

| Company Name | Meeting Date | Meeting Type | Ballot Item Number | Ballot Item Description | Proponent | Management Recommendation | Robeco Voted |
|-------------------|-------------------------------------|--------------|-------------------------------|--|-------------|---------------------------|---|
| Sainsbury (J) plc | 07-Jul-22 | Annual | 2 | Accounts and Reports | Management | For | For |
| | | | 3 | Remuneration Report | Management | For | For |
| | | | 4 | Final Dividend | Management | For | For |
| | | | 5 | Elect Jo Bertram | Management | For | For |
| | | | 6 | Elect Brian Cassin | Management | For | For |
| | | | 7 | Elect Jo Harlow | Management | For | For |
| | | | 8 | Elect Adrian Hennah | Management | For | For |
| | | | 9 | Elect Tanuj Kapilashrami | Management | For | For |
| | | | 10 | Elect Kevin O'Byrne | Management | For | For |
| | | | 11 | Elect Simon Roberts | Management | For | For |
| | | | 12 | Elect Martin Scicluna | Management | For | For |
| | | | 13 | Elect Keith Weed | Management | For | For |
| | | | 14 | Appointment of Auditor | Management | For | For |
| | | | 15 | Authority to Set Auditor's Fees | Management | For | For |
| | | | 16 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For |
| | | | 17 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For |
| | | | 18 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For |
| | | | 19 | Authorisation of Political Donations | Management | For | For |
| | | | 20 | Authority to Repurchase Shares | Management | For | For |
| | | | 21 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For |
| | | | 22 | Shareholder Proposal Regarding Living Wage | Shareholder | Against | For |
| | | | Industria De Diseno Textil SA | 12-Jul-22 | Annual | 2 | Individual Accounts and Reports; Ratification of Board Acts |
| 3 | Consolidated Accounts and Reports | Management | | | | For | For |
| 4 | Report on Non-financial Information | Management | | | | For | For |
| 5 | Allocation of Profits/Dividends | Management | | | | For | For |

| | | | | | | | | |
|--------------------------------------|-----------|--------|----|--|------------|-----|--|---------|
| | | | 6 | Ratify Co-Option and Elect Marta Ortega Pérez | Management | For | | For |
| | | | 7 | Ratify Co-Option and Elect Óscar García Maceiras | Management | For | | For |
| | | | 8 | Elect Pilar López Álvarez | Management | For | | For |
| | | | 9 | Elect Rodrigo Echenique Gordillo | Management | For | | For |
| | | | 10 | Appointment of Auditor | Management | For | | For |
| | | | 11 | Amendment to Non-Competition Agreement of Pablo Isla Álvarez de Tejera | Management | For | | For |
| | | | 12 | Amendments to Remuneration Policy | Management | For | | For |
| | | | 13 | Remuneration Report | Management | For | | For |
| | | | 14 | Authorisation of Legal Formalities | Management | For | | For |
| VTech Holdings Ltd. | 13-Jul-22 | Annual | 3 | Accounts and Reports | Management | For | | For |
| | | | 4 | Allocation of Profits/Dividends | Management | For | | For |
| | | | 5 | Elect Allan WONG Chi Yun | Management | For | | Against |
| | | | 6 | Elect Patrick WANG Shui Chung | Management | For | | Against |
| | | | 7 | Elect WONG Kai-Man | Management | For | | Against |
| | | | 8 | Directors' Fees | Management | For | | For |
| | | | 9 | Appointment of Auditor and Authority to Set Fees | Management | For | | For |
| | | | 10 | Authority to Repurchase Shares | Management | For | | For |
| | | | 11 | Authority to Issue Shares w/o Preemptive Rights | Management | For | | For |
| Zim Integrated Shipping Services Ltd | 21-Jul-22 | Annual | 1 | Elect Yair Seroussi | Management | For | | For |
| | | | 2 | Elect Yair Caspi | Management | For | | For |
| | | | 3 | Elect Nir Epstein | Management | For | | Against |
| | | | 4 | Elect Flemming R. Jacobs | Management | For | | For |
| | | | 5 | Elect Karsten Karl-Georg Liebing | Management | For | | For |
| | | | 6 | Elect Birger Johannes Meyer-Gloeckner | Management | For | | For |
| | | | 7 | Elect Yoav Moshe Sebba | Management | For | | For |
| | | | 8 | Elect William Shaul | Management | For | | Against |
| | | | 9 | Elect Liat Tennenholtz | Management | For | | For |
| | | | 10 | Appointment of Auditor | Management | For | | For |
| | | | 11 | Board Size | Management | For | | For |
| Mckesson Corporation | 22-Jul-22 | Annual | 1 | Elect Richard H. Carmona | Management | For | | For |

| | | | | | | | | | |
|--------------------|-----------|--------|--|----|---|-------------|---------|--|-----|
| | | | | 2 | Elect Dominic J. Caruso | Management | For | | For |
| | | | | 3 | Elect W. Roy Dunbar | Management | For | | For |
| | | | | 4 | Elect James H. Hinton | Management | For | | For |
| | | | | 5 | Elect Donald R. Knauss | Management | For | | For |
| | | | | 6 | Elect Bradley E. Lerman | Management | For | | For |
| | | | | 7 | Elect Linda P. Mantia | Management | For | | For |
| | | | | 8 | Elect Maria Martinez | Management | For | | For |
| | | | | 9 | Elect Susan R. Salka | Management | For | | For |
| | | | | 10 | Elect Brian S. Tyler | Management | For | | For |
| | | | | 11 | Elect Kathleen Wilson-Thompson | Management | For | | For |
| | | | | 12 | Ratification of Auditor | Management | For | | For |
| | | | | 13 | Advisory Vote on Executive Compensation | Management | For | | For |
| | | | | 14 | Approval of the 2022 Stock Plan | Management | For | | For |
| | | | | 15 | Amendment to the 2000 Employee Stock Purchase Plan | Management | For | | For |
| | | | | 16 | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | | For |
| | | | | 17 | Shareholder Proposal Regarding 10b5-1 Plans | Shareholder | Against | | For |
| Vodafone Group plc | 26-Jul-22 | Annual | | 1 | Accounts and Reports | Management | For | | For |
| | | | | 2 | Elect Jean-François M. L. van Boxmeer | Management | For | | For |
| | | | | 3 | Elect Nicholas J. Read | Management | For | | For |
| | | | | 4 | Elect Margherita Della Valle | Management | For | | For |
| | | | | 5 | Elect Stephen A. Carter | Management | For | | For |
| | | | | 6 | Elect Sir Crispin H. Davis | Management | For | | For |
| | | | | 7 | Elect Michel Demaré | Management | For | | For |
| | | | | 8 | Elect Delphine Ernotte Cunci | Management | For | | For |
| | | | | 9 | Elect Dame Clara Furse | Management | For | | For |
| | | | | 10 | Elect Valerie F. Gooding | Management | For | | For |
| | | | | 11 | Elect Deborah L. Kerr | Management | For | | For |
| | | | | 12 | Elect María Amparo Moraleda Martínez | Management | For | | For |
| | | | | 13 | Elect David T. Nish | Management | For | | For |
| | | | | 14 | Elect Simon Segars | Management | For | | For |
| | | | | 15 | Final Dividend | Management | For | | For |
| | | | | 16 | Remuneration Report | Management | For | | For |
| | | | | 17 | Appointment of Auditor | Management | For | | For |

| | | | | | | | | |
|----------------------------------|-----------|--------|-----|--|------------|-----|--|----------|
| | | | 18 | Authority to Set Auditor's Fees | Management | For | | For |
| | | | 19 | Authority to Issue Shares w/ Preemptive Rights | Management | For | | For |
| | | | 20 | Authority to Issue Shares w/o Preemptive Rights | Management | For | | For |
| | | | 21 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | | For |
| | | | 22 | Authority to Repurchase Shares | Management | For | | For |
| | | | 23 | Authorisation of Political Donations | Management | For | | For |
| | | | 24 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | | For |
| Israel Discount Bank Ltd. | 02-Aug-22 | Annual | 3 | Appointment of Auditor and Authority to Set Fees | Management | For | | For |
| | | | 5 | Elect Danny Yamin | Management | For | | For |
| | | | 6 | Elect Guy Richker | Management | For | | Abstain |
| | | | 7 | Amend Compensation Policy | Management | For | | For |
| | | | 8 | Compensation Terms of Board Chair | Management | For | | For |
| Prestige Consumer Healthcare Inc | 02-Aug-22 | Annual | 1.1 | Elect Ronald M. Lombardi | Management | For | | For |
| | | | 1.2 | Elect John E. Byom | Management | For | | For |
| | | | 1.3 | Elect Celeste A. Clark | Management | For | | For |
| | | | 1.4 | Elect Christopher J. Coughlin | Management | For | | For |
| | | | 1.5 | Elect Sheila A. Hopkins | Management | For | | For |
| | | | 1.6 | Elect Natale S. Ricciardi | Management | For | | For |
| | | | 1.7 | Elect Dawn M. Zier | Management | For | | For |
| | | | 2 | Ratification of Auditor | Management | For | | For |
| | | | 3 | Advisory Vote on Executive Compensation | Management | For | | For |
| Universal Corp. | 02-Aug-22 | Annual | 1.1 | Elect Thomas H. Johnson | Management | For | | Withhold |
| | | | 1.2 | Elect Michael T. Lawton | Management | For | | For |
| | | | 2 | Advisory Vote on Executive Compensation | Management | For | | For |
| | | | 3 | Ratification of Auditor | Management | For | | For |
| Bank Leumi Le-Israel B.M. | 04-Aug-22 | Annual | 4 | Appointment of Auditor and Authority to Set Fees | Management | For | | For |
| | | | 6 | Elect Dan Lallouz | Management | | | Abstain |
| | | | 7 | Elect Zvika Naggan | Management | | | For |
| | | | 9 | Elect Esther Eldan | Management | | | Abstain |

| | | | | | | | |
|--------------------------|-----------|---------|----|--|------------|-----|---------|
| | | | 10 | Elect Esther Dominissini | Management | | For |
| | | | 11 | Elect Irit Shlomi | Management | | For |
| | | | 12 | Amendments to Articles | Management | For | For |
| | | | 13 | Compensation Policy | Management | For | For |
| Mizrahi Tefahot Bank Ltd | 09-Aug-22 | Special | 2 | Elect Joseph Fellus as External Director | Management | For | Against |
| Bank Hapoalim B.M. | 11-Aug-22 | Annual | 3 | Appointment of Auditor | Management | For | For |
| | | | 4 | Compensation Terms of Board Chair | Management | For | For |
| | | | 6 | Elect David Avner | Management | | For |
| | | | 7 | Elect Anat Peled | Management | | Abstain |
| | | | 9 | Elect Noam Hanegbi | Management | | For |
| | | | 10 | Elect Ron Shamir | Management | | Abstain |
| | | | 12 | Elect Odelia Levanon | Management | | For |
| | | | 13 | Elect David Zvilichovsky | Management | | For |
| | | | 14 | Elect Ronen Lago | Management | | Abstain |
| J.M. Smucker Co. | 17-Aug-22 | Annual | 1 | Elect Susan E. Chapman-Hughes | Management | For | For |
| | | | 2 | Elect Paul J. Dolan | Management | For | For |
| | | | 3 | Elect Jay L. Henderson | Management | For | For |
| | | | 4 | Elect Jonathan E. Johnson III | Management | For | For |
| | | | 5 | Elect Kirk L. Perry | Management | For | For |
| | | | 6 | Elect Sandra Pianalto | Management | For | For |
| | | | 7 | Elect Alex Shumate | Management | For | For |
| | | | 8 | Elect Mark T. Smucker | Management | For | For |
| | | | 9 | Elect Richard K. Smucker | Management | For | For |
| | | | 10 | Elect Jodi L. Taylor | Management | For | For |
| | | | 11 | Elect Dawn C. Willoughby | Management | For | For |
| | | | 12 | Ratification of Auditor | Management | For | For |
| | | | 13 | Advisory Vote on Executive Compensation | Management | For | For |
| | | | 14 | Amendment to Articles to Eliminate Time Phased Voting Provisions | Management | For | For |
| Commvault Systems Inc | 24-Aug-22 | Annual | 1 | Elect Nicholas Adamo | Management | For | For |
| | | | 2 | Elect Martha Bejar | Management | For | Against |
| | | | 3 | Elect David F. Walker | Management | For | For |
| | | | 4 | Elect Keith B. Geeslin | Management | For | For |
| | | | 5 | Elect Vivie Lee | Management | For | For |

| | | | | | | | |
|-----------------------------------|-----------|--------|----|--|------------|-----|----------|
| | | | 6 | Elect Sanjay Mirchandani | Management | For | For |
| | | | 7 | Advisory Vote on Executive Compensation | Management | For | For |
| | | | 8 | Ratification of Auditor | Management | For | For |
| | | | 9 | Amendment to the 2016 Omnibus Incentive Plan | Management | For | Against |
| Boot Barn Holdings Inc | 29-Aug-22 | Annual | 1 | Elect Peter M. Starrett | Management | For | For |
| | | | 2 | Elect Chris Bruzzo | Management | For | For |
| | | | 3 | Elect Eddie Burt | Management | For | For |
| | | | 4 | Elect James G. Conroy | Management | For | For |
| | | | 5 | Elect Lisa G. Laube | Management | For | For |
| | | | 6 | Elect Anne MacDonald | Management | For | For |
| | | | 7 | Elect Brenda I. Morris | Management | For | For |
| | | | 8 | Elect Brad Weston | Management | For | Withhold |
| | | | 9 | Advisory Vote on Executive Compensation | Management | For | Against |
| | | | 10 | Ratification of Auditor | Management | For | For |
| Check Point Software Technologies | 30-Aug-22 | Annual | 1 | Elect Gil Shwed | Management | For | For |
| | | | 2 | Elect Jerry Ungerman | Management | For | For |
| | | | 3 | Elect Tzipi Ozer-Armon | Management | For | For |
| | | | 4 | Elect Tal Shavit | Management | For | For |
| | | | 5 | Elect Shai Weiss | Management | For | Against |
| | | | 6 | Appointment of Auditor | Management | For | For |
| | | | 7 | Option Grant to CEO | Management | For | Against |
| | | | 8 | Approval of Compensation Policy | Management | For | Against |
| | | | 9 | Confirmation of Non-Controlling Shareholder | Management | | For |
| | | | 10 | Confirmation of Non-Controlling Shareholder | Management | | For |
| Netapp Inc | 09-Sep-22 | Annual | 1 | Elect T. Michael Nevens | Management | For | For |
| | | | 2 | Elect Deepak Ahuja | Management | For | For |
| | | | 3 | Elect Gerald D. Held | Management | For | For |
| | | | 4 | Elect Kathryn M. Hill | Management | For | For |
| | | | 5 | Elect Deborah L. Kerr | Management | For | For |
| | | | 6 | Elect George Kurian | Management | For | For |
| | | | 7 | Elect Carrie Palin | Management | For | For |
| | | | 8 | Elect Scott F. Schenkel | Management | For | For |

| | | | | | | | | |
|---------------------|-----------|---------|----|---|-------------|---------|--|-----|
| | | | 9 | Elect George T. Shaheen | Management | For | | For |
| | | | 10 | Advisory Vote on Executive Compensation | Management | For | | For |
| | | | 11 | Ratification of Auditor | Management | For | | For |
| | | | 12 | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | | For |
| Centene Corp. | 27-Sep-22 | Special | 1 | Repeal of Classified Board | Management | For | | For |
| | | | 2 | Permit Shareholders to Call Special Meetings | Management | For | | For |
| | | | 3 | Permit Shareholders to Act by Written Consent | Management | For | | For |
| | | | 4 | Right to Adjourn Meeting | Management | For | | For |
| General Mills, Inc. | 27-Sep-22 | Annual | 1 | Elect R. Kerry Clark | Management | For | | For |
| | | | 2 | Elect David M. Cordani | Management | For | | For |
| | | | 3 | Elect C. Kim Goodwin | Management | For | | For |
| | | | 4 | Elect Jeffrey L. Harmening | Management | For | | For |
| | | | 5 | Elect Maria G. Henry | Management | For | | For |
| | | | 6 | Elect Jo Ann Jenkins | Management | For | | For |
| | | | 7 | Elect Elizabeth C. Lempres | Management | For | | For |
| | | | 8 | Elect Diane L. Neal | Management | For | | For |
| | | | 9 | Elect Stephen A. Odland | Management | For | | For |
| | | | 10 | Elect Maria A. Sastre | Management | For | | For |
| | | | 11 | Elect Eric D. Sprunk | Management | For | | For |
| | | | 12 | Elect Jorge A. Uribe | Management | For | | For |
| | | | 13 | Approval of the 2022 Stock Compensation Plan | Management | For | | For |
| | | | 14 | Advisory Vote on Executive Compensation | Management | For | | For |
| | | | 15 | Ratification of Auditor | Management | For | | For |
| | | | 16 | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | | For |
| | | | 17 | Shareholder Proposal Regarding Report on Plastic Packaging | Shareholder | Against | | For |
| ASX Ltd | 28-Sep-22 | Annual | 2 | Elect Melinda B. Conrad | Management | For | | For |
| | | | 3 | Elect Peter S. Nash | Management | For | | For |
| | | | 4 | Elect David Curran | Management | For | | For |
| | | | 5 | Elect Heather Smith | Management | For | | For |
| | | | 6 | Remuneration Report | Management | For | | For |
| | | | 7 | Equity Grant (MD/CEO Helen Lofthouse) | Management | For | | For |

| | | | | | | | |
|-----------------------------|-----------|---------|---|---|------------|-----|-----|
| | | | 8 | Increase Cap on NED Remuneration | Management | | For |
| Prologis | 28-Sep-22 | Special | 1 | Stock Issuance for Merger with Duke Realty | Management | For | For |
| | | | 2 | Right to Adjourn Meeting | Management | For | For |
| Koninklijke Philips N.V. | 30-Sep-22 | Special | 3 | Elect Roy W.O. Jakobs to the Management Board | Management | For | For |