

Sainsb	ury (J) plc	Meeting Date	: 03.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Blathnaid Bergin	Management	For	For	
5	Elect Jo Bertram	Management	For	For	
6	Elect Katie Bickerstaffe	Management	For	For	
7	Elect Steve Hare	Management	For	For	
8	Elect Jo Harlow	Management	For	For	
9	Elect Adrian Hennah	Management	For	For	
10	Elect Tanuj Kapilashrami	Management	For	For	
11	Elect Simon Roberts	Management	For	For	
12	Elect Martin Scicluna	Management	For	For	
13	Elect Keith Weed	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authorisation of Political Donations	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
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Signify	NV	Meeting Date			Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect As Tempelman to the Management Board	Management	For	For	
Mckess	Mckesson Corporation		Meeting Date: 30.07.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dominic J. Caruso	Management	For	For	
2	Elect Lynne M. Doughtie	Management	For	For	
3	Elect W. Roy Dunbar	Management	For	For	
4	Elect Deborah Dunsire	Management	For	For	
5	Elect Julie L. Gerberding	Management	For	For	
6	Elect James H. Hinton	Management	For	For	
7	Elect Donald R. Knauss	Management	For	For	
8	Elect Bradley E. Lerman	Management	For	For	
9	Elect Maria N. Martinez	Management	For	For	
10	Elect Kevin M. Ozan	Management	For	For	
11	Elect Brian S. Tyler	Management	For	For	
12	Elect Kathleen Wilson-Thompson	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
Pando	ra A/S	Meeting Date	: 14.08.2025		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
1	Elect Lars Sandahl Sørensen	Management	Decision For	Decision For	
2	Authorization of Legal Formalities	Management	For	For	
Prosus	N.V.	Meeting Date: 20.08.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Executives' Acts	Management	For	For	
5	Ratification of Non-Executives' Acts	Management	For	For	
6	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
7	Non-Executive Directors' Fees	Management	For	For	
8	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	Management	For	For	
9	Elect Nico Marais to the Board of Directors	Management	For	For	
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Jacobus (Koos) P. Bekker to the Board of Directors	Management	For	For	
11	Elect Sharmistha Dubey to the Board of Directors	Management	For	For	
12	Elect Debra Meyer to the Board of Directors	Management	For	For	
13	Elect Steve J.Z. Pacak to the Board of Directors	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
18	Cancellation of Shares	Management	For	For	

17	Authority to Repurchase Shares	Management	For	For	
18	Cancellation of Shares	Management	For	For	
Naspe	rs Ltd	Meeting Date: 2	21.08.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Dividend	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Ratify Appointment of Nico Marais	Management	For	For	
4	Ratify Appointment of Phuti Mahanyele-Dabengwa	Management	For	For	
5	Re-elect Jacobus (Koos) P. Bekker	Management	For	For	
6	Re-elect Sharmistha Dubey	Management	For	For	
7	Re-elect Debra Meyer	Management	For	For	Donal Vala Annia tankan kan kan kan aka aka an dika an antika an ak
8	Re-elect Steve J.Z. Pacak	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
9	Elect Audit Committee Member (Sharmistha Dubey)	Management	For	For	
10	Elect Audit Committee Member (Manisha Girotra)	Management	For	For	
11	Elect Audit Committee Member (Angelien Kemna)	Management	For	For	
12	Elect Audit Committee Chair (Steve J.Z. Pacak)	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
13	Election of Social, Ethics and Sustainability Committee Chair (Debra Meyer)	Management	For	For	
14	(Nacilei C.C. Jaila)	Management	For	For	
15	Election of Social, Ethics and Sustainability Committee Member (XU Ying)	Management	For	For	
16	Election of Social, Ethics and Sustainability Committee Member (Phuthi Mahanyele-Dabengwa)	Management	For	For	
17	Approve Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
18	Approve Remuneration Implementation Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost.
19	General Authority to Issue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
20	Authority to Issue Shares for Cash	Management	For	For	
21	Authorisation of Legal Formalities	Management	For	For	
22	Approve NEDs' Fees (Board - Chair)	Management	For	For	
23	Approve NEDs' Fees (Board - Member)	Management	For	For	
24	Approve NEDs' Fees (Audit Committee - Chair)	Management	For	For	
25	Approve NEDs' Fees (Audit Committee - Member)	Management	For	For	
26	Approve NEDs' Fees (Risk Committee - Chair)	Management	For	For	
27 28	Approve NEDs' Fees (Risk Committee - Member) Approve NEDs' Fees (Human Resources and Remuneration	Management Management	For	For	
29	Committee - Chair) Approve NEDs' Fees (Human Resources and Remuneration	Management	For	For	
	Committee - Member)	<u>-</u>			
30	Approve NEDs' Fees (Nominations Committee - Chair)	Management	For	For	
31	Approve NEDs' Fees (Nominations Committee - Member)	Management	For	For	
32	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	Management	For	For	
33	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	Management	For	For	
34	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	Management	For	For	
35	Approve Financial Assistance (Section 44)	Management	For	For	
36	Approve Financial Assistance (Section 45)	Management	For	For	
37	Authority to Repurchase N Ordinary Shares	Management	For	For	
38	Specific Authority to Repurchase Shares	Management	For	For	
39	Authority to Repurchase A Ordinary Shares	Management	For	For	
40	Approve Naspers Share Subdivision	Management	For	For	

HCL Technologies Ltd.		Meeting Date: 26.08.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Roshni Nadar Malhotra	Management	For	For	
3	Elect Vanitha Narayanan	Management	For	For	
	Re-appointment of C. Vijayakumar (Managing Director); Approval of Remuneration	Management	For	For	
	Variation in the HCL Technologies Limited - Restricted Stock Unit Plan 2024 (RSU Plan 2024)	Management	For	For	
	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU Plan 2024	Management	For	For	
7	Appointment of Secretarial Auditor	Management	For	For	
PICC Pr	operty & Casualty Co	Meeting Date: 27.08.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Core Equipment Procurement Project (First Batch)	Management	For	For	
Spectris	5	Meeting Date: 27.08.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the Scheme	Management	For	For	
Spectris	S	Meeting Date: 27.08.2025			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the Special Resolution to Implement the Scheme	Management	For	For	
Ryanair	r Holdings Plc	Meeting Date	: 11.09.2025		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Stan McCarthy	Management	For	For	
5	Elect Eamonn Brennan	Management	For	For	
6	Elect Róisín Brennan	Management	For	For	
7	Elect Emer Daly	Management	For	For	
8	Elect Geoff P. Doherty	Management	For	For	
9	Elect Bertrand Grabowski	Management	For	For	
10	Elect Elisabeth Köstinger	Management	For	For	
11	Elect Jinane Laghrari Laabi	Management	For	For	
12	Elect Anne Nolan	Management	For	For	
13	Elect Amber Rudd	Management	For	For	
14	Elect Michael O'Leary	Management	For	For	
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
	et LNG Ltd.		: 24.09.2025		Meeting Type: Annual
			Management	Vote	
	Proposal text Accounts and Reports	Proponent Management	Decision For	Decision For	Rationale
	Allocation of Profits/Dividends	Management	For	For	
	Elect Pankaj Jain	Management	For	For	
	Elect Milind Shivaram Torawane	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings; Board - Vote Against when the board is not sufficiently independent according to less thandards.
5	Related Party Transactions	Management	For	For	independent according to local standards.
	Appointment of Secretarial Auditor	Management	For	For	
7	Approve Payment of Fees to Cost Auditor	Management	For	For	
Alibaba Group Holding Ltd		Meeting Date: 25.09.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
3	Elect Eddie Yongming WU	Management	For	For	
4	Elect Jerry YANG Chih-Yuan	Management	For	For	
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Numb	er Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Wan Ling Martello	Management	For	For	
6	Elect Albert NG Kong Ping	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	

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