

Company Name	Meeting Date	Meeting Type	Ballot Item Number	Ballot Item Description	Proponent	Management Recommendation	Robeco Voted
MSC Industrial Direct Co., Inc.	04-Oct-23	Special	1	Reclassification of Class B Common Stock	Management	For	For
			2	Elimination of Supermajority Requirement	Management	For	For
			3	Adoption of Majority Vote for Election of Directors	Management	For	For
			4	Right to Adjourn Meeting	Management	For	For
Singapore Exchange Limited	05-Oct-23	Special	2	Accounts and Reports	Management	For	For
			3	Allocation of Profits/Dividends	Management	For	For
			4	Elect LIM Chin Hu	Management	For	For
			5	Elect LOH Boon Chye	Management	For	For
			6	Elect Mark Makepeace	Management	For	For
			7	Elect YEOH Oon Jin	Management	For	For
			8	Elect Julie GAO	Management	For	For
			9	Elect LIN Huey Ru	Management	For	For
			10	Chairman's Fees	Management	For	For
			11	Directors' Fees	Management	For	For
			12	Appointment of Auditor and Authority to Set Fees	Management	For	For
			13	Elect Claire Perry O'Neill	Management	For	For
			14	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	Management	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For			
16	Authority to Repurchase and Reissue Shares	Management	For	For			
Procter & Gamble Co.	10-Oct-23	Special	1	Elect B. Marc Allen	Management	For	For
			2	Elect Brett Biggs	Management	For	For
			3	Elect Sheila Bonini	Management	For	For
			4	Elect Angela F. Braly	Management	For	For
			5	Elect Amy L. Chang	Management	For	For
			6	Elect Joseph Jimenez	Management	For	For
			7	Elect Christopher Kempczinski	Management	For	For
			8	Elect Debra L. Lee	Management	For	For
			9	Elect Terry J. Lundgren	Management	For	For
			10	Elect Christine M. McCarthy	Management	For	For

			11	Elect Jon R. Moeller	Management	For		For
			12	Elect Robert J. Portman	Management	For		For
			13	Elect Rajesh Subramaniam	Management	For		For
			14	Elect Patricia A. Woertz	Management	For		For
			15	Ratification of Auditor	Management	For		For
			16	Advisory Vote on Executive Compensation	Management	For		Against
			17	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			18	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against		Against
			19	Shareholder Proposal Regarding Report on Business with China	Shareholder	Against		Against
			20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against		For
Brambles Ltd	12-Oct-23	Special	1	Remuneration Report	Management	For		For
			2	Elect Priya Rajagopalan	Management	For		For
			3	Re-elect Ken McCall	Management	For		For
			4	Re-elect John Mullen	Management	For		For
			5	Re-elect Nora Scheinkestel	Management	For		For
			6	Equity Grant (CEO Graham Chipchase - PSP)	Management	For		For
			7	Equity Grant (CFO Nessa O'Sullivan - PSP)	Management	For		For
			8	Equity Grant (CFO Nessa O'Sullivan - MyShare Plan)	Management	For		For
MasterCraft Boat Holdings Inc	17-Oct-23	Special	1	Elect W. Patrick Battle	Management	For		For
			2	Elect Jaclyn Baumgarten	Management	For		For
			3	Elect Frederick A. Brightbill	Management	For		For
			4	Elect Donald C. Campion	Management	For		For
			5	Elect Jennifer Deason	Management	For		For
			6	Elect Roch B. Lambert	Management	For		For
			7	Elect Peter G. Leemputte	Management	For		For
			8	Elect Kamilah Mitchell-Thomas	Management	For		For
			9	Ratification of Auditor	Management	For		For
			10	Advisory Vote on Executive Compensation	Management	For		For
Telstra Corporation	17-Oct-23	Special	2	Elect Maxine N. Brenner	Management	For		For
			3	Elect Ming Long	Management	For		For
			4	Re-elect Bridget Loudon	Management	For		For
			5	Re-elect Elana Rubin	Management	For		For
			6	Grant of Restricted Shares	Management	For		For

			7	Grant of Performance Rights	Management	For	For
			8	REMUNERATION REPORT	Management	For	For
Seagate Technology Holdings Plc	23-Oct-23	Special	1	Elect Shankar Arumugavelu	Management	For	For
			2	Elect Pratik S. Bhatt	Management	For	For
			3	Elect Robert A. Bruggeworth	Management	For	Against
			4	Elect Judy Bruner	Management	For	For
			5	Elect Michael R. Cannon	Management	For	Against
			6	Elect Richard L. Clemmer	Management	For	For
			7	Elect Yolanda L. Conyers	Management	For	For
			8	Elect Jay L. Geldmacher	Management	For	For
			9	Elect Dylan G. Haggart	Management	For	For
			10	Elect William D. Mosley	Management	For	For
			11	Elect Stephanie Tilenius	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Frequency of Advisory Vote on Executive Compensation	Management	One Year	One Year
			14	Appointment of Auditor and Authority to Set Fees	Management	For	For
			15	Authority to Set the Reissue Price Of Treasury Shares	Management	For	Against
Sino Land Co. Ltd.	25-Oct-23	Special	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Elect Robert NG Chee Siong	Management	For	Against
			6	Elect Ronald Joseph Arculli	Management	For	Against
			7	Elect Nikki NG Mien Hua	Management	For	For
			8	Elect Adrian David LI Man Kiu	Management	For	Against
			9	Elect Thomas TANG Wing Yung	Management	For	For
			10	Directors' Fees	Management	For	For
			11	Appointment of Auditor and Authority to Set Fees	Management	For	For
			12	Authority to Repurchase Shares	Management	For	For
			13	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against
			14	Authority to Issue Repurchased Shares	Management	For	Against
JB HI-FI	26-Oct-23	Special	2	Elect Stephen T. Goddard	Management	For	For
			3	Elect Melanie Wilson	Management	For	For
			4	Elect Christina (Christy) Boyce	Management	For	For
			5	Remuneration Report	Management	For	For
			6	Equity Grant (Group CEO Terry Smart)	Management	For	For

			7	Equity Grant (CFO Nick Wells)	Management	For	For
Unicredit Spa	27-Oct-23	Special	3	Authority to Repurchase Shares	Management	For	For
			4	Cancellation of Shares	Management	For	For
			5	Amendments to Articles Regarding the Adoption of One-Tier Board Structure	Management	For	For
BHP Group Limited	01-Nov-23	Annual	2	Re-elect Xiaoqun Clever	Management	For	For
			3	Re-elect Ian D. Cockerill	Management	For	For
			4	Re-elect G.J. (Gary) Goldberg	Management	For	For
			5	Re-elect Michelle A Hinchliffe	Management	For	For
			6	Re-elect Ken N. MacKenzie	Management	For	For
			7	Re-elect Christine E. O'Reilly	Management	For	For
			8	Re-elect Catherine Tanna	Management	For	For
			9	Re-elect Dion J. Weisler	Management	For	For
			10	Remuneration Report	Management	For	Against
			11	Equity Grant (CEO Mike Henry)	Management	For	Against
			12	Renew Potential Termination Benefits	Management		For
New World Development Co. Ltd.	02-Nov-23	Special	3	Disposal	Management	For	For
			4	Revision of Annual Caps Under the CTFE Master Services Agreement	Management	For	For
Qantas Airways Ltd	03-Nov-23	Annual	3	Elect Vanessa Hudson	Management	For	For
			4	Elect W. Douglas Parker	Management	For	For
			5	Elect Heather J. Smith	Management	For	For
			6	Re-elect Belinda J. Hutchinson	Management	For	Against
			7	Re-elect James (Todd) Sampson	Management	For	For
			8	Equity Grant (MD/CEO Vanessa Hudson)	Management	For	For
			9	REMUNERATION REPORT	Management	For	Against
			10	Approve Share Buy-back	Management	For	For
Spark New Zealand Limited	03-Nov-23	Annual	1	Authority to Set Auditor's Fees	Management		For
Wix.com Ltd	06-Nov-23	Annual	1	Elect Deirdre M. Bigley	Management	For	Against
			2	Elect Allon Bloch	Management	For	For
			3	Elect Ferran Soriano	Management	For	For
			4	Compensation of CEO 2024-2026	Management	For	Against
			5	Confirmation of Non-Controlling Shareholder	Management		For
			6	Amend Compensation Policy - Executives	Management	For	Against
			7	Confirmation of Non-Controlling Shareholder	Management		For

			8	Appointment of Auditor and Authority to Set Fees	Management	For		For
Cardinal Health, Inc.	15-Nov-23	Annual	1	Elect Steven K. Barg	Management	For		For
			2	Elect Michelle M. Brennan	Management	For		For
			3	Elect Sujatha Chandrasekaran	Management	For		For
			4	Elect Sheri H. Edison	Management	For		For
			5	Elect David C. Evans	Management	For		For
			6	Elect Patricia Hemingway Hall	Management	For		For
			7	Elect Jason M. Hollar	Management	For		For
			8	Elect Akhil Johri	Management	For		For
			9	Elect Gregory B. Kenny	Management	For		For
			10	Elect Nancy Killefer	Management	For		For
			11	Elect Christine A. Mundkur	Management	For		For
			12	Ratification of Auditor	Management	For		For
			13	Advisory Vote on Executive Compensation	Management	For		For
			14	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			15	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against		Against
			16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against		For
Oracle Corp.	15-Nov-23	Annual	1.1	Elect Awo Ablo	Management	For		For
			1.1	Elect Renée J. James	Management	For		For
			1.2	Elect Jeffrey S. Berg	Management	For		For
			1.3	Elect Michael J. Boskin	Management	For		For
			1.4	Elect Safra A. Catz	Management	For		For
			1.5	Elect Bruce R. Chizen	Management	For		For
			1.6	Elect George H. Conrades	Management	For		Withhold
			1.7	Elect Lawrence J. Ellison	Management	For		For
			1.8	Elect Rona Fairhead	Management	For		For
			1.9	Elect Jeffrey O. Henley	Management	For		For
			1.11	Elect Charles W. Moorman	Management	For		Withhold
			1.12	Elect Leon E. Panetta	Management	For		Withhold
			1.13	Elect William G. Parrett	Management	For		For
			1.14	Elect Naomi O. Seligman	Management	For		Withhold
			1.15	Elect Vishal Sikka	Management	For		For
			2	Advisory Vote on Executive Compensation	Management	For		Against
			3	Frequency of Advisory Vote on Executive	Management	One Year		One Year

Compensation

			4	Amendment to the 2020 Equity Incentive Plan	Management	For	Against
			5	Ratification of Auditor	Management	For	For
			6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For
			7	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For
Fortescue Metals Group Ltd	21-Nov-23	Annual	1	Remuneration Report	Management	For	Against
			2	Re-elect Andrew Forrest	Management	For	For
			3	Re-elect Mark Barnaba	Management	For	Against
			4	Re-elect Penelope (Penny) Bingham-Hall	Management	For	For
			5	Elect Larry R. Marshall	Management	For	For
			6	Company Name Change	Management	For	For
New World Development Co. Ltd.	21-Nov-23	Annual	3	Accounts and Reports	Management	For	For
			4	Allocation of Profits/Dividends	Management	For	For
			5	Elect Henry CHENG Kar Shun	Management	For	Against
			6	Elect CHENG Chi Heng	Management	For	For
			7	Elect SITT Nam Hoi	Management	For	For
			8	Elect Albert IP Yuk Keung	Management	For	For
			9	Elect Echo HUANG Shaomei	Management	For	For
			10	Elect Jenny CHIU Wai-Han	Management	For	For
			11	Directors' Fees	Management	For	For
			12	Appointment of Auditor and Authority to Set Fees	Management	For	Against
			13	Authority to Repurchase Shares	Management	For	For
			14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For
			15	Authority to Grant Options under the Share Option Scheme	Management	For	Against
Raiffeisen Bank International AG	21-Nov-23	Special	4	Allocation of Dividends	Management	For	For
			5	Elect Manfred Wilhelmer as Supervisory Board Member	Management	For	Against
			6	Amendments to Articles	Management	For	Against
Eutelsat Communications	23-Nov-23	Special	7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For
			8	Consolidated Accounts and Reports	Management	For	For
			9	Allocation of Losses	Management	For	For
			10	Special Auditors Report on Regulated Agreements	Management	For	For
			11	Appointment of Auditor (Mazars)	Management	For	For

			12	2022 Remuneration Report	Management	For		For
			13	2022 Remuneration of Dominique D'Hinnin, Chair	Management	For		For
			14	2022 Remuneration of Eva Berneke, CEO	Management	For		For
			15	2022 Remuneration of Michel Azibert, Deputy CEO	Management	For		For
			16	2023 Remuneration Policy (Chair)	Management	For		For
			17	2023 Remuneration Policy (CEO)	Management	For		For
			18	2023 Remuneration Policy (Deputy CEOs)	Management	For		For
			19	2023 Remuneration Policy (Board of Directors)	Management	For		For
			20	2023 Directors' Fees	Management	For		For
			21	Authority to Repurchase and Reissue Shares	Management	For		For
			22	Authority to Cancel Shares and Reduce Capital	Management	For		For
			23	Authority to Increase Capital Through Capitalisations	Management	For		For
			24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For		For
			25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For		For
			26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For		For
			27	Authority to Set Offering Price of Shares	Management	For		For
			28	Greenshoe	Management	For		For
			29	Authority to Increase Capital in Case of Exchange Offers	Management	For		For
			30	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For		For
			31	Employee Stock Purchase Plan	Management	For		For
			32	Authorisation of Legal Formalities	Management	For		For
HF Sinclair Corp.	28-Nov-23	Special	1	HEP Transaction	Management	For		For
			2	Right to Adjourn Meeting	Management	For		For
Splunk Inc	29-Nov-23	Special	1	Merger/Acquisition	Management	For		For
			2	Advisory Vote on Golden Parachutes	Management	For		Against
			3	Right to Adjourn Meeting	Management	For		For
Cisco Systems, Inc.	06-Dec-23	Annual	1	Elect Wesley G. Bush	Management	For		For
			2	Elect Michael D. Capellas	Management	For		For
			3	Elect Mark S. Garrett	Management	For		For
			4	Elect John D. Harris II	Management	For		For
			5	Elect Kristina M. Johnson	Management	For		Against

			6	Elect Sarah Rae Murphy	Management	For		For
			7	Elect Charles H. Robbins	Management	For		For
			8	Elect Daniel H. Schulman	Management	For		For
			9	Elect Marianna Tessel	Management	For		For
			10	Amendment to the 2005 Stock Incentive Plan	Management	For		For
			11	Advisory Vote on Executive Compensation	Management	For		Against
			12	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			13	Ratification of Auditor	Management	For		For
			14	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against		For
Copart, Inc.	08-Dec-23	Annual	1	Elect Willis J. Johnson	Management	For		For
			2	Elect A. Jayson Adair	Management	For		For
			3	Elect Matt Blunt	Management	For		For
			4	Elect Steven D. Cohan	Management	For		For
			5	Elect Daniel J. Englander	Management	For		For
			6	Elect James E. Meeks	Management	For		For
			7	Elect Thomas N. Tryforos	Management	For		For
			8	Elect Diane M. Morefield	Management	For		Against
			9	Elect Stephen Fisher	Management	For		For
			10	Elect Cherylyn Harley LeBon	Management	For		For
			11	Elect Carl D. Sparks	Management	For		For
			12	Advisory Vote on Executive Compensation	Management	For		For
			13	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year
			14	Ratification of Auditor	Management	For		For
OSI Systems, Inc.	12-Dec-23	Annual	1	Elect Deepak Chopra	Management	For		For
			2	Elect William F. Ballhaus, Jr.	Management	For		For
			3	Elect Kelli Bernard	Management	For		For
			4	Elect Gerald Chizever	Management	For		Against
			5	Elect James B. Hawkins	Management	For		For
			6	Elect Meyer Luskin	Management	For		Against
			7	Ratification of Auditor	Management	For		For
			8	Amendment to the 2012 Incentive Award Plan	Management	For		For
			9	Advisory Vote on Executive Compensation	Management	For		For
			10	Frequency of Advisory Vote on Executive Compensation	Management	One Year		One Year

Palo Alto Networks Inc	12-Dec-23	Annual	1	Elect Nikesh Arora	Management	For	For
			2	Elect Aparna Bawa	Management	For	Against
			3	Elect Carl M. Eschenbach	Management	For	For
			4	Elect Lorraine Twohill	Management	For	Against
			5	Ratification of Auditor	Management	For	For
			6	Advisory Vote on Executive Compensation	Management	For	Against
			7	Amendment to the 2021 Equity Incentive Plan	Management	For	For
Viatrix Inc	15-Dec-23	Annual	1	Elect W. Don Cornwell	Management	For	For
			2	Elect JoEllen Lyons Dillon	Management	For	Against
			3	Elect Elisha W. Finney	Management	For	For
			4	Elect Leo Groothuis	Management	For	For
			5	Elect Melina E. Higgins	Management	For	For
			6	Elect James M. Kilts	Management	For	For
			7	Elect Harry A. Korman	Management	For	For
			8	Elect Rajiv Malik	Management	For	For
			9	Elect Richard A. Mark	Management	For	For
			10	Elect Mark W. Parrish	Management	For	For
			11	Elect Scott A. Smith	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	For
			13	Ratification of Auditor	Management	For	For
			14	Amendment to the Certificate of Incorporation Regarding Forum Provision	Management	For	Against
			15	Amendment to Articles Regarding Officer Exculpation	Management	For	For
Autozone Inc.	20-Dec-23	Annual	1	Elect Michael A. George	Management	For	For
			2	Elect Linda A. Goodspeed	Management	For	For
			3	Elect Earl G. Graves, Jr.	Management	For	For
			4	Elect Enderson Guimaraes	Management	For	For
			5	Elect Brian Hannasch	Management	For	For
			6	Elect D. Bryan Jordan	Management	For	For
			7	Elect Gale V. King	Management	For	For
			8	Elect George R. Mrkonic, Jr.	Management	For	Against
			9	Elect William C. Rhodes, III	Management	For	For
			10	Elect Jill Ann Soltau	Management	For	For
			11	Ratification of Auditor	Management	For	For
			12	Advisory Vote on Executive Compensation	Management	For	Against

