

Company Name	Meeting Date	Meeting Type	Ballot Item Number	Ballot Item Description	Proponent	Management Recommendation	Robeco Voted
Koninklijke Ahold Delhaize N.V.	05-Jul-23	Special	4	Elect Jolanda Poots-Bijl to the Management Board	Management	For	For
Sainsbury (J) plc	06-Jul-23	Annual	1	Accounts and Reports	Management	For	For
			2	Remuneration Report	Management	For	For
			3	Remuneration Policy	Management	For	For
			4	Final Dividend	Management	For	For
			5	Elect Blathnaid Bergin	Management	For	For
			6	Elect Jo Bertram	Management	For	For
			7	Elect Brian Cassin	Management	For	For
			8	Elect Jo Harlow	Management	For	For
			9	Elect Adrian Hennah	Management	For	For
			10	Elect Tanuj Kapilashrami	Management	For	For
			11	Elect Simon Roberts	Management	For	For
			12	Elect Martin Scicluna	Management	For	For
			13	Elect Keith Weed	Management	For	For
			14	Appointment of Auditor	Management	For	For
			15	Authority to Set Auditor's Fees	Management	For	For
			16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			19	Authority to Repurchase Shares	Management	For	For
			20	Authorisation of Political Donations	Management	For	For
			21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
Industria De Diseno Textil SA	11-Jul-23	Annual	2	Individual Accounts and Reports	Management	For	For
			3	Ratification of Board Acts	Management	For	For
			4	Consolidated Accounts and Reports	Management	For	For
			5	Report on Non-Financial Information	Management	For	For
			6	Allocation of Profits/Dividends	Management	For	For
			7	Board Size	Management	For	For
			8	Elect Amancio Ortega Gaona	Management	For	For

			9	Elect José Luis Durán Schulz	Management	For	For
			10	Remuneration Policy	Management	For	For
			11	2023-2027 Long-Term Incentive Plan	Management	For	For
			12	Authority to Repurchase and Reissue Shares	Management	For	For
			13	Remuneration Report	Management	For	For
			14	Authorisation of Legal Formalities	Management	For	For
Liberty Global plc	13-Jul-23	Special	1	Advisory Bylaw Amendment	Management	For	Against
			1	Reincorporation to Bermuda	Management	For	Against
			2	Advisory Bylaw Amendment	Management	For	Against
			2	Right to Adjourn Meeting	Management	For	Against
			3	Right to Adjourn Meeting	Management	For	Against
VTech Holdings Ltd.	19-Jul-23	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Elect PANG King Fai	Management	For	For
			6	Elect William WONG Yee Lai	Management	For	For
			7	Elect GAN Jie	Management	For	For
			8	Directors' Fees	Management	For	For
			9	Appointment of Auditor and Authority to Set Fees	Management	For	For
			10	Authority to Repurchase Shares	Management	For	For
			11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			12	Amendments to Share Award Scheme and Approve Scheme Mandate Limit	Management	For	Against
			13	Amendments to Share Option Scheme	Management	For	Against
			14	Amendments to Bye-Laws	Management	For	Against
Mckesson Corporation	21-Jul-23	Annual	1	Elect Richard H. Carmona	Management	For	For
			2	Elect Dominic J. Caruso	Management	For	For
			3	Elect W. Roy Dunbar	Management	For	For
			4	Elect James H. Hinton	Management	For	For
			5	Elect Donald R. Knauss	Management	For	For
			6	Elect Bradley E. Lerman	Management	For	For
			7	Elect Linda P. Mantia	Management	For	For
			8	Elect Maria Martinez	Management	For	For
			9	Elect Susan R. Salka	Management	For	For
			10	Elect Brian S. Tyler	Management	For	For
			11	Elect Kathleen Wilson-Thompson	Management	For	For

			12	Ratification of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	For
			14	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
			15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For
Vodafone Group plc	25-Jul-23	Annual	1	Accounts and Reports	Management	For	For
			2	Elect Jean-François M. L. van Boxmeer	Management	For	For
			3	Elect Margherita Della Valle	Management	For	For
			4	Elect Stephen A. Carter	Management	For	For
			5	Elect Michel Demaré	Management	For	For
			6	Elect Delphine Ernotte Cunci	Management	For	For
			7	Elect Deborah L. Kerr	Management	For	For
			8	Elect Amparo Moraleda	Management	For	For
			9	Elect David T. Nish	Management	For	For
			10	Elect Kandimathie (Christine) Ramon	Management	For	For
			11	Elect Simon Segars	Management	For	For
			12	Final Dividend	Management	For	For
			13	Remuneration Policy	Management	For	For
			14	Remuneration Report	Management	For	For
			15	Appointment of Auditor	Management	For	For
			16	Authority to Set Auditor's Fees	Management	For	For
			17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For
			18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For
			20	Authority to Repurchase Shares	Management	For	For
			21	Authorisation of Political Donations	Management	For	For
			22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For
			23	Global Incentive Plan	Management	For	For
Monday.Com Ltd	31-Jul-23	Annual	1	Elect Eran Zinman	Management	For	For
			2	Elect Aviad Eyal	Management	For	Against
			3	Appointment of Auditor and Authority to Set Fees	Management	For	For
Allegro Microsystems Inc.	03-Aug-23	Annual	1	Elect Andrew G. Dunn	Management	For	For
			2	Elect Richard R. Lury	Management	For	Withhold

			3	Elect Susan D. Lynch	Management	For		For
			4	Ratification of Auditor	Management	For		For
			5	Advisory Vote on Executive Compensation	Management	For		Against
Check Point Software Technologies	03-Aug-23	Annual	1	Elect Gil Shwed	Management	For		For
			2	Elect Jerry Ungerman	Management	For		For
			3	Elect Zipora Ozer-Armon	Management	For		For
			4	Elect Tal Shavit	Management	For		For
			5	Elect Jill D. Smith	Management	For		For
			6	Elect Shai Weiss	Management	For		For
			7	Elect Ray Rothrock as Outside Director	Management	For		Against
			8	Ratification of Auditor	Management	For		For
			9	Approve CEO Compensation	Management	For		Against
			10	Amend NED Compensation Arrangements	Management	For		For
			11	Declaration of Material Interest (Related to Proposal 2.00)	Management			Against
			12	Declaration of Material Interest (Related to Proposal 4.00)	Management			Against
Jazz Pharmaceuticals plc	03-Aug-23	Annual	1	Elect Bruce C. Cozadd	Management	For		For
			2	Elect Heather Ann McSharry	Management	For		For
			3	Elect Anne O'Riordan	Management	For		For
			4	Elect Rick E. Winningham	Management	For		For
			5	Ratification of Auditor	Management	For		For
			6	Advisory Vote on Executive Compensation	Management	For		For
			7	Authority to Issue Shares w/o Preemptive Rights	Management	For		For
			8	Right to Adjourn Meeting	Management	For		For
Electronic Arts, Inc.	10-Aug-23	Annual	1	Elect Kofi A. Bruce	Management	For		For
			2	Elect Rachel A. Gonzalez	Management	For		For
			3	Elect Jeffrey T. Huber	Management	For		For
			4	Elect Talbott Roche	Management	For		Against
			5	Elect Richard A. Simonson	Management	For		For
			6	Elect Luis A. Ubiñas	Management	For		For
			7	Elect Heidi J. Ueberroth	Management	For		For
			8	Elect Andrew Wilson	Management	For		For
			9	Advisory Vote on Executive Compensation	Management	For		Against
			10	Ratification of Auditor	Management	For		For
			11	Frequency of Advisory Vote on Executive	Management	One Year		One Year

Compensation

				Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	
			12				For
Saputo Inc	11-Aug-23	Annual	1	Elect Lino A. Saputo	Management	For	For
			2	Elect Henry E. Demone	Management	For	For
			3	Elect Olu Fajemirokun-Beck	Management	For	Against
			4	Elect Anthony M. Fata	Management	For	For
			5	Elect Annalisa King	Management	For	For
			6	Elect Karen Kinsley	Management	For	For
			7	Elect Diane Nyisztor	Management	For	For
			8	Elect Franziska Ruf	Management	For	For
			9	Elect Annette Verschuren	Management	For	For
			10	Appointment of Auditor and Authority to Set Fees	Management	For	For
			11	Advisory Vote on Executive Compensation	Management	For	For
J.M. Smucker Co.	16-Aug-23	Annual	1	Elect Mercedes Abramo	Management	For	For
			2	Elect Tarang P. Amin	Management	For	For
			3	Elect Susan E. Chapman- Hughes	Management	For	For
			4	Elect Jay L. Henderson	Management	For	For
			5	Elect Jonathan E. Johnson III	Management	For	For
			6	Elect Kirk L. Perry	Management	For	For
			7	Elect Alex Shumate	Management	For	For
			8	Elect Mark T. Smucker	Management	For	For
			9	Elect Jodi L. Taylor	Management	For	For
			10	Elect Dawn C. Willoughby	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
Xero Limited	17-Aug-23	Annual	2	Authorise Board to Set Auditor's Fees	Management	For	For
			3	Re-elect Mark Cross	Management	For	For
			4	Elect Anjali Joshi	Management	For	For
			5	Approve USA Incentive Scheme	Management	For	For
			6	Approve Increase in NEDs' Fee Cap	Management		For
e.l.f. Beauty Inc	24-Aug-23	Annual	1.1	Elect Kenneth Mitchell	Management	For	For
			1.2	Elect Gayle Tait	Management	For	For
			1.3	Elect Maureen C. Watson	Management	For	For

			2	Advisory Vote on Executive Compensation	Management	For		For
			3	Ratification of Auditor	Management	For		For
Oracle Corporation Japan	24-Aug-23	Annual	1	Elect Toshimitsu Misawa	Management	For		For
			2	Elect S. Krishna Kumar	Management	For		For
			3	Elect Garrett Ilg	Management	For		For
			4	Elect Vincent S. Grelli	Management	For		Against
			5	Elect Kimberly Woolley	Management	For		Against
			6	Elect Yoshiaki Fujimori	Management	For		For
			7	Elect John L. Hall	Management	For		Against
			8	Elect Takeshi Natsuno	Management	For		Against
			9	Elect Yukiko Kuroda @ Yukiko Matsumoto	Management	For		For
Commvault Systems Inc	29-Aug-23	Annual	1	Elect Nicholas Adamo	Management	For		For
			2	Elect Martha Bejar	Management	For		For
			3	Elect Keith B. Geeslin	Management	For		For
			4	Elect Vivie Lee	Management	For		Against
			5	Elect Sanjay Mirchandani	Management	For		For
			6	Elect Charles E. Moran	Management	For		For
			7	Elect Allison Pickens	Management	For		For
			8	Elect A. Shane Sanders	Management	For		For
			9	Elect Arlen R. Shenkman	Management	For		For
			10	Amendment to Articles Regarding Officer Exculpation	Management	For		For
			11	Advisory Vote on Executive Compensation	Management	For		Against
			12	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			13	Ratification of Auditor	Management	For		For
			14	Amendment to the 2016 Omnibus Incentive Plan	Management	For		For
Netapp Inc	13-Sep-23	Annual	1	Elect T. Michael Nevens	Management	For		For
			2	Elect Deepak Ahuja	Management	For		For
			3	Elect Gerald D. Held	Management	For		For
			4	Elect Kathryn M. Hill	Management	For		For
			5	Elect Deborah L. Kerr	Management	For		For
			6	Elect George Kurian	Management	For		For
			7	Elect Carrie Palin	Management	For		For
			8	Elect Scott F. Schenkel	Management	For		For
			9	Elect George T. Shaheen	Management	For		For

			10	Advisory Vote on Executive Compensation	Management	For	For
			11	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
			12	Ratification of Auditor	Management	For	For
			13	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For
			14	Amendment to the Employee Stock Purchase Plan	Management	For	For
			15	Amendment to the 2021 Equity Incentive Plan	Management	For	Against
Open Text Corp	14-Sep-23	Annual	1	Elect P. Thomas Jenkins	Management	For	For
			2	Elect Mark J. Barrenechea	Management	For	For
			3	Elect Randy Fowlie	Management	For	For
			4	Elect David Fraser	Management	For	For
			5	Elect Gail E. Hamilton	Management	For	For
			6	Elect Robert Hau	Management	For	For
			7	Elect Ann M. Powell	Management	For	For
			8	Elect Stephen J. Sadler	Management	For	For
			9	Elect Michael Slaunwhite	Management	For	For
			10	Elect Katharine B. Stevenson	Management	For	For
			11	Elect Deborah Weinstein	Management	For	For
			12	Appointment of Auditor	Management	For	For
			13	Advisory Vote on Executive Compensation	Management	For	Against
Novartis AG	15-Sep-23	Special	4	Dividend in Kind to Effect Spin-Off of Sandoz Group AG	Management	For	For
			5	Amendment to Par Value	Management	For	For
			6	Additional or Amended Proposals	Management		Against
General Mills, Inc.	26-Sep-23	Annual	1	Elect R. Kerry Clark	Management	For	For
			2	Elect C. Kim Goodwin	Management	For	For
			3	Elect Jeffrey L. Harmening	Management	For	For
			4	Elect Maria G. Henry	Management	For	For
			5	Elect Jo Ann Jenkins	Management	For	For
			6	Elect Elizabeth C. Lempres	Management	For	For
			7	Elect Diane L. Neal	Management	For	For
			8	Elect Stephen A. Odland	Management	For	For
			9	Elect Maria A. Sastre	Management	For	For
			10	Elect Eric D. Sprunk	Management	For	For
			11	Elect Jorge A. Uribe	Management	For	For

			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
			14	Ratification of Auditor	Management	For	For
			15	Advisory Vote on Adoption of Right to Call a Special Meeting	Management	For	For
			16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For
Eutelsat Communications	28-Sep-23	Special	7	Elect Sunil Bharti Mittal	Management	For	For
			8	Elect Bharti Space Limited (Shravin Bharti Mittal)	Management	For	For
			9	Elect The UK Secretary of State for Science, Innovation and Technology (Elena Ciallie)	Management	For	For
			10	Elect Dong Wan Yoo	Management	For	For
			11	Elect Padraig McCarthy	Management	For	For
			12	Elect Cynthia A. Gordon	Management	For	For
			13	Elect Mia Brunell Livfors	Management	For	For
			14	Elect Fonds Stratégique de Participations (Agnès Audier)	Management	For	For
			15	Ratification of Co-Option of Florence Parly	Management	For	For
			16	Amendments to Articles	Management	For	For
			17	Acquisition of OneWeb Holdings Limited (Approval of the Contribution in Kind of Part of its Share Capital)	Management	For	For
			18	Issuance of the Consideration Shares (Share Capital Increase in Connection with the Contribution in Kind)	Management	For	For
			19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For
			20	Authorisation of Legal Formalities	Management	For	For
Lamb Weston Holdings Inc	28-Sep-23	Annual	1	Elect Peter J. Bensen	Management	For	For
			2	Elect Charles A. Blixt	Management	For	Against
			3	Elect Robert J. Coviello	Management	For	For
			4	Elect Rita Fisher	Management	For	For
			5	Elect André J. Hawaux	Management	For	For
			6	Elect William G. Jurgensen	Management	For	For
			7	Elect Thomas P. Maurer	Management	For	For
			8	Elect Hala G. Moddelmog	Management	For	For
			9	Elect Robert A. Niblock	Management	For	For
			10	Elect Maria Renna Sharpe	Management	For	Against



11	Elect Thomas P. Werner	Management	For	For
12	Advisory Vote on Executive Compensation	Management	For	Against
13	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
14	Ratification of Auditor	Management	For	For