Period at 14 Days	Management	For		For
			20	Adoption of New Articles	Management	For		For
Royal Mail Plc	21-Jul-21	Annual	1	Accounts and Reports	Management	For		For
			2	Remuneration Report (Advisory)	Management	For		For
			3	Final Dividend	Management	For		For
			4	Elect Keith Williams	Management	For		For
			5	Elect Simon Thompson	Management	For		For
			6	Elect Martin Seidenberg	Management	For		For
			7	Elect Mick Jeavons	Management	For		For
			8	Elect Baroness Sarah Hogg	Management	For		For
			9	Elect Rita Griffin	Management	For		For
			10	Elect Maria da Cunha	Management	For		For
			11	Elect Michael Findlay	Management	For		For
			12	Elect Lynne Peacock	Management	For		For
			13	Appointment of Auditor	Management	For		For
			14	Authority to Set Auditor's Fees	Management	For		For
			15	Authorisation of Political Donations	Management	For		For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For		For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For		For

			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Mckesson Corporation	23-Jul-21	Annual	1	Elect Dominic J. Caruso	Management	For	For
			2	Elect Donald R. Knauss	Management	For	For
			3	Elect Bradley E. Lerman	Management	For	For
			4	Elect Linda P. Mantia	Management	For	For
			5	Elect Maria Martinez	Management	For	For
			6	Elect Edward A. Mueller	Management	For	For
			7	Elect Susan R. Salka	Management	For	For
			8	Elect Brian S. Tyler	Management	For	For
			9	Elect Kenneth E. Washington	Management	For	For
			10	Ratification of Auditor	Management	For	For
			11	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Management	For	For
			12	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Porsche Automobil Holding SE	23-Jul-21	Annual	9	Allocation of Profits/Dividends	Management	For	For
			10	Ratify Hans Dieter Pötsch	Management	For	Against
			11	Ratify Manfred Döss	Management	For	Against
			12	Ratify Phillip von Hagen	Management	For	Against
			13	Ratify Lutz Meschke	Management	For	Against
			14	Ratify Wolfgang Porsche	Management	For	Against
			15	Ratify Hans Michel Piech	Management	For	Against
			16	Ratify Josef Michael Ahorner	Management	For	Against
			17	Ratify Marianne Heiss	Management	For	Against
			18	Ratify Günther Horvath	Management	For	Against
			19	Ratify Ulrich Lehner	Management	For	Against
			20	Ratify Stefan Piech	Management	For	Against
			21	Ratify Ferdinand Oliver Porsche	Management	For	Against
			22	Ratify Peter Daniell Porsche	Management	For	Against
			23	Ratify Peter Siegfried Wolf	Management	For	Against
			24	Appointment of Auditor for fiscal year 2021	Management	For	For
			25	Appointment of Auditor for Interim Statements for First Half of Fiscal Year 2021	Management	For	For

			26	Management Board Remuneration Policy	Management	For	Against
			27	Supervisory Board Remuneration Policy	Management	For	For
Vodafone Group plc	27-Jul-21	Annual	1	Accounts and Reports	Management	For	For
			2	Elect Olaf Swantee	Management	For	For
			3	Elect Jean-François M. L. van Boxmeer	Management	For	For
			4	Elect Nicholas J. Read	Management	For	For
			5	Elect Margherita Della Valle	Management	For	For
			6	Elect Sir Crispin H. Davis	Management	For	For
			7	Elect Michel Demaré	Management	For	For
			8	Elect Clara Furse	Management	For	For
			9	Elect Valerie F. Gooding	Management	For	For
			10	Elect María Amparo Moraleda Martínez	Management	For	For
			11	Elect Sanjiv Ahuja	Management	For	For
			12	Elect David T. Nish	Management	For	For
			13	Final Dividend	Management	For	For
			14	Remuneration Report (Advisory)	Management	For	For
			15	Appointment of Auditor	Management	For	Against
			16	Authority to Set Auditor's Fees	Management	For	Against
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Adoption of New Articles	Management	For	For
			22	Authorisation of Political Donations	Management	For	For
			23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Jazz Pharmaceuticals plc	29-Jul-21	Annual	2	Elect Peter Gray	Management	For	For
			3	Elect Kenneth W. O'Keefe	Management	For	For
			4	Elect Mark D. Smith	Management	For	For
			5	Elect Catherine Angell Sohn	Management	For	For
			6	Appointment of Auditor and Authority to Set Fees	Management	For	For
			7	Advisory Vote on Executive Compensation	Management	For	Against
			8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For

			10	Right to Adjourn Meeting	Management	For	For
Steris Plc	29-Jul-21	Annual	2	Elect Richard C. Breeden	Management	For	Against
			3	Elect Daniel A. Carestio	Management	For	For
			4	Elect Cynthia L. Feldmann	Management	For	For
			5	Elect Christopher S. Holland	Management	For	For
			6	Elect Jacqueline B. Kosecoff	Management	For	For
			7	Elect Paul E. Martin	Management	For	For
			8	Elect Nirav R. Shah	Management	For	For
			9	Elect Mohsen M. Sohi	Management	For	For
			10	Elect Richard M. Steeves	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Authority to Set Auditor's Fees	Management	For	For
			14	Advisory Vote on Executive Compensation	Management	For	For
Universal Corp.	03-Aug-21	Annual	1.1	Elect Diana F. Cantor	Management	For	For
			1.2	Elect Robert C. Sledd	Management	For	For
			1.3	Elect Thomas H. Tullidge	Management	For	For
			2	Advisory Vote on Executive Compensation	Management	For	For
			3	Ratification of Auditor	Management	For	For
Check Point Software Technologies	10-Aug-21	Annual	1	Elect Gil Shwed	Management	For	For
			2	Elect Jerry Ungerman	Management	For	For
			3	Elect Rupal Hollenbeck	Management	For	For
			4	Elect Tal Shavit	Management	For	For
			5	Elect Eyal Waldman	Management	For	For
			6	Elect Shai Weiss	Management	For	Against
			7	Elect Yoav Chelouche	Management	For	For
			8	Elect Guy Gecht	Management	For	Against
			9	Change in Board Size	Management	For	For
			10	Ratification of Auditor	Management	For	For
			11	Option Grant of CEO	Management	For	Against
			12	Confirmation of Non-Controlling Shareholder	Management		For
			13	Confirmation of Non-Controlling Shareholder	Management		For
Qorvo Inc	10-Aug-21	Annual	1.1	Elect Ralph G. Quinsey	Management	For	For
			1.2	Elect Robert A. Bruggeworth	Management	For	For
			1.3	Elect Judy Bruner	Management	For	For

			1.4	Elect Jeffery R. Gardner	Management	For		For
			1.5	Elect John R. Harding	Management	For		For
			1.6	Elect David H.Y. Ho	Management	For		For
			1.7	Elect Roderick D. Nelson	Management	For		Withhold
			1.8	Elect Walden C. Rhines	Management	For		For
			1.9	Elect Susan L. Spradley	Management	For		For
			2	Advisory Vote on Executive Compensation	Management	For		For
			3	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			4	Ratification of Auditor	Management	For		For
J.M. Smucker Co.	18-Aug-21	Annual	1	Elect Susan Chapman-Hughes	Management	For		For
			2	Elect Paul J. Dolan	Management	For		For
			3	Elect Jay L. Henderson	Management	For		For
			4	Elect Kirk L. Perry	Management	For		For
			5	Elect Sandra Pianalto	Management	For		For
			6	Elect Alex Shumate	Management	For		For
			7	Elect Mark T. Smucker	Management	For		For
			8	Elect Richard K. Smucker	Management	For		For
			9	Elect Timothy P. Smucker	Management	For		For
			10	Elect Jodi L. Taylor	Management	For		For
			11	Elect Dawn C. Willoughby	Management	For		For
			12	Ratification of Auditor	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
Evolution AB	20-Aug-21	Special	11	Board Size	Management	For		For
			12	Elect Mimi Drake as a Member of the Board of Directors	Management	For		For
			13	Directors' Fees	Management	For		For
James Hardie Industries plc	26-Aug-21	Annual	3	Accounts and Reports	Management	For		For
			4	Remuneration Report	Management	For		For
			5	Elect Suzanne Rowland	Management	For		For
			6	Elect Dean Seavers	Management	For		For
			7	Re-elect Michael Hammes	Management	For		For
			8	Re-elect Persio Lisboa	Management	For		For
			9	Authorise Board to Set Auditor's Fees	Management	For		For
			10	Approve Amendments to 2001 Equity Incentive Plan	Management	For		For
			11	Approve Amendments to 2006 Long Term Incentive Plan	Management	For		For

			12	Equity Grant (CEO Jack Truong - FY2022 ROCE RSUs)	Management	For	For
			13	Equity Grant (CEO Jack Truong - FY2022 RTSR RSUs)	Management	For	For
Electrolux AB	27-Aug-21	Special	12	Share Redemption Plan	Management	For	For
Prudential plc	27-Aug-21	Special	1	Demerger of Jackson Financial Inc.	Management	For	For
Marr	06-Sep-21	Annual	3	Special Dividend	Management	For	For
			4	Ratify Co-Option of Paolo Ferrari	Management	For	For
Flow Traders	10-Sep-21	Special	4	Elect Mike Keuhnel to the Management Board	Management	For	For
Netapp Inc	10-Sep-21	Annual	1	Elect T. Michael Nevens	Management	For	For
			2	Elect Deepak Ahuja	Management	For	For
			3	Elect Gerald D. Held	Management	For	For
			4	Elect Kathryn M. Hill	Management	For	For
			5	Elect Deborah L. Kerr	Management	For	For
			6	Elect George Kurian	Management	For	For
			7	Elect Carrie Palin	Management	For	For
			8	Elect Scott F. Schenkel	Management	For	For
			9	Elect George T. Shaheen	Management	For	For
			10	Advisory Vote on Executive Compensation	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Approval of the 2021 Equity Incentive Plan	Management	For	For
			13	Amendment to the Employee Stock Purchase Plan	Management	For	For
			14	Permit Shareholders to Act by Written Consent	Management	For	Against
			15	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For
Take-Two Interactive Software, Inc.	14-Sep-21	Annual	1	Elect Strauss Zelnick	Management	For	For
			2	Elect Michael Dornemann	Management	For	For
			3	Elect J Moses	Management	For	For
			4	Elect Michael Sheresky	Management	For	For
			5	Elect LaVerne Srinivasan	Management	For	For
			6	Elect Susan M. Tolson	Management	For	Against
			7	Elect Paul Viera	Management	For	For
			8	Elect Roland A. Hernandez	Management	For	For
			9	Advisory Vote on Executive Compensation	Management	For	Against
			10	Amendment to the 2017 Stock Incentive Plan	Management	For	For
			11	Ratification of Auditor	Management	For	For



Smiths Group plc	17-Sep-21	Annual	1	Sale of Smiths Medical	Management	For	For
			2	Authority to Repurchase Shares (Return of Cash)	Management	For	For
Houlihan Lokey Inc	21-Sep-21	Annual	1.1	Elect Scott J. Adelson	Management	For	For
			1.2	Elect Ekpedeme M. Bassey	Management	For	For
			1.3	Elect David A. Preiser	Management	For	Withhold
			1.4	Elect Robert A. Schriesheim	Management	For	For
			2	Advisory Vote on Executive Compensation	Management	For	Against
			3	Ratification of Auditor	Management	For	For
Jazz Pharmaceuticals plc	23-Sep-21	Special	1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			2	Right to Adjourn Meeting	Management	For	For
ASM International NV	29-Sep-21	Special	5	Elect Pauline van der Meer Mohr	Management	For	For
			6	Elect Adalio T. Sanchez	Management	For	For
ASX Ltd	29-Sep-21	Annual	2	Re-elect Yasmin A. Allen	Management	For	For
			3	Re-elect Peter R. Marriott	Management	For	For
			4	Re-elect Heather M. Ridout	Management	For	For
			5	REMUNERATION REPORT	Management	For	For
			6	Equity Grant (MD/CEO Dominic Stevens)	Management	For	For
			Colruyt	29-Sep-21	Annual	4	Board and Auditor Report
			5	Remuneration Report	Management	For	Against
			6	Remuneration Policy	Management	For	Against
			7	Standalone Accounts and Reports	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Allocation of Dividends	Management	For	For
			10	Allocation of Profits	Management	For	For
			11	Elect Hilde Cerstelotte to the Board of Directors	Management	For	For
			12	Elect Frans Colruyt to the Board of Directors	Management	For	For
			13	Elect Rika Coppens to the Board of Directors	Management	For	For
			14	Elect Dirk Van den Berghe to the Board of Directors	Management	For	For
			15	Ratification of Board Acts	Management	For	Against
			16	Ratify François Gillet (April 1, 2020 until September 30, 2020)	Management	For	For
			17	Ratification of Auditor's Acts	Management	For	For
Diageo plc	30-Sep-21	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report (Advisory)	Management	For	For
			3	Final Dividend	Management	For	For

			4	Elect Lavanya Chandrashekar	Management	For	For
			5	Elect Valérie Chapoulaud-Floquet	Management	For	For
			6	Elect Sir John A. Manzoni	Management	For	For
			7	Elect Ireena Vittal	Management	For	For
			8	Elect Melissa Bethell	Management	For	For
			9	Elect Javier Ferrán	Management	For	For
			10	Elect Susan Kilsby	Management	For	For
			11	Elect Lady Nicola Mendelsohn	Management	For	For
			12	Elect Ivan Menezes	Management	For	For
			13	Elect Alan Stewart	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authorisation of Political Donations	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
United Therapeutics Corp	30-Sep-21	Special	1	Conversion to Public Benefit Corporation	Management	For	For